

HIDAYATULLAH NATIONAL LAW UNIVERSITY
FINANCE COMMITTEE MEETING DATED 22.08.2009

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TENTATIVE AGENDA FOR THE FINANCE COMMITTEE MEETING
DATED 22.08.2009

1. Approval of minutes of the Finance Committee meeting dated 07.03.2009.
2. Approval of the Revised Budget Estimates for the F.Y. 2009-2010 & Budget Estimates for the F.Y. 2010-2011.
3. Discussion regarding implementation of circulars/recommendations of the UGC & Ministry of HRD and further decision/recommendations.
4. Discussion regarding necessities of the new campus – decision/recommendations of the Finance Committee to the Executive Council for creation of new posts.
5. Discussion regarding financial burden coming due to unavoidable circumstances – outsourcing of maintenance/house keeping/cleaning, security work & campus development etc. – Decision/recommendations of the Finance Committee for requesting the State Government for giving grants for capital and recurring expenditures.
6. Discussion and regarding enhancing the sources of income to meet the financial burden.
7. Any other matter with the permission of the chair.

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TENTATIVE NOTES ON AGENDA FOR THE FINANCE COMMITTEE
MEETING DATED 22.08.2009

1. **Approval of minutes of the Finance Committee meeting dated 07.03.2009.**

Notes:

Minutes of the Finance Committee meeting dated 07.03.2009 are placed for perusal and approval.

2. **Approval of the Revised Budget Estimates for the F.Y. 2009-2010 & Budget Estimates for the F.Y. 2010-2011.**

Notes:

Revised Budget Estimates for the F.Y. 2009-2010 & Budget Estimates for the F.Y. 2010-2011 are placed for perusal and approval.

3. **Discussion regarding implementation of circulars/recommendations of the UGC & Ministry of HRD and further decision/recommendations.**

Notes:

HNLU has implemented recommendations of the Sixth Pay Commission regarding revision of pay as recommended in the circulars of Ministry of HRD/UGC. HNLU has revised the pay of employees and also disbursed arrears from its own sources, which are to be reimbursed by UGC & State Government.

However the guidelines should be implemented in complete sense, not only for the purpose of revision of pay but also for minimum required qualifications. The Finance Committee may also advise regarding the people who are working on ex-cadre posts or are unqualified for appointment for teaching as per UGC norms. There are contradictions between HNLU Staff Regulations and UGC norms/State Government/Central Government fundamental rules/norms, resulting into a number of ambiguities in functioning of University Administration and following of Financial Regulations. The Finance Committee may discuss this issue thoroughly and make recommendations to the Executive Council for elimination of ambiguities/contradictions.

4. **Discussion regarding necessities of the new campus - decision/recommendations of the Finance Committee to the Executive Council for creation of new posts.**

Notes:

Shifting to the new campus has necessitated creation of various posts. Finance Committee has to assess the financial burden and make recommendations to the Executive Council for creation of required posts.

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5. Discussion regarding financial burden coming due to unavoidable circumstances – outsourcing of maintenance/house keeping/cleaning, security work & campus development etc. – Decision/recommendations of the Finance Committee for requesting the State Government for giving grants for capital and recurring expenditures.

Notes:

Shifting to the new campus has necessitated outsourcing of maintenance/house keeping/cleaning, security work & campus development etc. The Finance Committee may discuss the increase in essential financial burden required for these purposes. The Finance Committee may make recommendations for requesting the State Government to provide Capital and recurring grant to HNLU.

6. Discussion and regarding enhancing the sources of income to meet the financial burden.

Notes:

The Finance Committee may also think of as to how we can enhance our sources of income for meeting out the financial burden/necessary expenditure; it may be enhancement in fee structure, increase in the number of seats, creation of endowments and managing grant to be sanctioned by the State Government.

7. Any other matter with the permission of the chair.

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MINUTES OF THE FINANCE COMMITTEE MEETING DATED 07.03.2009

A meeting of the Finance Committee took place on 07.03.2009 at the Conference Hall of the University in presence of:

1. Prof. (Dr.) M.K. Srivastava, Vice-Chancellor, HNLU & the Chairperson.
2. Shri R.S. Sharma, Secretary, Law & Legislative Affairs Department, Government of Chhattisgarh.
3. Shri A.B. Lal, Director Finance, National Hydroelectric Power Corporation Ltd., Haryana
4. Shri Satish Pandey, Deputy Secretary, Finance Department, Government of Chhattisgarh
5. Shri Amitabh Agrawal, Chartered Accountant, Raipur
6. Prof. Hanumant Yadav, Faculty Member, HNLU
7. Shri M.K. Thakre, Accounts Officer & I/c. Registrar, HNLU

The agenda items were taken up as under:

1. Perusal and approval of budget for the Financial Year 2009-2010

Proceedings:

The Finance Committee perused and discussed the proposed budget for the Financial Year 2009-2010. The Finance Committee also perused and discussed the budgets and the audited income and expenditure of the F.Y. 2007-08 and discussed the income and expenditure of the F.Y. 2008-09. The Finance Committee appreciated that the University's financial status is gradually improving and we are moving towards self-sufficiency.

Decision:

The Finance Committee perused, discussed and approved the budget for the F.Y. 2009-2010.

2. To discuss and make recommendations on the issue of implementation of recommendations of the Sixth Pay Commission and UGC at HNLU

Proceedings:

The Finance Committee was apprised that in the meeting held on 31st January, 2009 by the Hon'ble Chief Justice of India, decision has been taken that "the request be made to the appropriate authorities for providing salary structure and faculty positions on the lines of the professional colleges such as I.I.T.s and I.I.M.s."

The committee was also apprised that being recognized u/s. 2(f) of the UGC Act, 1956 it is mandatory for the University to follow the instructions issued by UGC. UGC vide letter no. F.1-6/2009/PRC dated February, 2009 has directed the University that scheme of revision of pay and payment should be made as per Government of India, Ministry of HRD, Department of Higher Education, New Delhi letter No.1-32/2006. U.II/U.I(i) dated 31.12.2008 and that the fitment table for fixation of pay is likely to be received shortly and hence payment should be made after

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taking an undertaking from the beneficiary to the effect that any excess payment made on account of incorrect fixation of pay in the pay band or academic grade pay shall be adjusted against the future payments due.

The committee also noted that in the recent past some teaching staff has left institution to join other employers for higher pay and perks. Since the recommendations of Sixth Pay Commission have already been adopted for Central Government and State Government employees and their respective Universities/institutions, it is felt appropriate in the light of directions of the University Grants Commission that the pay scales as well as allowances proposed vide UGC letter no. F.1-6/2009/PRC dated February, 2009 be implemented in this University w.e.f. the date mentioned in the letter no.1-32/2006-U.II/U.I(i) dated 31st December, 2008.

Decision:

The Finance Committee after deliberations recommended for consideration of the Executive Council that the recommendations of the Sixth Pay Commission notified vide GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008 may be adopted at HNLU. The Committee also recommended for payment of 40% of the arrears during this financial year (2008-2009) and balance in the next financial year 2009-2010; after deducting applicable income tax and taking the required undertaking as directed by UGC in its letter no. F.1-6/2009-PRC dated February, 2009 for teaching and non-teaching employees of HNLU.

The Committee also recommended that those employees, who are not on payroll of the University as on date, may be paid only after the final notification of UGC.

The Committee recommended that in future Hon'ble Executive Council may consider adoption of revised pay scales of IITs and IIMs as per the decision taken by Hon'ble Chief Justice of India in the meeting held on 31st January, 2008.

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