# MEETING OF EXECUTIVE COUNCIL DATED 17.12.2011

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# AGENDA FOR EXECUTIVE COUNCIL MEETING DATED 17.12.2011

SI.	Agenda Item
1.	Perusal and approval of the minutes of the Executive Council meeting dated 12.03.2011
2.	Resolution No. 01 of 2011.
3.	Confirmation of faculty members.
4.	Placing recommendations of the Selection Committee meetings dated 28.09.2011 to 03.10.2011 for perusal and approval.
5.	Discussion and decision regarding issue of balance payment to NCCL.
6.	Perusal and approval of the minutes of the Finance Committee meeting dated 24.09.2011
7.	Construction of Vice-Chancellor Bungalow.
8.	Construction of Store-cum-workshop.
9.	Any other matter with the permission of the Chair.  (a) Placing minutes of the Finance Committee meeting dated 07.12.2011 for perusal and approval.  (b) Confirmation of non-teaching employees.

# NOTES ON AGENDA FOR EXECUTIVE COUNCIL MEETING DATED 17.12.2011

SI.	Notes on Agenda Items		
1.	Perusal and approval of the minutes of the Executive Council meeting dated 12.03.2011		
1.	Notes: Minutes of the Executive Council meeting dated 12.03.2011 are placed for perusal and approval.		
	2 N = 01 of 2011		

# Resolution No. 01 of 2011

Notes:

One of the important agenda items of the Executive Council meeting dated 12.03.2011 was Redesignation of the posts and pay scales/pay bands as per UGC nomenclature and Sixth Pay Commission. This matter was deferred by the Executive Council. However, to meet the requirements of the University, it was felt essential that the existing 12 posts of Assistant Lecturer/ Research Associate may be abolished and in lieu of these posts, 12 posts of Assistant Professor (entry level) may immediately be created by the Hon'ble Executive Council by according approval through circulation of papers.

Looking to the urgency of the matter, as per Statute 10(6) of the Hidayatullah National University of Law Chhattisgarh Act 2003 (No. 10 of 2003), the following resolution was sent to the members of the Executive Council for approval through circulation of papers:-

Quote

**RESOLUTION NO. 01 OF 2011** 

In accordance with and as per provisions contained in Statutes 9(1) and 10(6) of the Hidayatullah National University of Law Chhattisgarh Act 2003 (No. 10 of 2003), the Executive Council of the University hereby accords approval for abolishing the existing 12 posts of Assistant Lecturer/Research Associate at HNLU and accords its approval for creating 12 new posts of Assistant Professor with Pay Band of 15600-39100 with AGP of Rs.6000/- in lieu of the existing posts of Assistant Lecturer/Research Associate.

Subsequent to the approval of this Resolution No. 01 of 2011, the status of teaching posts at HNLU shall be as under:

SI.	Name of the re-designated post	Pay Band and Academic Grade Pay	No. of posts at HNLU	
01.	Professor	37400-67000 with stage not below Rs.43000 and AGP of Rs.10000	08	
02.	Associate Professor	37400-67000 with AGP of Rs.9000	14	
03.	Assistant Professor	15600-39100 with AGP of Rs.6000	37	
05.	7.100.00	Total teaching posts	59	

Unquote

The above resolution No. 01 of 2011 has been approved by circulation by most of the members of the Executive Council. Placed for kind information of the Hon'ble Members of the Executive Council.

Confirmation of faculty members.

#### Notes

As per Regulation No.8.2(i) of Chapter II (Appointments) of the HNLU Staff Regulations; the appointments in teaching as well as non-teaching posts are temporary and the incumbent shall be immediately placed on probation for a period mentioned in the respective recruitment rules. The termination of probation and confirmation in the post is only on approval by the Executive Council by a positive order. As per Regulation No. 9(4)© of the HNLU Staff Regulations; well before the termination of the period of probation, the Vice-Chancellor shall call for the report of work and conduct from the immediate superior of the employee; and as per Regulation No.9(4)(e) of HNLU Staff Regulations, as soon as possible after completion of the prescribed period of probation, orders of declaration of probation shall be issued by the Registrar based on the report of the certifying officer and approved by the Vice-Chancellor. The certifying officers shall base their decisions on the evaluation reports and such other additional evidence as may be available to them.

Accordingly, the following teaching staff/faculty members have successfully completed their probation period of two years. The matter is placed for their confirmation as per the above provisions of HNLU Staff Regulations:

SI.No.	Name	Designation	Date of Completion of Probation period
1.	Dr. Avinash Samal (Political Science)	Assistant Professor	25.08.2011
2.	Dr. Ayan Hazra (Sociology)	Assistant Professor	27.08.2011
3.	Dr. Yamala Papa Rao (Law)	Assistant Professor	07.08.2011
4.	Dr. Sujit Kumar Choudhary (Sociology)	Assistant Professor	30.08.2011
5.	Dr. Deepak Kumar Srivastava (Law)	Assistant Professor	11.08.2011

The matter is placed for approval.

 Placing Minutes/recommendations of the Selection Committee meetings dated 28.09.2011 to 03.10.2011 for perusal and approval for appointments to teaching posts.

#### Notes

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Minutes/recommendations of the Selection Committee meetings dated 28.09.2011 to 03.10.2011 shall be placed before the Executive Council for perusal and approval for appointments to teaching posts.

Discussion and decision regarding issue of balance payment to NCCL.

#### Notes:

The matter regarding issue of payment to NCCL was placed before the Executive Council in its meeting dated 01.08.2009 wherein at Agenda item No. 3(ii), the Executive Council had decided as under:

"3(ii) P.W.D., Raipur has further approved and certified bills for Rs.8.90 Crores. The value of the contract is Rs.39.20 Crores and till date payment of Rs.34.62 Crores has been made to the contractor. The Executive Council decided that out of balance Rs.4.58 Crores, payment may be made to NCCL against their bills except the disputed items."

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The above amount of Rs.8.90 Crores has been approved and certified by P.W.D. against R.A. Bill No.19, 20, 21, 22 and Escalation Bill No.6. Details are as under:

Sl.No.	Bill No.	Bill presented by NCCL on dt.	Bill presented by NCCL for Rs.	Payment approved and certified by P.W.D.
1.	6 <sup>th</sup> Escalation Bill	27.11.2008	83,73,140.00	73,87,364.00
2.	19 <sup>th</sup> R.A. Bill	27.11.2008	1,81,23,066.00	1,81,23,066.00
3.	20 <sup>th</sup> R.A. Bill	04.05.2009	69,69,789.00	68,99,344.00
4.	21 <sup>st</sup> R.A. Bill	10.06.2009	3,04,69,830.00	74,24,839.00
5.	22 <sup>nd</sup> R.A. Bill	10.07.2009	5,70,70,242.00	4,92,49,015.00
J.		Total	12,10,06,067.00	8,90,83,628.00

As per the above decision of the Executive Council meeting dated 01.08.2009, the then Engineer-in-Charge (Engineers of P.W.D.) or subsequent Engineer-in-Charge Mr. A.K. Bose did not report any disputed item. Accordingly, out of bills approved/certified by the P.W.D. for Rs.8.90 Crores, payment of Rs.4.58 Crores has already been made to NCCL in the year 2009.

Further, NCCL vide its letter No. NCCL/HNLU/2010-11/082 dated October 30, 2010 has claimed payment of Rs.8,63,05,116/- towards balance of bills approved and certified by P.W.D., interest for delayed payments/balance payments, R.A. Bill No. 23, bank charges etc. for delayed payments. (copy enclosed alongwith other relevant documents for perusal).

Subsequently, the claim of M/s. NCCL was placed before the Finance Committee in its meeting dated 24.09.2011 alongwith the status of bills approved/certified by P.W.D., payment made to NCCL till date and the balance amount payable to NCCL against the bills approved/certified by P.W.D.

The minutes of the Finance Committee meeting dated 24.09.2011 are placed in the next agenda item for discussion and decision in the light of the decision taken by the Executive Council in its meeting dated 01.08.2009 in the matter.

- Perusal and approval of the minutes of the Finance Committee meeting dated 24.09.2011
   Notes:
  - Minutes of the Finance Committee meeting dated 24.09.2011 are placed for perusal and approval.
- 7. Construction of Vice-Chancellor Bungalow.

#### Notes:

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It is essential to have Vice-Chancellor's Bungalow in the campus. The Vice-Chancellor's bungalow is yet to be constructed. In its absence, temporary accommodation arrangements have been made in faculty quarter which is small and not sufficient for the Vice-Chancellor for performing official work from residence. The Vice-Chancellor's bungalow was supposed to be constructed by M/s. NCCL, Hyderabad. It is therefore proposed that M/s. NCCL, Hyderabad may be asked to construct the V.C. Bungalow at an earliest or fresh tenders may be called from other agencies.



8. Construction of Store-cum-workshop.

Notes:

There are various assets which are required to be placed in the store. At present, there is no store-cum-workshop due to which various furniture and other items of store are kept in one of the floors of the library, one big classroom, one 3-BHK quarter. Looking to the need for a store-cum-workshop, the matter is placed for in-principle sanction of the Executive Council for construction of store-cum-workshop.

9. Any other matter with the permission of the Chair.

(a) Placing minutes of the Finance Committee meeting dated 07.12.2011 for perusal and approval.

Notes:

Minutes of the Finance Committee meeting dated 07.12.2011 are placed for perusal and approval.

(b) Confirmation of non-teaching employees.

Notes:

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As per Regulation No.8.2(i) of Chapter II (Appointments) of the HNLU Staff Regulations; the appointments in teaching as well as non-teaching posts are temporary and the incumbent shall be immediately placed on probation for a period mentioned in the respective recruitment rules. The termination of probation and confirmation in the post is only on approval by the Executive Council by a positive order. As per Regulation No. 9(4)© of the HNLU Staff Regulations; well before the termination of the period of probation, the Vice-Chancellor shall call for the report of work and conduct from the immediate superior of the employee; and as per Regulation No.9(4)(e) of HNLU Staff Regulations, as soon as possible after completion of the prescribed period of probation, orders of declaration of probation shall be issued by the Registrar based on the report of the certifying officer and approved by the Vice-Chancellor. The certifying officers shall base their decisions on the evaluation reports and such other additional evidence as may be available to them.

Accordingly, the following non-teaching employees have successfully completed their probation period of two years. The matter is placed for their confirmation as per the above provisions of HNLU Staff Regulations:

SI.No.	Name	Designation	Date of Completion of Probation period
1.	Ms. Shiva Parihar	Assistant Librarian	10.05.2011
2.	Mr. Prakash Kumar Dewangan	Assistant Grade-III	29.09.2011
3.	Dr. Manish Tiwari	Assistant Grade-III	03.10.2011

The matter is placed for approval.

# MINUTES OF THE TWENTY FOURTH EXECUTIVE COUNCIL MEETING DATED 12.03.2011

The twenty fourth meeting of Executive Council of Hidayatullah National Law University Chaired by the Hon'ble Visitor took place on 12.03.2011 at 11.00 a.m. at the Board Room of the University at Raipur, wherein the following Hon'ble Members were present:

- Hon'ble Mr. Justice H.L. Dattu, Hon'ble Judge, Supreme Court of India and the Visitor, 1. Hidayatullah National Law University
- Hon'ble Mr. Justice I.M. Quddusi, Hon'ble Judge, High Court of Chhattisgarh 2.
- Hon'ble Mr. Justice Dhirendra Mishra, Hon'ble Judge, High Court of Chhattisgarh 3.
- Hon'ble Mr. Justice Sunil Kumar Sinha, Hon'ble Judge, High Court of Chhattisgarh
- 4. Dr. Anand Pawar, Vice-Chancellor (Incharge), Hidayatullah National Law University 5.
- Shri Devraj Singh Surana, Advocate General Chhattisgarh
- 6. Shri R.S. Sharma, Principal Secretary, Law and Legislative Affairs Department, 7. Government of Chhattisgarh
- Shri R.S. Vishwakarma, Secretary, Finance Department, Government of Chhattisgarh. 8.
- Shri Shailendra Dubey, Chairman, State Bar Council Chhattisgarh 9.
- Dr. Nirmal Shukla, Senior Advocate, High Court of Chhattisgarh 10.
- Shri Faisal Rizvi, Advcoate, on behalf of Chairman, Bar Council of India. 11.
- Shri J.S. Dixit, Deputy Secretary, on behalf of Secretary, Higher Education Department, 12. Government of Chhattisgarh
- Prof. Anirudh Prasad, Faculty Member, HNLU 13.
- Dr. Sheela Rai, Faculty Member, HNLU 14.
- Shri B.C. Biswas, Registrar (Incharge) and Finance Officer, HNLU 15.

The Vice-Chancellor welcomed all the members. Hon'ble Members of the Executive Council on behalf of the University felicitated Hon'ble Mr. Justice H.L. Dattu, Hon'ble Judge, Supreme Court of India and the Visitor, HNLU; Hon'ble Mr. Justice I.M. Quddusi, Hon'ble Judge, High Court of Chhattisgarh and Hon'ble Mr. Justice Sunil Kumar Sinha, Hon'ble Judge, High Court of Chhattisgarh on their first visit to HNLU.

After the Address of Hon'ble Visitor, the agenda items were taken up and decided as under:

Approval of minutes of the Executive Council meeting dated 05.06.2010 and its Sub-1. Committee meeting dated 08.06.2010. Decision:

Approved.

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Approval of minutes of the Finance Committee meeting dated 05.03.2011. 2.

Proceedings/Decision:

After perusing the minutes of the Finance Committee meeting dated 05.03.2011 the Executive Council of the University has taken decisions on various Agenda Items of the Finance Committee as under:

(1) Redesignation of the posts and Pay Scales/Pay Bands as per UGC nomenclature and Sixth Pay Commission.

**Decision of the Executive Council:** 

(a) The Executive Council approved redesignation of the posts and Pay Scales/Pay Bands as per UGC nomenclature and Sixth Pay Commission.

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(19) Reallocation/reappropriation of Budget Heads – F.Y. 2010-11 and Budget Estimates for the F.Y. 2011-12.

**Decision of the Executive Council:** 

- (a) The Executive Council approved reallocation/reappropriation of Rs.1,21,00,000/- (Rupees One Crore Twenty One Lacs) under various deficit heads from surplus heads for the F.Y. 2010-11. The Executive Council also decided that now onwards, the reallocation/reappropriation may be done only with the approval of the Executive Council.
- (b) The Executive Council approved the Budget for the F.Y. 2011-12 with estimates receipts of Rs.7,51,68,750/- (Rupees Seven Crore Fifty One Lacs Sixty Eight Thousand Seven Hundred and Fifty) and estimated expenditure of Rs.8,95,25,000/- (Rupees Eight Crores Ninety Five Lacs and twenty Five Thousand). The Executive Council further approved the recommendation of the Finance Committee for meeting out the budget deficit of 19.09% (Nineteen Point Zero Nine Percent) from the additional grant of Rs.2.00 Crores to be disbursed by the State Government.
- (20) Adhoc appointments on teaching and non-teaching posts.

**Decision of the Executive Council:** 

Approved.

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(21) Approval of payments made to Prof. Udai Raj Rai, Visiting Professor on per Lecture basis during the last semester.

**Decision of the Executive Council:** 

Approved.

(22) 1. Extension of contract for Housekeeping, Security and Mess and

2. Outsourcing of Information Technology.

**Decision of the Executive Council:** 

The Executive Council approved the decision of the Finance Committee.

(23) Approval of transportation arrangements.

**Decision of the Executive Council:** 

- (a) Approved.
- (b) The Executive Council approved the decision of the Finance Committee.
- (24) Approval for providing Wi-Fi facility to the students in the campus.

**Decision of the Executive Council:** 

Deferred.

(25) Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.

Proceedings:

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

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(26) Regarding approval of expenditure incurred towards organizing 3<sup>rd</sup> Justice Hidayatullah Memorial National Moot Court Competition from 22<sup>rd</sup> to 24<sup>th</sup> October 2010.

**Decision of the Executive Council:** 

Approved.

(27) Regarding approval of budget estimates and expenditure for organizing SACCEP 2011 Conference from 25<sup>th</sup> to 27<sup>th</sup> March 2011.

**Decision of the Executive Council:** 

The Executive Council approved the decision of the Finance Committee.

(28) Proposed Budget for setting up of Child Rights Centre by UNICEF/HNLU, Raipur.

**Decision of the Executive Council:** 

The Executive Council approved the decision of the Finance Committee.

(29) Proposal for fixing of Sign Board & other Informatory Boards.

**Decision of the Executive Council:** 

Deferred.

(30) Proposal for fixing of mosquito nets in Boys Hostel.

**Decision of the Executive Council:** 

Approved.

(31) Payment of Rs.1,34,250/- to M/s. CREDA, Raipur.

**Decision of the Executive Council:** 

The Executive Council approved the decision of the Finance Committee.

(32) Proposal for Annual Maintenance Contract of Anti Theft System installed in Library.

**Decision of the Executive Council:** 

Approved.

(33) Proposal for purchase and installation of UPS for the Conference Hall.

**Decision of the Executive Council:** 

Approved.

(34) Purchase of PVC water tank & fitting work.

**Decision of the Executive Council:** 

The Executive Council approved the decision of the Finance Committee.

(35) Proposal for Opening of ATM in University Campus.

**Decision of the Executive Council:** 

Approved.

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(36) Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.

**Proceedings:** 

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

(37) Letter dated 04.01.2011 received from M/s. World Wide Security Organization, Bhopal for payment of Rs.3,39,088/- deducted from monthly bills.

**Decision of the Executive Council:** 

Deferred.

(38) Any other matter with the permission of the chair.

(a) Proposal of Electrical Maintenance Work of the Campus. Estimated cost for Annual Maintenance Contract is Rs.6,00,000/- (Six Lacs only)

**Decision of the Executive Council:** 

Approved.

(b) Proposal for Solar Load Distribution tender. Estimated cost Rs.1,13,365/-(Rupees One Lac Thirteen Thousand Three Hundred and Sixty Five).

**Decision of the Executive Council:** 

Approved.

(c) As per entitlement faculty members are to be given five advance increments for Ph.D. Decision already taken by the Executive Council of the University.

**Decision of the Executive Council:** 

Approved, as per entitlement.

(d) The employees are entitled for annual increments on satisfactory completion of services of one year.

**Decision of the Executive Council:** 

Approved.

3. Nomination of a member of the Executive Council to the Finance Committee of HNLU.

Decision:

The Executive Council of the University nominated Shri R.S. Sharma, Principal Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh as its nominee to the Finance Committee of the University.

4. Constitution of a Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations.

Decision:

The Executive Council of the University constituted a Committee comprising of the following members for constitution of Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations:

- 1. The Vice-Chancellor, Hidayatullah National Law University
- 2. Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh
- 3. Advocate General, Chhattisgarh

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5.	Confirmation of teaching and non-teaching employees.
	Decision: Approved.
	Approved.
6.	Determination of Qualifications of the posts created by Executive Council of HNLU in its meeting dated 26.09.2009.
	<u>Decision</u> : A Sub-Committee will be constituted by the Vice-Chancellor, HNLU for this purpose.
7.	Appointment of Prof. (Dr.) Anirudh Prasad, Visiting Professor as Professor of Law, HNLU.
	Decision: The Executive Council of the University approved the appointment of Prof. (Dr.) Anirudh Prasad as Professor of Law on Contract basis on a consolidated pay of Rs.65000/- p.m. for a period of 1 year or till the attainment of age of 65 years whichever is earlier. The above consolidated monthly pay has been worked out considering the offer made by WB NUJS Kolkata.
8.	Consultancy services in connection with HNLU New Campus Construction Project – Payments to Engineer-in-Charge.  Decision:
	The Vice-Chancellor may constitute a Sub-Committee for the purpose. Thereafter, the matter may be placed before the Finance Committee and then before the Executive Council.
9.	Approval and decision for the detained and provisionally allowed students.  Decision:
	Approved.
10.	Regarding amendments/updation in HNLU Staff Regulations  (a) Pay Scales of Finance Officer and Controller of Examinations to be made at par with UGC pay scales.
	<u>Decision:</u> Approved.
	(b) <u>Updation in the Pay Scales/Pay Bands of all the posts as per recommendations</u> of Sixth Pay Commission/MHRD guidelines.
	<u>Decision:</u> Approved.
	(c) To include provisions of UGC and Sixth Pay Commission. Updation of the pay scales as per Pay Bands and Grade Pay given under UGC guidelines & Sixth Pay Commission; providing pay, allowances and other entitlements and implementation of UGC Regulations dated 20 <sup>th</sup> June 2010 for Minimum
]	implementation of UGC Regulations dated 30 <sup>th</sup> June 2010 for Minimum

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15.	Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.  Decision:  The Executive Council of the University approved an overall enhancement of 10% of the existing total fee w.e.f. Academic Session 2011-12.
16.	Regarding relieving of Dr. Ajay Kumar.  Decision: Approved.
17.	Report to the Executive Council.  Proceedings: Report perused.
18.	Any other matter with the permission of the Chair.  Decision:  (a) The matter may be taken up with the State Government for deletion of the word "capital" from Section 3(1) of the Hidayatullah National University of Law Chhattisgarh Act 2003.  (b) The matter may be taken up with the State Government for making amendments to the University Statutes by addition of provision as under: "Provided that whenever a sitting Judge of the Supreme Court or of High Court is present, the senior-most Judge shall preside over the meeting"

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The meeting concluded with vote of thanks to the Chair.

# STATUS OF THE DECISIONS TAKEN BY THE EXECUTIVE COUNCIL IN ITS MEETING DATED 12.03.2011

Agenda of the Executive Council meeting dated 12.03.2011:

Approval of minutes of the Executive Council meeting dated 05.06.2010 and its Sub-Committee meeting dated 08.06.2010.

The minutes of the Executive Council meeting dated 05.06.2010 and its Sub-Committee meeting dated 08.06.2010 are placed for perusal and approval.

Decision of the Executive Council meeting dated 12.03.2011: Approved.

Agenda of the Executive Council meeting dated 12.03.2011: 2.

Approval of minutes of the Finance Committee meeting dated 05.03.2011.

Proceedings/Decision:

After perusing the minutes of the Finance Committee meeting dated 05.03.2011 the Executive Council of the University has taken decisions on various Agenda Items of the Finance Committee as under:

(1) Redesignation of the posts and Pay Scales/Pay Bands as per UGC nomenclature and 2. Sixth Pay Commission.

(A) Hidayatullah National Law University is recognized u/s. 2(f) of the UGC Act, 1956. At present the University is having five categories of regular teachers.

Name of the Post (Pre-revised) Pay Scale (Pre-revised) No. of posts sanctioned by the University 01. Professor 16400-450-20900 80 02. Associate Professor/Reader 12000-420-18300 14 03. **Assistant Professor** 10000-325-15200 12 04. Lecturer 8000-275-13500 13 Assistant Lecturer/Research Associate 15000/- p.m. consolidated 12 Total teaching posts 59

The posts mentioned at SI.No.03 & 05 above are non-UGC posts and are as per HNLU Staff Regulations.

(B) Consequent to the implementation of the recommendations of Sixth Pay Commission and as per updated UGC guidelines, there shall be only three designations of teachers - Professor, Associate Professor and Assistant Professor. Accordingly, the posts of Reader and Lecturer have been redesignated as Associate Professor and Assistant Professor respectively by the UGC. Hence, in conformity with the recommendations of the Sixth Pay Commission and UGC guidelines, it is proposed that Hidayatullah National Law University should have the following three posts:

SI.	Name of the re-designated post	Pay Band and Academic Grade Pay		
01.	Professor	37400-67000 with stage not below Rs.43000 and		
02.	Associate Professor (earlier Reader/Associate Professor)	AGP of Rs.10000 37400-67000 with AGP of Rs.9000.		
03.	Assistant Professor (earlier Lecturer)	15600-39100 with AGP of Rs.6000.		

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However, HAGP will be given to the eligible teachers as per UGC guidelines and Govt. of India notifications issued from time to time.

(C) As referred above at Sl.No. 5(A), the posts of Assistant Professor and Assistant Lecturer/Research Associate are non UGC posts, but created by the University as per HNLU Staff Regulations. To bring about conformity with the recommendations of the Sixth Pay Commission and UGC guidelines, it is proposed that the posts of Assistant Professor (10000-325-15200) and Assistant Lecturer/Research Associate (15000/- p.m consolidated) may be merged with Assistant Professor (15600-39100 with AGP of Rs.6000). Thus, on acceptance of this proposal by the competent University authorities, the status of posts available with HNLU will be as under:

SI.	Name of the re- designated post	Pay Band and Academic Grade Pay	No. of posts at HNLU
01.	Professor	37400-67000 with stage not below Rs.43000 and AGP of Rs.10000	08
02.	Associate Professor (earlier Reader/ Associate Professor)	37400-67000 with AGP of Rs.9000.	14
03.	Assistant Professor (earlier Lecturer)	15600-39100 with AGP of Rs.6000.	37
		Total teaching posts	59

However, HAGP will be given to the eligible teachers as per UGC guidelines and Govt. of India notifications issued from time to time.

- (D) As per Government of India, MHRD, DHE, Notification No.1-32/2006 U.II/U.I(I), dated 31<sup>st</sup> December, 2008, SI.No.1(vi), National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/or may be laid down by the UGC through its regulations, and so adopted by the University. NET shall not be required for such Masters' Programmes in disciplines for which there is no NET.
- (E) Due to paucity of faculty members in the field of Law and other subjects, the Hidayatullah National Law University and other National Law Universities are having a non UGC post of Assistant Lecturers. For the obvious reasons, the NLUs do not insist for having a NET/Ph.D. qualification for appointment as Assistant Lecturer for really good/suitable candidates. The consolidated payment being offered by most of the NLUs is Rs.25000/- p.m. consolidated whereas HNLU is paying Rs.15000/- p.m. consolidated. Thus, the Assistant Lecturers who accept appointment at HNLU, gain experience and expertise from HNLU and after a period of one to two years they seek appointment at other NLUs. In fact, the HNLU is working just like training institute/jumping stone for such faculty members.

To check the migration of Assistant Lecturers from HNLU, it is proposed that in the light of UGC letter No.F.10-1/2009 (PS) dated February 2010, the post of Assistant Lecturers/Research Associate may be merged with and redesignated as Assistant Professor. As per this proposal, we may make all appointment at the entry level to the post of Assistant Professor with a condition that if the candidate possesses UGC NET/Ph.D. and other academic qualifications, he/she may be placed in pay band of 15600-39100 with applicable grade pay. On the contrary, if the candidate does not possess the UGC NET/Ph.D. qualification, he/she may be appointed as Assistant Professor on a consolidated pay of Rs.25000/- p.m. Further, on acquiring the required UGC NET/Ph.D. qualification the candidate may be placed in the pay band of 15600-39100 with applicable grade

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pay. This will check the migration of faculty members from HNLU and enhance the academic environment simultaneously attract good/suitable faculty members to HNLU. Accordingly, payments to the existing Assistant Lecturers (to be designated as Assistant Professors) may be made @ Rs.25000/- p.m. w.e.f. 01.01.2011.

# Decision of the Finance Committee meeting dated 05.03.2011:

Approved.

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### Decision of the Executive Council meeting dated 12.03.2011:

- (a) The Executive Council approved redesignation of the posts and Pay Scales/Pay Bands as per UGC nomenclature and Sixth Pay Commission.
- (b) Qualifications as prescribed by UGC Rules and Regulations may be followed for appointment on teaching posts.
- (c) The vacant teaching posts may be advertised immediately.
- (d) The matter regarding enhancement of Pay of Assistant Lecturers and their redesignation as Assistant Professors was deferred.
- (e) Hence forth, only UGC designated teaching posts should be advertised as per UGC norms.
- (f) The Assistant Lecturers who are working as such may not be discontinued.
- 2. (2) Purchase of new vehicles for the University.

The Finance Committee of the University in its meeting dated 25.10.2008 at Agenda Item No.2 has decided as under:

"Looking to the heavy cost on repairs and maintenance, mileage and conditions of the vehicles, the Finance Committee approved the proposal that the University vehicles may be disposed off by auction/exchange. New vehicles may be purchased directly from the dealers of respective companies."

As on 24.12.2010, during the F.Y. 2009-2010, Rs.14,37,863/- have been incurred on repairs and maintenance of the vehicles against allocation of Rs.12,50,000/-. Further, there is requirement of huge repairs and maintenance on these vehicles. However, the annual ceiling for repairs of vehicles is Rs.20,000/- p.a. for vehicles upto 18 Horsepower and Rs.30,000/- p.a. for vehicles above 18 Horsepower.

In the Government of Chhattisgarh, Finance Department, Raipur circular No. 320/B-1/Vitt/Char/2002 dated 26th February, 2002 it is given that:

- The life-limit of vehicles is:
   For light vehicles other than Ambassador 1,50,000 Kms.
   For heavy vehicles including buses 2,50,000 Kms.
- The mileage declared by Government of Chhattisgarh, Home Department vide order dated F.8-12/Grih/02 dated 31st March 2003 for Air-conditioned Indica/Santro/Matiz and similar vehicles is 15 Kms. per litre. For Bolero/Qualis Non-Air-conditioned vehicle declared mileage is 10 Kms. per Litre. However, the circular is silent about mileage of buses.

The position of actual running/mileage of University vehicles during the year is as under:

	Particulars of	Model/	Reading as	Reading as	Total Kms.	Total	Actual	Declared
	University	Year of	on	on	run during	fuel	Mileage	Mileage
	Vehicle	Purchase	01.04.10	29.12.10/	the period	consume		İ
H				Total Kms.	1.4.10 to	d during		
				run since	29.12.10	the		
				inception.		period		
	Bus	2004	97637	111008	13371	2890	4.63	-
	CG-04/B-7782				[		_	

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Car - Ford Ikon CG-04/B-7293	2004	75256	37678	12.22	1228	0.46	15-
Car - Indica CG-04/8-3422	2004	56944	56615	9671	1097	3.82	
Bus - CG-04/D-3905	2005	129524	142827	13303	3664	3.63	<del>.</del>
Bolero CG-04/H-0334	2005	93592	101899	8307	743	11.18	0.r
Ambulance Maruti Omni CG-04/HB-5690	2009	3543	10874	7331	531	13.80	13

It is clear that the vehicles are not able to perform as per the mileage declared by the Government.

Looking to the huge expenditure on the repairs, maintenance, fuel consumption and poor performance of the vehicles, it is proposed that the University should dispose the vehicles at an earliest.

Further, to meet the transportation requirements, there is an urgent need to purchase new high performance vehicles as under:

- (i) One bus with 52-persons capacity.
- (ii) One Car for the Vice-Chancellor
- (iii) One Car for the Registrar

The on-road cost for purchase of new vehicles is as under:

Particulars of New Vehicles to be purchased	Quantity	Company from which purchase is to be done	Estimated Cost of vehicle
Tata Bus 52 Seater	01 Nos.	Tata Company	Rs.20,00,000/-
Skoda Car (Sedar)/ Toyota Corolla (Altis)	01 No.	Skoda/Toyota Company	Rs.13,76,395/-/ Rs.11,10,041/-
Tata Indigo Manza	01 No.	Tata Company	Rs.7,10,391/-
		Sub-Total	Rs.41,00,000/-
		Add Extra for accessories or other charges	Rs.4,00,000/-
		Gross Total	Rs.45,00,000/-

- (A) The matter is placed for perusal, decision and approval of Rs.45.00 Lacs for purchase of new vehicles as above during the F.Y. 2010-11.
- (B) It is also proposed and placed for approval that till disposal of old vehicles and purchase of new vehicles, the required transportation arrangements may be made by hiring vehicles.

# Decision of the Finance Committee meeting dated 05.03.2011:

- (a) Approved, subject to permission of the State Government.
- (b) Approved.

# **Decision of the Executive Council meeting dated 12.03.2011:**

- (a) The Executive Council approved purchase of new vehicles. However, the existing buses may not be disposed off.
- (b) The Executive Council accorded approval for making the required transportation

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arrangements by hiring of vehicles till disposal of old vehicles and purchase of new vehicles.

2. (3) Annual Subscription for Legal Database – Lexis Nexis.

At present the University is subscribing for Westlaw, Manupatra and SCC online legal databases. In addition to above, there has been demand for subscription of LexisNexis online legal database. The University is in receipt of Proposal dated 22<sup>nd</sup> March 2010 from M/s. Lexis Nexis for annual subscription of its online legal database @ US\$4500 (approximately Rs.2,25,000/- p.a.).

The matter is placed for perusal and approval of annual subscription for LexisNexis online legal database.

<u>Decision of the Finance Committee meeting dated 05.03.2011:</u>
Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

 (4) Proposal of INFLIBNET (An Autonomous Inter-University Centre of UGC) for Subscription of INFLIBNET w.e.f. April 2011.

The University is in receipt of proposal dated 04.02.2011 from INFLIBNET for subscription to three resources in law, namely Manupatra, Hein Online and West Law India for 14 National Law Schools/Universities for the year 2011. The access to above mentioned resources is proposed to start from April 2011 depending upon the release of funds from UGC. For availing this subscription, the University will have to pay a nominal subscription fee. The University has already initiated the process for subscription of INFLIBNET. Through INFLIBNET, the students can have access to foreign legal databases of reputed Foreign Universities like Yale etc. on additionally subscribing to JSTOR @ Rs.1,50,870/-p.a. for the First Year and @ Rs.56,870/-p.a. for Renewal of annual subscriptions.

At present the University is paying annual subscription fee of Rs.4,80,000/- for Westlaw and Manupatra.

On subscribing to INFLIBNET with JSTOR, the University can have access to legal databases of Manupatra, Hein Online, West Law India and JSTOR by way of annual subscription at a cost estimated within Rs.2,00,000/-.

Hence, it is proposed for subscription to INFLIBNET with JSTOR, w.e.f. the Financial Year 2011-12, in place of bare subscriptions of Westlaw and Manupatra.

The matter is placed for perusal and approval.

<u>Decision of the Finance Committee meeting dated 05.03.2011:</u>
Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

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2. (5) Approval of Internet connectivity for the next 10 years from BSNL through Ministry of HRD – Payment of Rs.45.00 Lacs for 10 years (in three annual instalments).

The Ministry of Human Resource Development, Department of Higher Education, New Delhi has started a project for providing one GB Internet connectivity to Universities and Colleges all over India. The Universities have been invited to join this project. The 75 percent of the total cost will be directly paid by the Central Government to BSNL. The remaining 25 percent is to be paid by the University. This 25% amount works out to Rs.45.00 Lacs for 10 years. The amount of Rs.45.00 Lacs towards the connectivity can be paid in three annual instalments. Through this connectivity the University will be able to access National Knowledge Node (Database of e-journals, Research papers and other academic material). The potential benefits of this project are very wide and far reaching.

The matter is placed for perusal and approval.

<u>Decision of the Finance Committee meeting dated 05.03.2011:</u>
Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u> **Approved.** 

2. (6) Purchase of Library books and journals.

There is an urgent requirement of purchase of library books and journals which includes text books, Reference Books, Law Journals and reports (International and National). The estimated amount for these immediate purposes as recommended by the Library Committee is Rs.20.00 Lacs (Twenty Lacs).

The matter is placed for perusal and approval.

**Decision of the Finance Committee meeting dated 05.03.2011:** 

Approved for the F.Y. 2011-12 based on the recommendations of Library Committee of HNLU.

Decision of the Executive Council meeting dated 12.03.2011:

Approved. Negotiation may be done for maximum discount.

2. (7) Sports facilities for students.

Construction activities in the campus are going on. Necessary proposals for preparation of Sports grounds are being taken up. Till the arrangements are made in the campus, the University may provide sports facilities and alternate sports grounds, may be by hiring for specific events, to the students, as per feasibility.

The matter is placed for perusal and approval.

<u>Decision of the Finance Committee meeting dated 05.03.2011</u>: Approved Rs.1.00 Lac (Rupees One Lac).

Decision of the Executive Council meeting dated 12.03.2011:

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The Executive Council approved Rs.5.00 Lacs against Rs.1.00 Lac recommended by the Finance Committee.

2. (8) Regarding amendments/updation in HNLU Staff Regulations

(a) Pay Scales of Finance Officer and Controller of Examinations to be made at par with UGC pay scales.

As per the HNLU Staff Regulations the posts of Finance Officer and Controller of Examinations are kept in scale of pay lower than that prescribed by UGC wherein, in order to attract the best people for these positions these posts should be placed in the appropriate UGC pay scales and accordingly the HNLU Staff Regulations need be amended.

The matter is placed for approval.

(b) <u>Updation in the Pay Scales/Pay Bands of all the posts as per recommendations of Sixth Pay Commission/MHRD guidelines.</u>

As per the recommendations of the Sixth Pay Commission, the Pay Scales have been fixed in the New Pay Bands with applicable grade pays. Accordingly, the pay bands attached with respective posts need to be updated in the HNLU Staff Regulations.

The matter is placed for approval.

(c) To include provisions of UGC and Sixth Pay Commission. Updation of the pay scales as per Pay Bands and Grade Pay given under UGC guidelines & Sixth Pay Commission; providing pay, allowances and other entitlements and implementation of UGC Regulations dated 30<sup>th</sup>

June 2010 for Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education.

As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. There are many allowances, benefits and entitlements which are applicable to the Central Government teaching and non-teaching employees as a part of the recommendations of the Sixth Pay Commission. Owing to implementation of the above recommendations by the University, the same are applicable to the teaching and non-teaching employees of the University. Accordingly, the HNLU Staff Regulations need to be amended suitably to include the above allowances, benefits and entitlements.

Other than the pay and allowances, the University Grants Commission has issued UGC regulations No.F.3-1/2009 dated 30<sup>th</sup> June 2010, in exercise of the powers conferred under UGC Act, 1956, and in pursuance of the MHRD O.M. No.F.23/2008-IFD dated 23<sup>rd</sup> October 2008, read with Ministry of Finance (Department of Exepnditure) O.M. No.F.1-1/2008-IC dated 30<sup>th</sup> August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31<sup>st</sup> December, 2008 and in supersession of the UGC (Minimum Qualifications...) Regulations, 2000, together with all amendments made from time to time. The Hidayatullah National Law University is recognized u/s. 2(f) & 12(B) of the UGC Act and it is mandatory for the University to comply with the UGC regulations amended from time to time. These UGC regulations 2010 pertain to the required minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of

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Standards in Higher Education 2010. These UGC regulations provide for the minimum qualifications required for appointment, career advancement and other entitlements such as Duty Leave, Study Leave, Sabbatical Leave, Casual Leave, Special Casual Leave, Earned Leave, Half Pay Leave, Commuted Leave, Extraordinary leave, Leave Not Due, Maternity Leave, Child Care Leave, Paternity Leave, Gratuity, encashment of leave, ex-gratia compensation, provident fund, consultancy assignments, Special Academic Leave, Group Insurance Scheme, Leave Travel Concession, Academic Allowances, Children's Education Allowance, Travelling Allowance, Daily Allowance and other recommendations of PRC and UGC are applicable. However, there is no mention about all these in the HNLU Staff Regulations.

It is therefore proposed that HNLU Staff Regulations may be amended to include the UGC regulations dated 30<sup>th</sup> June 2010, provisions of UGC and Sixth Pay Commission as contained in the provisions and as are applicable, as amended from time to time, to the Central Government teaching and non-teaching employees.

The matter is placed for approval.

(d) <u>UGC Rules and Regulations, Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules to be made applicable for teaching and non-teaching employees of the University.</u>

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission (50% State Quota for admission purposes). Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government and being creation of the State, it is imperative that the University follows the State Government Fundamental Rules and State Government Civil Service Rules in addition to the HNLU Staff Regulations. Since, inception the University has been making attempts to prepare/amend HNLU Staff Regulations but till date the process is still going on. Further, the source of Staff Regulation is also not specific i.e. whether we have adopted the provisions of the Central Government/State Government in framing various provisions. There have always been ambiguities/contradictions in the HNLU Staff Regulations as compared to the Central Government/State Government rules and regulations. It may be that, for this reason, the Finance Committee in its meeting dated 25.08.2009 at agenda item No.3 has, inter alia, decided and recommended that Central/State Government Fundamental Rules shall supersede the HNLU Staff Regulations wherever there is a contradiction/ambiguity. The minutes of the Finance Committee meeting dated 25.08.2009 have been approved by the Executive Council in its meeting dated 26.09.2009.

It is therefore proposed that in addition to the UGC Rules and Regulations and HNLU Staff Regulations (which are not complete in themselves on service matters),

Either .

Central Civil Service Rules and Central Government Fundamental Rules

<u>Or</u>

Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules

should be made applicable for teaching and non-teaching employees of the University for all purposes and wherever there is ambiguity/contradiction the UGC/Civil Service/Fundamental Rules shall supersede the HNLU Staff Regulations.

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The matter is placed for approval.

(e) Regarding implementation of the Central Government/State Government Calendar for non-vacation employees of the University for Gazetted and other holidays.

The UGC regulations provide for vacations and various kinds of leaves for the teaching employees. The Central Government/State Governments Gazetted and other holidays are applicable in case of non-vacation employees.

The University is recognized u/s. 2(f) & 12(B) of the UGC Act, 1956. Apart from the vacation and other kinds of leaves notified by the UGC, the academic calendars prepared for the Semesters (other than the vacation) are applicable in case of teaching employees. However, no calendar has been adopted by the University in case of non-vacation employees.

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission. However, the University follows 50% State Quota and 50% All India Quota for admission to courses, thus it maintains a National as well as State status. Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government. Further, information was sought from other National Law Universities as to whether they are following Central Government/State Government calendar for the purpose of Gazetted and other holidays. NALSAR, Hyderabad and NUALS, Kochi have communicated that they are following the State Government Calendar for the purpose of Gazetted and other holidays.

It is therefore proposed that the University should adopt either the Central Government/State Government calendar for Gazetted and other holidays for the non-vacation employees.

The matter is placed for approval.

**Decision of the Finance Committee meeting dated 05.03.2011:** 

The matter may be placed before the Executive Council of the University.

**Proceedings of the Executive Council meeting dated 12.03.2011:** 

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

2. (9) Transport Allowance.

As per the records of HNLU, both teaching and non-teaching employees are being paid transportation allowance as per recommendations of the Sixth Pay Commission (except those who are on consolidated pay). However, transport is also provided by the University from a specified route in the city (not from their residences) to the employees who are staying outside and a sum of Rs.400/- is being charged from them (except from those who are on consolidated pay). The distance between Raipur city and HNLU campus is approximately 23 Kms. This route is very dangerous and busy, hence as a Staff Welfare measure, the transportation facility on chargeable basis on subsidized rates may be provided to all the teaching and non-teaching employees staying outside the campus, whether they are on consolidated payment or otherwise.

The matter is placed for approval.

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#### **Decision of the Finance Committee meeting dated 05.03.2011:**

The existing arrangement approved.

Cost benefit analysis may also be placed in the next Finance Committee meeting.

# Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved providing transportation facility to the employees on chargeable basis @ Rs.500/- p.m. in place of Rs.400/- p.m.

# 2. (10) Medical Allowance

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The provisions contained in HNLU Staff Regulations, Chapter-V, Medical Benefits are as under:

- 40. All the employees of the University shall receive a monthly fixed medical allowance @ 5% of their basic pay but not exceeding the ceiling limit of Rs.600/- per month.
- 41. However, in exceptional cases such as cancer, heart surgery, kidney transplantation, severe injuries caused by accident etc., the Executive Council on the recommendations of the Vice-Chancellor may consider providing a lump sum grant for treatment of the employee concerned.
- 42. The University may explore the possibility for adopting Group Medi-Claim Insurance Scheme for its employees.

As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. The Central/State Government provides for full reimbursement of medical expenditure for the employee and his family (including the dependants).

The HNLU Staff regulations were prepared in the year 2005, and in light of the old pay and allowances, ceiling limit of Rs.600/- was fixed on the medical allowance payable @5% of the basic pay. The above medical allowance of Rs.600/- is grossly insufficient in view of the inflation, increasing medical expenditure and in view of the pay and allowances of the Sixth Pay Commission.

It is, therefore, proposed that either, the full reimbursement of medical expenditure to the employees, their families and dependants may be provided on the lines of central government or the ceiling limit on medical allowance may be removed if the existing provisions of HNLU Staff Regulations are continued for this purpose.

The matter is placed for approval.

#### Decision of the Finance Committee meeting dated 05.03.2011:

The matter deferred for the next meeting of the Finance Committee.

#### Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council enhanced the ceiling of monthly medical allowance from Rs.600/-to Rs.750/-.

2. (11) Deduction of EPF – As per provisions contained in The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.

The matter regarding implementation of the EPF & MP Act, 1952 to employees of HNLU -

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Adopting the Scheme of Contributory Provident Fund was placed before the Executive Council of the University in its meeting dated 26.01.2007. The Executive Council resolved to comply with the statutory norms.

Prior to this the office of the Accountant General vide its letter dated 23<sup>rd</sup> December 2004, had raised the objection regarding non-deduction of EPF contribution from the Employees. Further, the Commissioner, EPF had raised objection regarding non-deduction of EPF from the Employees w.e.f. the date of establishment of the University. Further, on query by the University, the Office of the Commissioner, EPF has clarified that the labours working in the University since the year 2003 are also employees in terms of section 2(f) of the EPF & MP Act, 1952. Although, the Executive Council of the University in its meeting dated 26.01.2007 has resolved to comply with the statutory norms, the deduction of EPF from the salary of some of the employees and University contribution has been made w.e.f. July 2007 onwards.

The Employees' Provident Fund & MP Act, 1952 is an important piece of Labour Welfare legislation enacted by the Parliament to provide social security benefits to the workers. From 22.09.1997 onwards, all the establishments employing 20 or more persons are brought under the purview of the Act from the very date of set up. The provisions of the Act applies on its own force independently. An establishment to which this Act applies shall continue to be governed by this Act notwithstanding that the number of persons employed therein at any time falls below twenty. Now, an employees is eligible for membership of fund from the very first date of joining a covered establishment. Since inception in the year 2003, the University has employed more than 20 employees and is a covered establishment as per the provisions contained & defined in the EPF & MP Act, 1952. The EPF & MP Act, 1952 is applicable to HNLU w.e.f. from the year 2003.

The total amount to be paid to the EPF Account of each employee from the date of joining the establishment as per provisions of the EPF & MP Act, 1952 has been calculated as per the salary and wages payment records of the University. As per the calculations Rs.35,16,296/- (Rupees Thirty Five Lacs Sixteen Thousand Two Hundred and Ninety Six) are to be remitted to EPF A/cs. as on 31.01.2011. This includes Rs.22,92,855/- payable by employer towards Employer contribution, EDLI charges and penal damages and employee contribution of Rs.12,23,441/- payable as on 31.01.2011. The employer's and employees' contribution is required to be remitted simultaneously. The employees' contribution can subsequently be recovered by the University in instalments from the salary and wages of employees.

The matter is placed for approval of payment of Rs.35,16,296/- (Rupees Thirty Five Lacs Sixteen Thousand Two Hundred and Ninety Six).

# Decision of the Finance Committee meeting dated 05.03.2011:

EPF Expert may be consulted first and then the EPF Office may be approached to sort out the matter at an earliest.

# Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved the decision of the Finance Committee.

2. (12) Regarding applicability of Payment of Gratuity Act, 1972 at HNLU.

The Payment of Gratuity Act, 1972 has come into force w.e.f. the year 1972. As per Section 1(3)(b) the Act is applicable to every shop or establishment within the meaning of any law for the time being in force in relation to shops and establishments in a State, in which ten or more persons are employed, or were employed, on any day of the preceding twelve months.

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Hidayatullah National Law University is also an establishment established by enactment of Hidayatullah National University of Law Chhattisgarh Act, 2003 w.e.f. the year 2003. Since the year of establishment, HNLU has employed more than 10 persons throughout and also during the year. Hence the Payment of Gratuity Act, 1972 is applicable to HNLU.

As per Section 1(3-A) of this Act, a shop or establishment to which this Act has become applicable shall continue to be governed by this Act notwithstanding that the number of persons employed therein at any time after is has become so applicable falls below ten.

As per Section 4(1) of this Act, Gratuity shall be payable to an employee on the termination of his employment after he has rendered continuous service for not less than five years,-

- (a) on his superannuation, or
- (b) on his retirement or resignation, or
- (c) on his death or disablement due to accident or disease:

Provided that the completion of continuous service of five years shall not be necessary where the termination of the employment of any employee is due to death or disablement.

As per Section 2(ii)(b) "completed year of service" means continuous service for one year;

As per Section 2(ii)(c) "continuous service" means as defined in Section 2-A.

"Section 2-A: Continuous service; For the purpose of this Act,-

(1) an employee shall be said to be in continuous service for a period if he has, for that period, been in uninterrupted service, including service which may be interrupted on account of sickness, accident, leave, absence from duty without leave (not being absence in respect of which an order treating the absence as break in service has been passed in accordance with the standing orders, rules or regulations governing the employees of the establishment), lay-off, strike or a lock-out or cessation of work not due to any fault of the employees, whether such uninterrupted or interrupted service was rendered before or after the commencement of this Act;

As per section 2(ii)(e) "employee" means any person (other than an apprentice) employed on wages,

The Hidayatullah National Law University has been established in the year 2003 and since then the University has employed more than 10 employees as per Payment of Gratuity Act, 1972. Hence the Act is applicable to the University w.e.f. the year 2003. There are 22 existing employees of the University as defined in section 2(ii)(e) of the Act who have rendered continuous service of more than five years as defined in this Act to whom Payment of Gratuity has to be made in the case of occurrence of any of the events as mentioned in Section 4(1) of this Act.

Section 4-A of this Act provides for Compulsory Insurance as under:

(1) With effect from such date as may be notified by the appropriate Government in this behalf, every employer, other than an employer or an establishment belonging to, or under the control of, the Central Government or a State Government, shall, subject to the provisions of subsection(2), obtain an insurance in the manner prescribed, for his liability for payment towards the gratuity under this Act, from the Life Insurance Corporation of India established under the Life Insurance Corporation of India Act, 1956 (31 of 1956) or any other prescribed insurer:

Life Insurance Corporation of India offers the following LIC Group Gratuity Scheme:

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#### LIC Group Gratuity Scheme:

Under the Payment of Gratuity Act, 1972, it is employer's statutory liability to pay 15 days salary (15/26 of a month's wages) for every completed year's service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of 10 lacs. Higher benefits can be paid if the employer so desires.

Gratuity payable to the employees can be paid as and when liability arises and can be claimed as deductible expense under P & L A/c of the relevant financial years. However, the sound system of financial management envisages providing for Gratuity liability every year and claiming the tax benefits as it is mandatory as per Accounting Standards 15 (AS15) to account for the liability on Accrual basis. This can be done by creating a Trust, managed privately or by LIC and paying the amount to the Trust every year. In case of Privately Managed Trust, investment of funds will have to be done as per Income-Tax Act, by the trustees and entire administration of the Trust including Actuarial Valuation will be the responsibility of the Trustees. In case of LIC managed trust, the job of investment and actuarial valuation is taken over by the corporation free of charge and in addition, interest is paid by the Corporation on the accumulated funds.

Gratuity is a statutory liability of most of the employers which accrues to an employee for every year of service put in by him. As the liability accrues every year, from the point of view of sound accounting service, it is desirable to provide for this liability before the profits are determined. The Group Gratuity Scheme provides a scientific method for funding gratuity liability as the premiums are based on actuarial principles. The attractive feature of the scheme is the life insurance cover for every employee due to which in the event of the premature death of an employee, his dependants become entitled to substantially higher benefits. The funding of the Gratuity benefits can also be made on Cash Accumulation basis, where under the fund is accumulated at an attractive rate of interest. Attractive tax advantages are available to the employer and the employees.

The employer has to pay an initial contribution at the inception of the scheme to secure past Service gratuity. The initial contribution may be paid in lump sum or spread over a maximum period of five years. The corporation determines contribution payable as annual premium, under the policy, on the basis of an actuarial variation of the gratuity liability subject to the statutory limit of 8 1/3% of the annual wage bill taking into consideration the relevant factors. When the Trustees pay the contribution under the policy, the amount required towards the premium for life insurance benefits is utilized and balance is credited to the running account of the scheme which accumulates at an interest rate declared by LIC form time to time. When the contingency of payment of gratuity arises the necessary amount is withdrawn from the running account for making payment. Upon a claim arising by death the gratuity pertaining to the past service is withdrawn from the running account and the balance is paid from LIC's Life fund.

Life Insurance Corporation of India offers its Group Gratuity Cash Accumulation scheme to enable employers to meet their gratuity liability in a very simple and efficient manner. The scheme is formulated in compliance with Part C of the IV schedule of Income Tax Act and tax benefits are available as provided in Income Tax rules.

The gratuity arrangement with LIC provides the following services to the company

- Fund management under interest accumulation system
- Claim settlement on exit as per company rules/gratuity act
- Built in Insurance arrangement for the employees for future service

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MIS related to Income Tax and trusts accounts and Actuarial valuation

Fund management: Critical issues

# Safety:

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Liability on account of gratuity experiences sharp increase every year due to its nature of its computation. Apart from increase in service, increase in salary also contributes to increase in liability substantially as the benefits are payable on last drawn salary. Hence funds have to be invested in a conservative way with a consistent growth and insulated from market risks

The unique advantage with LIC is the contributions made by the company and interests credited by LIC are irreversible. This ensures highest level of safety for the total corpus and consistency in future contributions. As the gratuity payments are statutory and LIC gratuity scheme being the only investment tool which enjoys sovereign guarantee, gives a greater comfort to employer.

Liquidity: Funds available with LIC is a single account for investment and claim settlement. Hence 100% liquidity is ensured for the purpose of claim settlement

Yield: LIC has been offering very competitive and consistent interest rates over the years. For the year 2009-10, LIC has offered 9.00% - 9.65% depending on fund size. The interest declared is net of administrative expenses incurred, hence no separate charges are charged after crediting the interest.

Interest rate offered by LIC is on daily balancing method. Hence, there is no idle time for earning interest, hence effective rate of interest is much higher. Another significant aspect is interest gets compounded annually, hence no reinvestment issues and no time lags.

No responsibility on trustees on Investment decisions: Trustees are free from all investment risks and hassles in cash accumulation system. Advantage of 'real outsourcing' can be derived by associating with LIC

No hidden charges: The scheme is focused on a long term association in compliance with investment regulations and statutory payment obligations and no charges are levied on the transactions for which the fund is meant for.

Funding can also be in a staggered pattern during the year, but no charges at entry level for any number of payments. No charges on withdrawals for resignation or retirement or death. Total corpus comprising of money contributed by the company and interest credited by LIC is available for claim settlement up to 100% subject to availability of funds.

Actuarial recommendations: On annual basis, LIC provides this information to the trustees and recommends the level of contributions.

Claim settlement: On the exit of an employee due to retirement / death/ resignation, trust may prefer a claim from LIC by sending a claim form. Claim amount will be made

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available to trustees. Trustees can have the following options

- Preferring a claim from LIC and paying to employee
- Paying the money to employees and seek reimbursement
- Paying claims to employees at their end and seeking annual reimbursement

MIS: LIC provides statement of receipts and payments and actuarial valuation certificate and certificate of balance for the trust account.

Besides the above said advantages, the scheme also provides for employee welfare measures with built in insurance cover.

Insurance cover for future service gratuity

Another salient feature of the Gratuity Scheme with LIC is that it provides for insurance coverage to the employees to the tune of future service gratuity subject to certain limits. The insurance cover can be flexible depending on the requirements of the Trust. The Group Insurance premium will be commensurate to the cover provided.

Income Tax Benefit on Insurance Premium

The insurance premium paid towards the above said benefits is treated as deductible business expenses to the company.

The premium is not treated as perks in the hands of the employees.

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It is therefore proposed that the University should obtain the Compulsory Insurance as per Section 4-A of the Payment of Gratuity Act, 1972 for discharge of its liability as per the provisions of the Act.

The matter is placed for approval.

**Decision of the Finance Committee meeting dated 05.03.2011:** 

Liability assessment may be got done and then the matter may be placed with initial financial implication in the next meeting of the Finance Committee.

**Decision of the Executive Council meeting dated 12.03.2011:** 

The Executive Council approved the decision of the Finance Committee.

2. (13) Approval of payment of annual increments to employees.

Owing to confirmation on the respective posts, as per provisions of HNLU Staff Regulations and recommendations of the Sixth Pay Commission, the confirmed employees of the University have been sanctioned annual increments. Accordingly, they have been disbursed arrears of Rs.21,98,767/- (Rupees Twenty One Lacs Ninety Eight Thousand Seven Hundred and Sixty Seven).

The matter is placed for approval.

**Decision of the Finance Committee meeting dated 05.03.2011:** 

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Approved.

Decision of the Executive Council meeting dated 12.03.2011:

Deferred. The matter may be placed with details.

2. (14) Purchase of three photocopiers for the University.

The University is in need of purchasing three new photocopiers. One for the Registrar Office, One for Computer Section (printing facility for faculty and student committees) and One for the Library. One photocopier is estimated to cost about Rs.3.50 Lacs. Hence Rs.11.00 Lacs may be allocated for purchase of three photocopiers during the F.Y. 2010-11 (From DGS&D/ through tender).

The matter is placed for approval.

Decision of the Finance Committee meeting dated 05.03.2011:

Approved.

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**Decision of the Executive Council meeting dated 12.03.2011:** 

The Executive Council approved purchase of three photocopies within Rs.5.00 Lacs.

2. (15) Perusal and approval of Audit Report of Local Fund Audit for the F.Y. 2009-10.

Perusal and approval of Audit Report of Local Fund Audit for the F.Y. 2009-10

The University is in receipt of Audit Report of Local Fund Audit for the F.Y. 2009-10.

The same is placed for perusal and approval.

**Decision of the Finance Committee meeting dated 05.03.2011:** 

Approved. Reply/Compliance report may be sent to Local Fund Audit.

**Decision of the Executive Council meeting dated 12.03.2011:** 

The Executive Council approved the decision of the Finance Committee.

2. (16) Provision for Additional Duty Allowance.

The appointment on various statutory and substantial posts is in process. However, some posts such as Registrar, Controller of Examinations, Finance Officer and Wardens are important functional posts. At present the Finance Officer from the Government of Chhattisgarh has joined HNLU on deputation. The posts of Registrar, Finance Officer and Controller of Examination have been advertised many times but in absence of suitable candidates, these posts are vacant till date. The responsibility of the post of Registrar has been assigned to the Finance Officer/Accounts Officer and faculty member from time to time. The work of Controller of Examination and Wardens of Hostels has also been assigned to the faculty members from time to time. Similarly, the work of System Manager has been assigned to Assistant Grade-II in I.T. Section.

No remuneration/additional duty allowance has been fixed by the University bodies for taking care of the various assignments. However, since inception, the University has been paying Rs.2500/- p.m. to the Wardens. Since last, one and half years, the University has been paying:

- 1. Rs.10000/- p.m. to the Wardens of Boys Hostel and Rs.10000/- to the Wardens of Girls Hostel (on sharing basis).
- 2. Rs.10000/- p.m. to the Controller of Examinations.

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3. The University has also paid Rs.5000/- p.m. to the System Manager (Incharge) for a period of about four months.

However, no Additional Duty Allowance has been paid for holding the post of Registrar (Incharge)& Vice-Chancellor (Incharge).

Further, it is proposed to pay Rs.1000/- per month to Guest House Incharge and Rs.500/- per month to Guest House Caretaker for additional work.

The matter is placed for perusal and approval till permanent appointments on these posts.

#### Decision of the Finance Committee meeting dated 05.03.2011:

The matter may be placed before the Executive Council.

# Proceedings of the Executive Council meeting dated 12.03.2011:

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

# 2. (17) Balance Payment to NCCL

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The University is in receipt of letter No.NCCL/HNLU/2010-11/082 dated 30.10.2010 from M/s. Nagarjuna Construction Company Ltd., Hyderabad for payment of total outstanding amount of Rs.8,63,05,116/- (Rupees Eight Crores Sixty Three Lacs Five Thousand One Hundred and Sixteen) (including interest @ 15% from January 2010 to November 2010 claimed by M/s. NCCL, Hyderabad).

The claim of M/s. NCCL is being examined by the University. The matter is placed for perusal.

## **Decision of the Finance Committee meeting dated 05.03.2011:**

Appraisal of the claim may be done and the matter may be placed with details in the next meeting of the Finance Committee.

#### **Decision of the Executive Council meeting dated 12.03.2011:**

The Executive Council approved the decision of the Finance Committee.

### 2. (18) Accumulated Compensatory Leave

The Finance Committee in its meeting held on 21.08.2006 vide item No.6 has taken the decision that if the employees are required to work on Sundays/Holidays they may be paid conveyance allowance of Rs.50/- per day and also one day compensatory leave may be credited to their account which they may avail during a period of one year.

However, it is observed that in the past, the compensatory leave has not been regularly credited to the leave accounts of employees for a duration of three-four years and subsequently the compensatory leave ranging upto 100-120 days has been credited to the compensatory leave account. Further, the employees are not in a position to avail the leave so credited within a period of one year in the interest of the University and also the employees. Since sanction of leave depends on the leave sanctioning authority and the employees apply for leave as per requirements. The condition of availing the compensatory leave within a period of one year will force the employees to avail leave on the cost of working days which is neither in the interest of the University nor the employee.

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Hence, to compensate the employees in the real terms, and in the interest of the University and employees, it is proposed that, the already accumulated compensatory leave or in future balance unused compensatory leave may be converted to Earned Leave

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The time limit of one year for availing the compensatory leave may be done away with.

The matter is placed for perusal and decision in the interest of the University as well as employees.

#### Decision of the Finance Committee meeting dated 05.03.2011:

The matter may be placed before the Executive Council.

# **Proceedings of the Executive Council meeting dated 12.03.2011:**

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

# 2. (19) Reallocation/reappropriation of Budget Heads – F.Y. 2010-11 and Budget Estimates for the F.Y. 2011-12.

As per the budget estimates approved by the Finance Committee/Executive Council of the University, the total estimated expenditure for the F.Y. 2010-11 under various heads was Rs.6,28,50,000/- (Rupees Six Crores Twenty Eight Lacs Fifty Thousand only) against the estimated budget receipts of Rs.5,08,42,000/- (Rupees Five Crores Eight Lacs Forty Two Thousand only).

The Budget estimate and the actual expenditure as on date alongwith reasons and the excess under certain budget heads is shown in the statement with detailed notes. The expenditure in certain heads has exceeded due to the reason that expenditure on certain items was not provided for in the budget, however the unforeseen expenditure has been incurred. To meet out the deficit under certain heads, proposals are placed for reallocation/reappropriation.

The matter is placed before the Finance Committee for reallocation/reappropriation and for placing the matter of reallocation/reappropriation before the Executive Council and General Council of the University with justifications.

Further, the Revised Budget Estimates for the F.Y. 2011-12 are placed for perusal and approval.

# Decision of the Finance Committee meeting dated 05.03.2011:

- (a) The Finance Committee approved reallocation/reappropriation of Rs.1,21,00,000/- (Rupees One Crore Twenty One Lacs) under various deficit heads from surplus heads for the F.Y. 2010-11.
- (b) The Budget for the F.Y. 2011-12 is approved with estimated receipts of Rs.7,51,68,750/-(Rupees Seven Crores Fifty One Lacs Sixty Eight Thousand Seven Hundred and Fifty) and estimated expenditure of Rs.8,95,25,000/- (Rupees Eight Crores Ninety Five Lacs and Twenty Five Thousand). It has also been recommended that the budget deficit of 19.09% percent (Nineteen Point Zero Nine Percent) may be met out from additional grant of Rs.2.00 Crores to be disbursed by the State Government.

#### <u>Decision of the Executive Council meeting dated 12.03.2011:</u>

(a) The Executive Council approved reallocation/reappropriation of Rs.1,21,00,000/-

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(Rupees One Crore Twenty One Lacs) under various deficit heads from surplus heads for the F.Y. 2010-11. The Executive Council also decided that now onwards, the reallocation/reappropriation may be done only with the approval of the Executive Council.

- (b) The Executive Council approved the Budget for the F.Y. 2011-12 with estimates receipts of Rs.7,51,68,750/- (Rupees Seven Crore Fifty One Lacs Sixty Eight Thousand Seven Hundred and Fifty) and estimated expenditure of Rs.8,95,25,000/- (Rupees Eight Crores Ninety Five Lacs and twenty Five Thousand). The Executive Council further approved the recommendation of the Finance Committee for meeting out the budget deficit of 19.09% (Nineteen Point Zero Nine Percent) from the additional grant of Rs.2.00 Crores to be disbursed by the State Government.
- 2. (20) Adhoc appointments on teaching and non-teaching posts.

The Executive Council in its meeting dated 03.09.2005 has authorized the Vice-Chancellor to appoint Visiting Professors and adhoc teaching and non-teaching employees as and when required. Since the University has implemented the updated BCI Regulations, looking to the academic requirements of the University, teaching staff have been appointed on adhoc basis as Assistant Lecturers during the Academic year 2010-11. The newly appointed faculty members including freshers, started taking classes for various subjects. To supplement them, Senior Professors/ Experts of the subjects were invited for guest lectures for which the University has paid @ Rs.1000/- per lecture as per UGC norms as well as there airfare reimbursement. The same was considered for inviting invitees/dignitaries in different University functions.

The following appointments have been made to teaching and non-teaching posts from time to time as per requirement since last semester:

- 1. Dr. Bibhuti Kalyan Mahakul, Assistant Lecturer (Political Science) @ Rs.15000/- p.m. w.e.f. 10.08.2010
- 2. Ms. Padma Aparajita Parija, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 10.02.2011.
- 3. Ms. Eritriya Roy, Assistant Lecturer (Economics) @ Rs.15000/- p.m. w.e.f. 11.01.2011.
- 4. Mr. Shyamtanu Pal, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 11.01.2011.
- 5. Mr. Rajesh S. Surkar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 11.01.2011.
- 6. Ms. Arathi Ashok, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 7. Mr. Sudhir Kumar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 8. Mrs. Shilpa Jain, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 9. Mr. Neeraj Tiwari, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 10. Dr. D. Anand, Assistant Lecturer (Political Science) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 11. Mr. Uttam Kumar Panda, Assistant Lecturer (Sociology) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 12. Ms. Kiran Bala Das, Assistant Lecturer (Economics) @ Rs.15000/- p.m. w.e.f. 04.08.2010.
- 13. Mr. Abhishek Kumar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 16.11.2010.
- 14. Mr. Ajay Jain, Engineer @ Rs.18000 /- p.m. w.e.f. 28.07.2010
- 15. Dr. (Mrs.) M. Shadani, Doctor @ Rs.20000/- p.m. w.e.f. 10.07.2010
- 16. Dr. Dogendra Singh Parihar, Residential Medical Consultant @ Rs.5000/- p.m. w.e.f. 04.01.2011
- 17. Ms. Nisha Jha, Sports Assistant @ Rs.5000/- w.e.f. 06.10.2010
- 18. Mr. Ravi Shankar Singh, Boys Hostel Manager @ Rs.6720/- p.m. w.e.f. 08.06.2010
- 19. Mr. Adeep Singh, Assistant/Gym Supervisor @ Rs.6720/- p.m. w.e.f. 31.07.2010

The matter is placed for perusal and approval.

Decision of the Finance Committee meeting dated 05.03.2011:

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Approved, the matter is already covered in the budget reallocation.

Decision of the Executive Council meeting dated 12.03.2011:

Approved.

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2. (21) Approval of payments made to Prof. Udai Raj Rai, Visiting Professor on per Lecture basis during the last semester.

Looking to the requirement, Prof. Udai Raj Rai was offered the teaching assignments as Visiting Professor at HNLU on per Lecture basis as per UGC guidelines @ Rs.1000/- per Lecture. The amount has been paid upto Rs.40000/- p.m. whereas UGC guidelines are for payment of Rs.25000/- p.m.

The matter is placed for perusal and approval.

<u>Decision of the Finance Committee meeting dated 05.03.2011</u>: Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

2. (22) 1. Extension of contract for Housekeeping, Security and Mess and

2. Outsourcing of Information Technology.

The University had invited tenders for Housekeeping, Security and Mess in the F.Y. 2009-10. The duration of the tender was for one year and the contract period completed in August 2010. Extension to these contracts has been given during the last semester for housekeeping, security and mess contracts. The same is continued in the present semester also. Process for calling fresh tenders for Housekeeping and Security work has also been initiated.

The extension to above contracts has been given in consultation with Hon'ble Chancellor.

It is proposed that though the fresh tenders are being called. However, if University received offer prices at higher rates; the University may consider continuing the existing vendors on existing terms and conditions. (This portion not approved by the Finance Committee)

The posts of System Analyst and System Manager have not been filled up as yet. Hence, in view of the requirement, manpower for I.T. Section has been arranged through outsourcing by calling quotations. Monthly payment of Rs.85000/- is being made to the service-provider M/s. Bliss Info Systems, Raipur. The process for calling fresh tenders has been initiated.

The matter is placed for perusal and approval.

Decision of the Finance Committee meeting dated 05.03.2011:

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The actions taken so far, approved.

Further, new tender processes must be completed within next two months. Till then the existing arrangements may be continued.

# Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved the decision of the Finance Committee.

2. (23) Approval of transportation arrangements.

(a) As per the requirement for transportation arrangements of students, a 52-seater bus was hired through tender @ Rs.75000/- p.m. (Rupees Seventy Five Thousand per month) during the F.Y. 2010-11. Further, a Maruti Van, Omni was hired for transportation of faculty members during the F.Y. 2010-11 @ Rs.21000/- p.m. plus Rs.7/- per Km. at extra mileage (above 2000 Km. running).

The matter is placed for perusal and approval.

(b) The above hired transportation services are not being availed by the University since December 2010 (after the Semester break). However, the vendors have submitted bills for the month of December 2010, January 2011 for the period for which the University has not availed the services. The vendor has been orally informed regarding discontinuance however written intimation has not been given.

The matter is placed for perusal and further course of action.

# **Decision of the Finance Committee meeting dated 05.03.2011:**

(a) Approved.

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(b) The Finance Committee decided that no payment should be made if services are not availed. Further, written intimation to this effect should be given to the vendor.

#### **Decision of the Executive Council meeting dated 12.03.2011:**

- (a) Approved.
- (b) The Executive Council approved the decision of the Finance Committee.
- 2. (24) Approval for providing Wi-Fi facility to the students in the campus.

As per demand and requirement of students for making the entire campus Wi-Fi enabled. The matter was discussed with Hon'ble Chancellor by the Vice-Chancellor and after seeking permission, the entire Campus has been made Wi-Fi enabled. An expenditure of Rs.19,51,630/- (Rupees Nineteen Lacs Fifty One Thousand Six Hundred and Thirty) has been incurred for getting the work done.

The matter is placed for perusal and approval.

#### **Decision of the Finance Committee meeting dated 05.03.2011:**

Approved. The same may be intimated to the Executive Council of the University.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>

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Deferred.

 (25) Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.

Owing to completion of tenure, Prof.(Dr.) M.K. Srivastava, the then Vice-Chancellor, HNLU relinquished his office on 08.06.2010. In compliance with the orders issued by the Hon'ble Chancellor, HNLU, Dr. Anand Pawar, Associate Professor, HNLU took charge as the Incharge Vice-Chancellor w.e.f. 08.06.2010 to 14.12.2010 and 07.02.2011 to date.

The Executive Council of National Law Institute University, Bhopal vide Ref.No.1529/NLIUB dated 14.10.2010 has passed a resolution for payment of honorarium to Prof. (Dr.) S. Surya Prakash for discharging the additional duties of the Director as under:

"The Executive Council after detailed deliberations unanimously resolved that when a person discharges the duties and responsibilities of the Director's Office of the NLIU for more than two months, then 20(Twenty) Percent of his/her Basic Pay shall be paid as Special Allowance for discharging the duties and responsibilities of the Director's Office in an officiating capacity, provided the gross total of his monthly salary should not exceed the salary of the full-fledged Director.

The resolution of the Executive Council of NLIU, Bhopal is based on the fact that Prof. (Dr.) S. Surya Prakash is a Professor and the difference between the salary of the Director/Vice-Chancellor and that of a Professor is to the tune of 20%. However in the instant case the difference between the salary of Associate Professor and Vice-Chancellor of HNLU is more than 50%. However, it is proposed that Honorarium/Special Allowance may be paid to Dr. Anand Pawar @ 40% of his basic pay, not exceeding the pay of full-fledged Vice-Chancellor.

The subject matter has been discussed with the Hon'ble Chancellor at his residence, by the then Vice-Chancellor of the University. Accordingly, this may be allowed subject to approval of the Executive Council.

The matter is placed for perusal and approval.

Decision of the Finance Committee meeting dated 05.03.2011:

The matter may be placed before the Executive Council of the University.

Proceedings of the Executive Council meeting dated 12.03.2011:

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

 (26) Regarding approval of expenditure incurred towards organizing 3<sup>rd</sup> Justice Hidayatullah Memorial National Moot Court Competition from 22<sup>nd</sup> to 24<sup>th</sup> October 2010.

The Hidayatullah National Law University organized 3<sup>rd</sup> Justice Hidayatullah Memorial National Moot Court Competition from 22<sup>nd</sup> to 24<sup>th</sup> October 2010 for which expenditure

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of Rs.11,69,277/- has been incurred. Out of this amount, expenditure of Rs.7,38,074/- has been spent from the funds arranged from outside Sponsors and Rs.4,31,203/- has been incurred by the University out of the previously disbursed State Government grant of Rs.6,20,000/- for Organizing Hidayatullah Centenary Celebrations.

The matter is placed for perusal and approval please.

<u>Decision of the Finance Committee meeting dated 05.03.2011:</u>
Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

2. (27) Regarding approval of budget estimates and expenditure for organizing SACCEP 2011 Conference from 25<sup>th</sup> to 27<sup>th</sup> March 2011.

The Hidayatullah National Law University is organizing South Asian Conference on Contemporary Environmental Perspectives from 25<sup>th</sup> to 27<sup>th</sup> March 2011. As per the University Level Organizing Committee, the estimated expenditure for organizing the above conference is Rs.16,35,300/-. Rs.5,00,000/- have been arranged by the University from external sponsors. Efforts are still being made for arranging additional sponsorships. However, in case the remaining sponsorship is not arranged the University will have to bear the remaining expenditure to the tune of Rs.11,35,300/-.

The matter is placed for perusal and approval please.

Decision of the Finance Committee meeting dated 05.03.2011:

Approved University's share within the permissible budget allocation of Rs.10.00 Lacs.

Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved the decision of the Finance Committee.

2. (28) Proposed Budget for setting up of Child Rights Centre by UNICEF/HNLU, Raipur. The University has prepared a proposal for establishing a Child Rights Centre in collaboration with UNICEF. The annual expenditure including creation of posts and appointments thereon, research activities, running short term certificate courses, travel expenses etc. works out to Rs.58,19,000/- out of which Rs.18,60,000/- towards expenditure on posts will be borne by UNICEF. Rest of the expenditure of Rs.39,59,000/- is to be borne by HNLU.

The matter is placed for perusal and approval.

Decision of the Finance Committee meeting dated 05.03.2011:

The matter may first be placed before the Academic Council of the University and then before the Finance Committee.

Decision of the Executive Council meeting dated 12.03.2011:

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The Executive Council approved the decision of the Finance Committee.

2. (29) Proposal for fixing of Sign Board & other Informatory Boards.

As per requirement, the University has prepared a proposal for fixing of Sign Boards & Other Informatory Boards through tender. The estimated amount for this work is Rs.5,47,047/- (Rupees Five Lacs Forty Seven Thousand and Forty Seven).

The matter is placed for perusal and approval please.

Decision of the Finance Committee meeting dated 05.03.2011:

The work may be got done through tender process within approved budgetary limits.

Decision of the Executive Council meeting dated 12.03.2011: Deferred.

2. (30) Proposal for fixing of mosquito nets in Boys Hostel.

As per requirement, the University has prepared a proposal for fixing of Mosquito Nets in Boys Hostel through tender. The estimated amount for this work is Rs.1,39,400/- (Rupees One Lac Thirty Nine Thousand Four Hundred).

The matter is placed for perusal and approval please.

Decision of the Finance Committee meeting dated 05.03.2011:

The work may be got done through tender process within approved budgetary limits.

Decision of the Executive Council meeting dated 12.03.2011: Approved.

2. (31) Payment of Rs.1,34,250/- to M/s. CREDA, Raipur.

M/s. CREDA, Raipur has carried out the work of installation of Solar Equipments and pipelines in the University on the basis of work allotted previously. Further, for installation of additional pipeline, tank, tap, valve etc. towards installation of solar equipments, M/s. CREDA, Raipur has raised bill for Rs.1,34,250/- (Rupees One Lac Thirty Four Thousand Two Hundred and Fifty).

The same is placed for perusal and approval.

Decision of the Finance Committee meeting dated 05.03.2011:

Approved within budgetary limits.

Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved the decision of the Finance Committee.

(32) Proposal for Annual Maintenance Contract of Anti Theft System installed in Library.
 The University library is having "3M Security System" as anti-theft system which requires maintenance from time to time. The University is in receipt of proposal for Annual

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Maintenance Contract from RDG Microelectronics, Mumbai from which the anti-theft system was purchased and installed.

As per proposal the Annual Maintenance Contract for the Anti-theft system is Rs.1,59,935/- (Rupees One Lac Fifty Nine Thousand Nine Hundred and Thirty Five).

The matter is placed for perusal and approval.

# Decision of the Finance Committee meeting dated 05.03.2011:

The work may be got done through tender process within approved budgetary limits.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

# 2. (33) Proposal for purchase and installation of UPS for the Conference Hall.

The University organizes various programmes from the time to time in the Conference Hall of the University. In case of power failure, the programme gets interrupted due to darkness, failure of light arrangements, mike system, projector etc. To avoid this unwarranted situation, it has been proposed to connect some CFL lights & mike system/ projector of the conference hall with UPS. The estimated cost for purchase of UPS is Rs.1,50,000/- (One Lac Fifty Thousand) approximately.

The matter is placed for perusal and approval.

## Decision of the Finance Committee meeting dated 05.03.2011:

The work may be got done through tender process within approved budgetary limits.

# Decision of the Executive Council meeting dated 12.03.2011:

Approved.

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## (34) Purchase of PVC water tank & fitting work.

In the University campus, the PVC water tanks fitted by NCCL, Hyderabad are broken/damaged which need immediate replacement. The NCCL officials were contacted for replacement but they have not turned up. The estimated cost of purchasing and fitting the water tanks is Rs.1,72,275/- (Rupees One Lac Seventy Two Thousand Two Hundred and Seventy Five). In view of the urgency, the work may be got done by the University and the amount may be recovered from M/s. NCCL.

The matter is placed for perusal and approval.

#### Decision of the Finance Committee meeting dated 05.03.2011:

The work may be got done through tender process within approved budgetary limits.

#### Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council approved the decision of the Finance Committee.

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2. (35) Proposal for Opening of ATM in University Campus.

The University is in receipt of proposal from Union Bank, Raipur for opening of an ATM in the University Campus as under:

The University is already having an ATM of IDBI Bank in the University Campus. The IDBI Bank is also providing extension services to the University on the following terms and conditions:

- 1. Security Deposit of Rs.1.00 Lac (One Lac) will be paid by the bank in advance.
- 2. Monthly rent of Rs. 10,000/- will be payable by the bank in advance.

3. The Bank will pay Electricity charges on actual basis.

- 4. The Bank will construct ATM room at its own cost in the premises/space allotted by the University.
- 5. The lease for the ATM will be for a maximum period of 10 years.

The matter is placed for perusal and approval.

<u>Decision of the Finance Committee meeting dated 05.03.2011:</u>
Approved.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

2. (36) Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.

The matter regarding revision of fee structure of B.A. LL.B. (Honours) and LL.M. was placed before the Executive Council of the University in its meeting dated 26.09.2009. It was decided in the meeting that information/fee structure of other National Law Universities should be collected and comparative statement must be placed before the next Executive Council, before taking any decision on fee structure at HNLU.

The information has been collected and comparative fee structure has been prepared. Further, the Admission Committee of the University has perused the same and after detailed deliberations suggested for revision of fee structure of HNLU of B.A. LL.B. (Hons.) and LL.M.

The same is placed for perusal and approval please.

Decision of the Finance Committee meeting dated 05.03.2011:

Approved as proposed by the Admission Committee of the University. The matter may be placed before the Executive Council of the University.

Proceedings of the Executive Council meeting dated 12.03.2011:

The matter taken up and decided separately as agenda item by the Executive Council in its meeting dated 12.03.2011.

2. (37) Letter dated 04.01.2011 received from M/s. World Wide Security Organization, Bhopal for payment of Rs.3,39,088/- deducted from monthly bills.

The University is in receipt of letter dated 04.01.2011 received from M/s. World Wide Security

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Organization, Bhopal for payment of Rs.3,39,088/- deducted from monthly bills for the period August/September 2009 to November 2010. The work was allotted to M/s. World Wide Security Organization, Bhopal through tender.

There is no condition mentioned for such deduction in the contract agreement executed with the contractor. Hence, the payment of Rs.3,39,088/- may be made to the contractor.

The matter is placed for perusal and approval.

## Decision of the Finance Committee meeting dated 05.03.2011:

The matter may be placed after detailed analysis and justifications.

# <u>Decision of the Executive Council meeting dated 12.03.2011:</u> Deferred.

# 2. (38) Any other matter with the permission of the chair.

- (a) Proposal of Electrical Maintenance Work of the Campus. Estimated cost for Annual Maintenance Contract is Rs.6,00,000/- (Six Lacs only).
- (b) Proposal for Solar Load Distribution tender. Estimated cost Rs.1,13,365/- (Rupees One Lac Thirteen Thousand Three Hundred and Sixty Five).
- (c) As per entitlement faculty members are to be given five advance increments for Ph.D. Decision already taken by the Executive Council of the University.
- (d) The employees are entitled for annual increments on satisfactory completion of services of one year.

# Decision of the Finance Committee meeting dated 05.03.2011:

- (a) The work may be got done through tender process within approved budgetary limits.
- (b) The work may be got done through tender process within approved budgetary limits.
- (c) Approved.

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(d) Approved.

# Decision of the Executive Council meeting dated 12.03.2011:

- (a) Approved.
- (b) Approved.
- (c) Approved, as per entitlement.
- (d) Approved.

# 3. Nomination of a member of the Executive Council to the Finance Committee of HNLU.

The Executive Council of the Hidayatullah National Law University in its meeting dated 12.05.2007 had nominated Shri T.P. Sharma, Principal Secretary, Government of Chhattisgarh as a member of the Finance Committee as per Statute 17(1)(b) of the Hidayatullah National University of Law Chhattisgarh, Act 2003 (No. 10 of 2003). As per the Act, the term of membership of nominated member is for a period of three years.

As such, owing to vacancy in the membership, the matter is placed for nominating one member to the Finance Committee by the Executive Council from amongst its members.

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## Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council of the University nominated Shri R.S. Sharma, Principal Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh as its nominee to the Finance Committee of the University.

4. Constitution of a Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations.

Earlier, the Executive Council of the University vide item No. 10 in its meting dated 05.04.2008 had authorized the Vice-Chancellor to constitute a Selection Committee for the posts of Registrar & Finance Officer, in consultation with Sri Ravindra Shrivastava and Secretary Law, Government of Chhattisgarh.

Owing to completion of membership period of three years, fresh nomination has taken place to the Executive Council in place of Shri Ravindra Shrivastava. The then Vice-Chancellor has also relinquished his office on completion of tenure. Further, as per University records No Selection Committee has been constituted for the purpose as aforementioned.

Therefore in order to fill up the post of Registrar, Finance Officer and Controller of Examinations, a fresh decision may be taken.

## Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council of the University constituted a Committee comprising of the following members for constitution of Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations:

- 1. The Vice-Chancellor, Hidayatullah National Law University
- 2. Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh
- 3. Advocate General, Chhattisgarh
- Confirmation of teaching and non-teaching employees.

As per Regulation No.8.2(i) of Chapter II (Appointments) of the HNLU Staff Regulations; the appointments in teaching as well as non-teaching posts are temporary and the incumbent shall be immediately placed on probation for a period mentioned in the respective recruitment rules. The termination of probation and confirmation in the post is only on approval by the Executive Council by a positive order. As per Regulation No. 9(4)(c) of the HNLU Staff Regulations; well before the termination of the period of probation, the Vice-Chancellor shall call for the report of work and conduct from the immediate superior of the employee; and as per Regulation No.9(4)(e) of HNLU Staff Regulations, as soon as possible after completion of the prescribed period of probation, orders of declaration of probation shall be issued by the Registrar based on the report of the certifying officer and approved by the Vice-Chancellor. The certifying officers shall base their decisions on the evaluation reports and such other additional evidence as may be available to them. Accordingly, the Executive Council of the University in its meeting dated 26.09.2009 has approved the confirmation of the following teaching and non-teaching employees of the University on successful completion of the probation period:

SI.No. Name Designation Date of Completion of Probation period

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1.	Dr. Anand Pawar	Assistant Professor	28.01.2009
2.	Mrs. Sanjana Dharmaraj	Section Officer	24.07.2008
3.	Mr. Dinesh Kumar Lalwani	Personal Assistant	24.05.2009
4.	Mr. Anil Kumar Singh	Assistant Grade-I	24.05.2009
5.	Mr. Kailash Sarode	Assistant Grade-II	24.05.2009
6.	Mr. Satish Pawar	Assistant Grade-II	11.06.2009
7.	Mr. Shyam Krishna Shrivastava	Assistant Grade-III	10.07.2008
8.	Mr. Sudhir Kujur	Assistant Grade-III	04.07.2008
9.	Ms. Neena Rao	Assistant Grade-III	24.05.2009
10.	Mr. R.R. Sahu	Assistant Grade-III	24.05.2009

Further, the following teaching and non-teaching staff have successfully completed their probation period of two years. The matter is placed for their confirmation as per the above provisions of HNLU Staff Regulations:

Sl.No.	Name	Designation	Date of Completion
			of Probation period
1.	Dr. Sheela Rai	Associate Professor	14.01.2011
2.	Ms. Kiran Kori	Lecturer	29.11.2010
3.	Mr. Dhiraj Rangari	Assistant Grade-III	05.07.2009
3.	Ms. Anita Pawar	Assistant Grade-III	11.10.2010
4.	Mr. Goukaran Sinha	Office Assistant/Peon	03.10.2010
5.	Mr. Navratan Singh	Office Assistant/Peon	03.10.2010
6.	Mr. Gajendra Kumar Sahu	Office Assistant/Peon	03.10.2010
7.	Mr. Gopi Kumar Verma	Office Assistant/Peon	03.10.2010
8.	Mr. Mohd. Kamal	Office Assistant/Peon	06.10.2010

The matter is placed for approval.

**Decision of the Executive Council meeting dated 12.03.2011:** 

Approved.

6. Determination of Qualifications of the posts created by Executive Council of HNLU in its meeting dated 26.09.2009.

On the recommendations of the Finance Committee meeting dated 25.08.2009, the Executive Council of HNLU in its meeting dated 26.09.2009 has created the following posts:

SI.	Designation	Pre-revised Pay Scale	No. of posts
1.	Accounts Officer	10000-325-15200	01
	(on deputation)		
2.	Residential Female Doctor	8000-275-13500	01
3.	Residential Male Doctor	8000-275-13500	01
<u>L</u> 4.	Placement-cum-PR Officer	8000-275-13500	01
5.	Boys Hostel Manager	5500-175-9000	01
6.	Girls Hostel Manager	5500-175-9000	01
7.	Civil Engineer	5500-175-9000	01
8.	Electrical Engineer	5500-175-9000	01
9.	Sub-Engineer (Civil)	4000-100-6000	01
10.	Sub-Engineer (Electrical)	4000-100-6000	01
11.	Sports Officer	15000/- p.m. consolidated	01

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12. Sports Assistant 10000/- p.m. consolidated 01

Out of the above posts, qualifications and experience for the post of Sub-Engineer (Civil) and Sub-Engineer (Electrical) has been prescribed in HNLU Staff Regulations. However, for rest of the above posts no qualification has been prescribed neither in the HNLU Staff regulations nor at the time of creation of the posts.

The matter is placed before the Executive Council for determination of the qualifications for the posts mentioned at Sl.No.1 to 8 and 11 to 12 above, for inclusion in the HNLU Staff Regulations.

Decision of the Executive Council meeting dated 12.03.2011:

A Sub-Committee will be constituted by the Vice-Chancellor, HNLU for this purpose.

7. Appointment of Prof. (Dr.) Anirudh Prasad, Visiting Professor as Professor of Law, HNLU. In order to attract experienced and well qualified faculty, all National Law Universities including HNLU have been appointing/offering appointment to Senior Professors/ Retired Professors. Sometimes they are appointed on fixed emoluments on contract basis. Prof. (Dr.) Anirudh Prasad was also appointed on contract basis on Pay minus pension rule. Accordingly, at present he is drawing Rs.39,285/- p.m. consolidated on contract basis. The other National Law Universities are offering such senior faculty appointment in the grade with higher pay. Whereas Prof. Anirudh Prasad has been a real asset to the University (HNLU). With his expertise, qualification and experience, the HNLU students have been benefited immensely. He has also been a guiding factor to the faculty. In January 2011, he has been offered the post of a Regular Professor at National Law School, Kolkata in the regular pay scale of 37400-67000 and Academic Grade Pay of Rs.10000/-. It is proposed, that he be placed in the same scale herewith the same basic as offered by that University. The matter is placed for approval.

#### Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council of the University approved the appointment of Prof. (Dr.) Anirudh Prasad as Professor of Law on Contract basis on a consolidated pay of Rs.65000/- p.m. for a period of 1 year or till the attainment of age of 65 years whichever is earlier. The above consolidated monthly pay has been worked out considering the offer made by WB NUJS Kolkata.

8. Consultancy services in connection with HNLU New Campus Construction Project – Payments to Engineer-in-Charge.

The Executive Council in its meeting dated 09.03.2009 has decided that the issue of payment to Shri S.C. Deshpande may be examined and decided by Shri M.K. Raut, Principal Secretary, P.W.D., Government of Chhattisgarh and payment will be made as per his recommendations. Till date the University has not received any recommendations from the Hon'ble Member of the Executive Council of the University. Further, the University is in receipt of letter No.SCD/2430/2990 dated 18.10.2010 of M/s. Sewri Consultants, Mumbai for payment of consultancy charges.

The matter is placed for information of the Executive Council of the University for further necessary action.

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## Decision of the Executive Council meeting dated 12.03.2011:

The Vice-Chancellor may constitute a Sub-Committee for the purpose. Thereafter, the matter may be placed before the Finance Committee and then before the Executive Council.

9. Approval and decision for the detained and provisionally allowed students.

The students as per list enclosed were withheld as per provisions and rule No.10 of Ordinance No.1 and examination rules No.6 who failed to secure 3CGPA marks essentially required for promotion from Semester IV to Semester V and from Semester VIII to IX.

Further list of provisionally allowed students enclosed who secured more than 3CGPA but failed to secure 4CGPA in individual subject as well as overall and allowed provisionally subject to the decision of the Executive Council.

It is proposed that:

- (a) The Examination Committee of the University may be authorized to frame rules regarding procedure to be followed after detention of students.
- (b) These detained students may be allowed for academic activities as regular students till rules are framed as proposed at Sl.No. 9(a) above.
- (c) The Examinations in which the students were not allowed to appear due to detention, may be allowed to appear through Special Examinations to be conducted during this summer vacation. This may also be allowed to the students who may be detained for the semester commencing from the month of July 2011.

Submitted before the Hon'ble Executive Council for approval.

<u>Decision of the Executive Council meeting dated 12.03.2011</u>: Approved.

10. Regarding amendments/updation in HNLU Staff Regulations

(a) Pay Scales of Finance Officer and Controller of Examinations to be made at par with UGC pay scales.

As per the HNLU Staff Regulations the posts of Finance Officer and Controller of Examinations are kept in scale of pay lower than that prescribed by UGC wherein, in order to attract the best people for these positions these posts should be placed in the appropriate UGC pay scales and accordingly the HNLU Staff Regulations need be amended.

The matter is placed for approval.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u> Approved.

(b) <u>Updation in the Pay Scales/Pay Bands of all the posts as per recommendations of Sixth Pay Commission/MHRD guidelines.</u>

As per the recommendations of the Sixth Pay Commission, the Pay Scales have been fixed in the New Pay Bands with applicable grade pays. Accordingly, the pay bands attached

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with respective posts need to be updated in the HNLU Staff Regulations.

The matter is placed for approval.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

(c) To include provisions of UGC and Sixth Pay Commission. Updation of the pay scales as per Pay Bands and Grade Pay given under UGC guidelines & Sixth Pay Commission; providing pay, allowances and other entitlements and implementation of UGC Regulations dated 30<sup>th</sup> June 2010 for Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education.

As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. There are many allowances, benefits and entitlements which are applicable to the Central Government teaching and non-teaching employees as a part of the recommendations of the Sixth Pay Commission. Owing to implementation of the above recommendations by the University, the same are applicable to the teaching and non-teaching employees of the University. Accordingly, the HNLU Staff Regulations need to be amended suitably to include the above allowances, benefits and entitlements.

Other than the pay and allowances, the University Grants Commission has issued UGC regulations No.F.3-1/2009 dated 30<sup>th</sup> June 2010, in exercise of the powers conferred under UGC Act, 1956, and in pursuance of the MHRD O.M. No.F.23/2008-IFD dated 23<sup>rd</sup> October 2008, read with Ministry of Finance (Department of Exepnditure) O.M. No.F.1-1/2008-IC dated 30<sup>th</sup> August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on  $31^{st}$  December, 2008 and in supersession of the UGC (Minimum Qualifications...) Regulations, 2000, together with all amendments made from time to time. The Hidayatullah National Law University is recognized u/s. 2(f) & 12(B) of the UGC Act and it is mandatory for the University to comply with the UGC regulations amended from time to time. These UGC regulations 2010 pertain to the required minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education 2010. These UGC regulations provide for the minimum qualifications required for appointment, career advancement and other entitlements such as Duty Leave, Study Leave, Sabbatical Leave, Casual Leave, Special Casual Leave, Earned Leave, Half Pay Leave, Commuted Leave, Extraordinary leave, Leave Not Due, Maternity Leave, Child Care Leave, Paternity Leave, Gratuity, encashment of leave, ex-gratia compensation, provident fund, consultancy assignments, Special Academic Leave, Group Insurance Scheme, Leave Travel Concession, Academic Allowances, Children's Education Allowance, Travelling Allowance, Daily Allowance and other recommendations of PRC and UGC are applicable. However, there is no mention about all these in the HNLU Staff Regulations.

It is therefore proposed that HNLU Staff Regulations may be amended to include the UGC

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regulations dated 30<sup>th</sup> June 2010, provisions of UGC and Sixth Pay Commission as contained in the provisions and as are applicable, as amended from time to time, to the Central Government teaching and non-teaching employees.

The matter is placed for approval.

<u>Decision of the Executive Council meeting dated 12.03.2011:</u>
Approved.

(d) <u>UGC Rules and Regulations, Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules to be made applicable for teaching and non-teaching employees of the University.</u>

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission (50% State Quota for admission purposes). Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). University receives grant in aid from the State Government and being creation of the State, it is imperative that the University follows the State Government Fundamental Rules and State Government Çivil Service Rules in addition to the HNLU Staff Regulations. Since, inception the University has been making attempts to prepare/amend HNLU Staff Regulations but till date the process is still going on. Further, the source of Staff Regulation is also not specific i.e. whether we have adopted the provisions of the Central Government/State Government in framing various provisions. There have always been ambiguities/contradictions in the HNLU Staff Regulations as compared to the Central Government/State Government rules and regulations. It may be that, for this reason, the Finance Committee in its meeting dated 25.08.2009 at agenda item No.3 has, inter alia, decided and recommended that Central/State Government Fundamental Rules shall supersede the HNLU Staff Regulations wherever there is a contradiction/ambiguity. The minutes of the Finance Committee meeting dated 25.08.2009 have been approved by the Executive Council in its meeting dated 26.09.2009.

It is therefore proposed that in addition to the UGC Rules and Regulations and HNLU Staff Regulations (which are not complete in themselves on service matters),

Either

Central Civil Service Rules and Central Government Fundamental Rules

Or

Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules

should be made applicable for teaching and non-teaching employees of the University for all purposes and wherever there is ambiguity/contradiction the UGC/Civil Service/Fundamental Rules shall supersede the HNLU Staff Regulations.

The matter is placed for approval.

Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council decided that in addition to the UGC Rules and Regulations and HNLU Staff Regulations, Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules shall be applicable for teaching and non-

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is wherever there University and of the teaching employees UGC/Civil Staff Regulations, HNLU ambiguity/contradiction in Service/Fundamental Rules shall prevail.

(e) Regarding implementation of the Central Government/State Government

Calendar for non-vacation employees of the University for Gazetted and other

holidays.

The UGC regulations provide for vacations and various kinds of leaves for the teaching employees. The Central Government/State Governments Gazetted and other holidays are applicable in case of non-vacation employees.

The University is recognized u/s. 2(f) & 12(B) of the UGC Act, 1956. Apart from the vacation and other kinds of leaves notified by the UGC, the academic calendars prepared for the Semesters (other than the vacation) are applicable in case of teaching employees. However, no calendar has been adopted by the University in case of non-vacation employees.

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission. However, the University follows 50% State Quota and 50% All India Quota for admission to courses, thus it maintains a National as well as State status. Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government. Further, information was sought from other National Law Universities as to whether they are following Central Government/State Government calendar for the purpose of Gazetted and other holidays. NALSAR, Hyderabad and NUALS, Kochi have communicated that they are following the State Government Calendar for the purpose of Gazetted and other holidays.

It is therefore proposed that the University should adopt either the Central Government/State Government calendar for Gazetted and other holidays for the non-vacation employees.

The matter is placed for approval.

Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council decided that State Government Calendar shall be followed for Gazetted and other holidays for non-vacation employees of the University.

11. Provision for Additional Duty Allowance

The appointment on various statutory and substantial posts is in process. However, some posts such as Registrar, Controller of Examinations, Finance Officer and Wardens are important functional posts. At present the Finance Officer from the Government of Chhattisgarh has joined HNLU on deputation. The posts of Registrar, Finance Officer and Controller of Examination have been advertised many times but in absence of suitable candidates, these posts are vacant till date. The responsibility of the post of Registrar has been assigned to the Finance Officer/Accounts Officer and faculty member from time to time. The work of Controller of Examination and Wardens of Hostels has also been assigned to the faculty members from time to time. Similarly, the work of System Manager has been assigned to Assistant Grade-II in I.T. Section.

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No remuneration/additional duty allowance has been fixed by the University bodies for taking care of the various assignments. However, since inception, the University has been paying Rs.2500/- p.m. to the Wardens. Since last, one and half years, the University has been paying:

- 1. Rs.10000/- p.m. to the Wardens of Boys Hostel and Rs.10000/- to the Wardens of Girls Hostel (on sharing basis).
- 2. Rs.10000/- p.m. to the Controller of Examinations.
- 3. The University has also paid Rs.5000/- p.m. to the System Manager (Incharge) for a period of about four months.

However, no Additional Duty Allowance has been paid for holding the post of Registrar (Incharge)& Vice-Chancellor (Incharge).

Further, it is proposed to pay Rs.1000/- per month to Guest House Incharge and Rs.500/- per month to Guest House Caretaker for additional work.

As per decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council for approval.

# <u>Decision of the Executive Council meeting dated 12.03.2011:</u> Deferred.

## 12. Accumulated Compensatory Leave.

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The Finance Committee in its meeting held on 21.08.2006 vide item No.6 has taken the decision that if the employees are required to work on Sundays/Holidays they may be paid conveyance allowance of Rs.50/- per day and also one day compensatory leave may be credited to their account which they may avail during a period of one year.

However, it is observed that in the past, the compensatory leave has not been regularly credited to the leave accounts of employees for a duration of three-four years and subsequently the compensatory leave ranging upto 100-120 days has been credited to the compensatory leave account. Further, the employees are not in a position to avail the leave so credited within a period of one year in the interest of the University and also the employees. Since sanction of leave depends on the leave sanctioning authority and the employees apply for leave as per requirements. The condition of availing the compensatory leave within a period of one year will force the employees to avail leave on the cost of working days which is neither in the interest of the University nor the employee.

Hence, to compensate the employees in the real terms, and in the interest of the University and employees, it is proposed that, the already accumulated compensatory leave or in future balance unused compensatory leave may be converted to Earned Leave

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The time limit of one year for availing the compensatory leave may be done away with.

It is proposed that decision may be taken in the interest of the University as well as employees.

As per decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council.

Decision of the Executive Council meeting dated 12.03.2011:

Deferred.

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REGISTRAR HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR

13. Approval for providing Wi-fi facility to the students in the campus.

As per demand and requirement of students for making the entire campus Wi-Fi enabled. The matter was discussed with Hon'ble Chancellor by the then Vice-Chancellor and after seeking permission, the entire Campus has been made Wi-Fi enabled. An expenditure of Rs.19,51,630/- (Rupees Nineteen Lacs Fifty One Thousand Six Hundred and Thirty) has been incurred for getting the work done through tender process.

The same has been approved by the Finance Committee in its meeting dated 05.03.2011 and the matter is placed before the Executive Council for information.

<u>Decision of the Executive Council meeting dated 12.03.2011</u>: Deferred.

14. Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.

Owing to completion of tenure, Prof.(Dr.) M.K. Srivastava, the then Vice-Chancellor, HNLU relinquished his office on 08.06.2010. In compliance with the orders issued by the Hon'ble Chancellor, HNLU, Dr. Anand Pawar, Associate Professor, HNLU took charge as the Incharge Vice-Chancellor w.e.f. 08.06.2010 to 14.12.2010 and 07.02.2011 to date.

The Executive Council of National Law Institute University, Bhopal vide Ref.No.1529/NLIUB dated 14.10.2010 has passed a resolution for payment of honorarium to Prof. (Dr.) S. Surya Prakash for discharging the additional duties of the Director as under:

"The Executive Council after detailed deliberations unanimously resolved that when a person discharges the duties and responsibilities of the Director's Office of the NLIU for more than two months, then 20(Twenty) Percent of his/her Basic Pay shall be paid as Special Allowance for discharging the duties and responsibilities of the Director's Office in an officiating capacity, provided the gross total of his monthly salary should not exceed the salary of the full-fledged Director.

The resolution of the Executive Council of NLIU, Bhopal is based on the fact that Prof. (Dr.) S. Surya Prakash is a Professor and the difference between the salary of the Director/Vice-Chancellor and that of a Professor is to the tune of 20%. However in the instant case the difference between the salary of Associate Professor and Vice-Chancellor of HNLU is more than 50%. However, it is proposed that Honorarium/Special Allowance may be paid to Dr. Anand Pawar @ 40% of his basic pay, not exceeding the pay of full-fledged Vice-Chancellor.

The subject matter has been discussed with the Hon'ble Chancellor at his residence, by the then Vice-Chancellor of the University. Accordingly, this may be allowed subject to approval of the Executive Council.

As per the decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council for perusal and approval.

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## Decision of the Executive council meeting dated 12.03.2011:

The Executive Council of the University approved payment of 25% of the basic pay as honorarium to Dr. Anand Pawar for discharging the duties of the Vice-Chancellor (Incharge). The Executive Council further decided that this should not be treated as a precedent for future.

# 15. Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.

The matter regarding revision of fee structure of B.A. LL.B. (Honours) and LL.M. was placed before the Executive Council of the University in its meeting dated 26.09.2009. It was decided in the meeting that information/fee structure of other National Law Universities should be collected and comparative statement must be placed before the next Executive Council, before taking any decision on fee structure at HNLU.

The above information has been collected and comparative fee structure has been prepared. Further, the Admission Committee of the University has perused the same and after detailed deliberations suggested for revision of fee structure of HNLU of B.A. LL.B. (Hons.) and LL.M.

The revised fee structure as recommended by the Admission Committee of HNLU has been approved by the Finance Committee in its meeting dated 05.03.2011. As per decision of the Finance Committee meeting dated 05.03.2011, the same is placed before the Executive Council for approval.

## Decision of the Executive Council meeting dated 12.03.2011:

The Executive Council of the University approved an overall enhancement of 10% of the existing total fee w.e.f. Academic Session 2011-12.

# 16. Regarding relieving of Dr. Ajay Kumar.

Dr. Ajay Kumar, Associate Professor, HNLU had resigned from the post on 02.07.2009 and requested for being relieved w.e.f. 22<sup>nd</sup> July 2009 F.N. with a request for waiver of two months notice period. Dr. Ajay Kumar left the institution w.e.f. 22<sup>nd</sup> July 2009 without being relieved. The matter was pending since long.

Subsequently, he has deposited 9 days balance salary to complete one month notice period or salary in lieu thereof, and requested for waiver of balance two months' notice period.

Prof. (Dr.) Paramjit S. Jaswal, after assuming the office of the Vice-Chancellor has waived two months notice period to Dr. Ajay Kumar, as per order on notesheet dated 20.01.2011 as per provisions contained in HŅLU Staff Regulations.

In view of the above, the matter is placed before the Executive Council to approve relieving of Dr. Ajay Kumar.

<u>Decision of the Executive Council meeting dated 12.03.2011</u>: Approved.

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## 17. | Report to the Executive Council.

The then Vice-Chancellor of HNLU, owing to completion of tenure relinquished his office on 08.06.2010. Since then, the following activities have taken place:

As per order of the Hon'ble Chancellor, HNLU, Dr. Anand Pawar has taken the charge of Vice-Chancellor (Incharge) w.e.f. 08.06.2010 (A.N.).

The new academic session was scheduled to commence in the month of July 2010 with new admissions through Common Law Admission Test. As per instructions and guidelines of CLAT, the admissions to Undergraduate (B.A. LL.B. (Hons.)) and Postgraduate Degree (LL.M.) Programmes in Law have been made with 150 U.G. students and 22 P.G. students. As on date the total strength of the students is 416 students with 394 U.G. students and 22 P.G. students.

To meet the human resource requirements for the academic session 2010-11, Selection Process was carried out in the year 2010 but only one faculty member could be inducted, as approved by the Executive Council of the University. Having no other option and due to paucity of time, adhoc appointments of Assistant Lecturers have been made, in addition to arrangements of Guest Lectures and Visiting Faculty to meet out the immediate academic requirements of the University. The July 2010 Semester concluded with End-Semester examinations and Repeat/Improvement examinations in the month of November 2010.

During the Semester, HNLU student team won the regional rounds of Henry Dunant Moot Court Competition. The University also published its regular/periodic Student Bar Journal.

Following academic programmes were organized during the Semester:

- The Hidayatullah National Law University and International committee of the Red Cross jointly organized a One Day Seminar on Issues and Challenges on Humanitarian Action on 6<sup>th</sup> September 2010.
- 2. The University organized "Ananya Mahapatra Day" for Support Staff on 15th October, 2010.
- 3. The University organized 3<sup>rd</sup> Justice Hidayatullah Memorial National Moot Court Competition from 22<sup>nd</sup> to 24<sup>th</sup> of October 2010.
- 4. The University organized Right to Information Workshop Cum Panel Discussion on "RTI: Five years and Beyond" on 30<sup>th</sup> October 2010.
- 5. The University has invited and received participations for "First Gurcharan Singh Tulsi National Legal Essay Writing Competition".
- 6. Further, the University has also sent invitations for calling papers and abstracts organizing the South Asian Conference on Contemporary Environmental Perspectives from 25th 27th March 2011.

Hon'ble Dr. M. Veerappa Moily, Hon'ble Union Minister, Ministry of Law and Justice, Government of India visited the University campus and interacted with the students on

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29<sup>th</sup> September 2010.

Hon'ble Mr. Justice A.K. Patnaik, Hon'ble Judge, Supreme Court of India and former Chancellor of the University visited HNLU Campus on 27<sup>th</sup> November 2010.

Hon'ble the Chief Justice of India has been pleased to nominate Hon'ble Mr. Justice H.L. Dattu, Hon'ble Judge, Supreme Court of India as Visitor of the University.

The University also witnessed visit of Recruiters and Partners of various Law Firms in connection with Campus Recruitment Programme coordinated by Recruitment Coordination Committee.

As per the Academic Calendar, the July 2010 Semester concluded on 29.11.2010. The winter vacation for students were from 30.11.2010 to 02.01.2011. The January 2011 session commenced on 03.01.2011.

Meanwhile, Prof. (Dr.) Paramjit S. Jaswal, Chairperson, Department of Laws, Panjab University, Chandigarh was appointed as the Vice-Chancellor of HNLU by the Hon'ble Chancellor vide order dated 14.11.2010. In compliance with the order dated 14.11.2010, the Hon'ble Vice-Chancellor assumed his office on 14.12.2010 (F.N.). However, owing to pressing personal/family reasons and appointment as Vice-Chancellor of Rajiv Gandhi National University of Law, Patiala, Prof. (Dr.) Paramjit S. Jaswal tendered his resignation from the Office of the Vice-Chancellor which has been accepted by the Hon'ble Chancellor w.e.f. 07.02.2011 (A.N.) and accordingly he has been relieved.

As per order of the Hon'ble Chancellor, HNLU, Dr. Anand Pawar has taken the charge of Vice-Chancellor (Incharge) w.e.f. 07.02.2011 (A.N.).

We would further like to apprise the Executive Council regarding the various ongoing activities of the University:

- 1. Prof. David Ambrose, Professor of International Law, University of Madras delivered special lectures to students on 3<sup>rd</sup> & 4<sup>th</sup> of March 2011.
- 2. Finance Committee meeting of the Hidayatullah National Law University took place on 05.03.2011.
- 3. The University organized One-day Seminar-cum-Panel Discussion on "Women and Child Rights" on 09.03.2011 in association with the UNICEF Regional Office, Raipur.
- 4. Shri Anil Murarka, President, Institute of Company Secretaries will deliver Special Lectures to students on 11.03.2011.
- 5. Mr. Manoj Sinha, ELSA Chapter will deliver Guest Lectures to students from 16<sup>th</sup> to 18<sup>th</sup> March 2011.
- 6. SACCEP 2011 Conference is scheduled to take place from 25<sup>th</sup> to 27<sup>th</sup> March 2011.
- 7. Shri K.T.S. Tulsi, Senior Advocate, Supreme Court of India has consented to deliver Lectures to students on 09.04.2011.
- 8. End Term Examination of the students is scheduled from 23<sup>rd</sup> April to 30<sup>th</sup> April 2011.

Report placed before the Hon'ble Executive Council.

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<u>Proceedings of the Executive Council meeting dated 12.03.2011</u>: Report perused.

18. Any other matter with the permission of the Chair.

## **Decision**:

- (a) The matter may be taken up with the State Government for deletion of the word "capital" from Section 3(1) of the Hidayatullah National University of Law Chhattisgarh Act 2003.
- (b) The matter may be taken up with the State Government for making amendments to the University Statutes by addition of provision as under: "Provided that whenever a sitting Judge of the Supreme Court or of High Court is present, the senior-most Judge shall preside over the meeting"

# STATUS/COMPLIANCE REPORT OF THE DECISIONS TAKEN BY EXECUTIVE COUNCIL IN ITS MEETING DATED 12.03.2011

The Executive Council of the University in its meeting dated 12.03.2011 has taken various decisions. They are being complied with as per decisions/approval of the Executive Council of the University. Status/compliance report on some of the agenda items is placed herewith before the Executive Council:

SI.	Agenda Item
1.	Approval of minutes of the Executive Council meeting dated 05.06.2010 and its sub-committee meeting dated 08.06.2010.
	The minutes have been approved by the Executive Council in its meeting dated 12.03.2011.
2.	(1) Redesignation of the posts and Pay Scales/Pay Bands as per UGC nomenclature and Sixth Pay Commission.
	The decisions taken by the Executive Council in its meeting dated 12.03.2011 have been implemented.
2.	(2) Purchase of new vehicles for the University.
	The Executive Council of the University in its meeting dated 12.03.2011 accorded approval of Rs.45.00 Lacs for purchase of new vehicles for the University with a condition, not to dispose the existing buses. Accordingly, the existing two buses (CG-04/D-3905 and CG-04/B-7782) have not been disposed off. However, in the meantime, the bus Regn. No. CG-04/B-7782 had come to a standstill warranting huge repairing cost to the tune of Rs.1.50 Lacs which is not viable looking to the past huge repairs and maintenance expenditure of the vehicle.
	To meet the transportation requirement of students, in place of one 52 seater bus, the University has purchased two Tata-40 seater buses with total cost of Rs.28.00 Lacs from M/s. Tata Motors.
	Purchase of a car for the Vice-Chancellor and a car for Registrar is in process.
2.	(3) Annual subscription for Legal Database – Lexis Nexis.  Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
2.	(4) Proposal of INFLIBNET (An Autonomous Inter-University Centre of UGC) for Subscription of INFLIBNET w.e.f. April 2011.  The decision taken by the Executive Council in its meeting dated 12.03.2011 has been

 (5) Approval of Internet connectivity for the next 10 years from BSNL through Ministry of HRD – Payment of Rs.45.00 Lacs for 10 years (in three annual instalments).

The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.

2. (6) Purchase of Library books and journals.

Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.

2. (7) Sports facilities for students.

Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.

2. (8) Regarding amendments/updation in HNLU Staff Regulations.

The matter taken up and decided separately by the Executive Council in its meeting dated 12.03.2011.

2. (9) Transport Allowance.

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The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.

2. (10) Medical Allowance.

The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.

 (11) Deduction of EPF – As per provisions contained in The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.

It was placed before the Executive Council of the University that deduction of EPF is a statutory liability. The total amount to be paid to the EPF Account of each employee from the date of joining the establishment as per provisions of the EPF & MP Act, 1952 was also calculated and placed as per the salary and wages payment records of the University. The employer's and employees' contribution is required to be remitted simultaneously. The employees' contribution can subsequently be recovered by the University in instalments from the salary and wages of employees. The matter was placed for approval of payment of Rs.35,16,296/- (Rupees Thirty Five Lacs Sixteen Thousand Two Hundred and Ninety Six). However, as recommended by the Finance Committee, it was decided that EPF Expert may be consulted first and then the EPF Office may be approached to sort out the matter at an earliest.

The University vide its letters dated 18.07.2011 and 02.09.2011 has sought guidance from the EPFO which is still awaited. During the personal visit on 12.10.2011 to EPFO, Regional Office, Raipur; the Asst. P.F. Commissioner Mr. Prabhat Sinha informed that EPFO is not bound to provide any sort of guidance/reply, it being the statutory liability on the part of the institution to remit the EPF contributions from the date of joining of the employees. Further, the University may send EPF contributions at the earliest possible else the University will be liable for penal damages accumulating day by day, for the entire period of delay as per EPF rules, tjll the date of effecting

	contribution to EPF accounts.
	The matter is placed for discussion and further decision on the matter.
2.	(12) Regarding applicability of Payment of Gratuity Act, 1972 at HNLU Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
2.	(13) Approval of payment of annual increments to employees.  Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
2.	(14) Purchase of three photocopies for the University.  Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
2,	(15) Perusal and approval of Audit Report of Local Fund Audit for the F.Y. 2009-10. Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
2.	(16) Provision for Additional Duty Allowance.  The matter taken up and decided separately by the Executive Council in its meeting dated 12.03.2011.
2.	(17) Balance Payment to NCCL The matter has been taken up as per decision taken by the Executive Council in its meeting dated 12.03.2011.
2.	(18) Accumulated Compensatory Leave The matter taken up and decided separately by the Executive Council in its meeting dated 12.03.2011.
2.	(19) Reallocation/reappropriation of Budget Heads – F.Y. 2010-11 and Budget Estimate for the F.Y. 2011-12.  Approval of the Executive Council meeting dated 12.03.2011 has been noted.
2.	(20) Adhoc appointments on teaching and non-teaching posts.  Approval of the Executive Council meeting dated 12.03.2011 has been noted.
2.	(21) Approval of payments made to Prof. Udai Raj Rai, Visiting Professor on per Lectur basis during the last semester.  Approval of the Executive Council meeting dated 12.03.2011 has been noted.





2. (22) 1. Extension of contract for Housekeeping, Security and Mess and 2. Outsourcing of Information Technology. The Executive Council in its meeting dated 12.03.2011 had approved the recommendations of the Finance Committee for calling fresh tenders of Housekeeping, Security and Mess and Outsourcing of Information Technology. Fresh tenders have been done for Housekeeping, Security and Mess Services. In place of outsourcing of Information Technology, three technical staff on adhoc basis @ Rs.14000/p.m. have been engaged. 2. (23) Approval of transportation arrangements. The decisions taken by the Executive Council in its meeting dated 12.03.2011 have been implemented. (24) Approval for providing Wi-Fi facility to the students in the campus. 2. The agenda item has been deferred by the Executive Council in its meeting dated 12.03.2011. (25) Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), 2. The matter taken up and decided separately by the Executive Council in its meeting dated 12.03.2011. (26) Regarding approval of expenditure incurred towards organizing 3rd Justice 2. Hidayatullah Memorial National Moot Court Competition from 22<sup>nd</sup> to 24<sup>th</sup> October 2010. Approval of the Executive Council meeting dated 12.03.2011 has been noted. (27) Regarding approval of budget estimates and expenditure for organizing SACCEP 2. 2011 Conference from 25<sup>th</sup> to 27<sup>th</sup> March 2011. Approval of the Executive Council meeting dated 12.03.2011 has been noted. 2. (28) Proposed Budget for setting up of Child Rights Centre by UNICEF/HNLU, Raipur. Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process. (29) Proposal for fixing of Sign Board & other Informatory Boards. The agenda item has been deferred by the Executive Council in its meeting dated 12.03.2011. 2. (30) Proposal for fixing of mosquito nets in Boys Hostel. Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.

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2.	(31) Payment of Rs.1,34,250/- to M/s. CREDA, Raipur.
	Implementation of the decision taken by the Executive Council in its meeting dated
-	12.03.2011 is under process.
2.	(32) Proposal of Annual Maintenance Contract of Anti Theft System installed in Library.
	Implementation of the decision taken by the Executive Council in its meeting dated
	12.03.2011 is under process.
2.	(33) Proposal for purchase and installation of UPS for the Conference Hall.
	Implementation of the decision taken by the Executive Council in its meeting dated
	12.03.2011 is under process.
2.	(34) Purchase of PVC water tank & fitting work.
	Implementation of the decision taken by the Executive Council in its meeting dated
	12.03.2011 is under process.
2.	(35) Proposal for Opening of ATM in University Campus.
	Implementation of the decision taken by the Executive Council in its meeting dated
	12.03.2011 is under process.
2.	(36) Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.
	The matter taken up and decided separately by the Executive Council in its meeting dated
	12.03.2011.
2.	(37) Letter dated 04.01.2011 received from M/s. World Wide Security Organization,
	Bhopal for payment of Rs.3,39,088/- deducted from monthly bills.
	The agenda item has been deferred by the Executive Council in its meeting dated
	12.03.2011.
2.	(38) Any other matter with the permission of the chair.
	(a) Proposal of Electrical Maintenance Work of the Campus. Estimated Cost for AMC
	Rs.6.00 Lacs.  (b) Proposal for Solar Load Distribution tender. Estimated Cost Rs.1.13 Lacs.
	(c) As per entitlement faculty members are to be given five advance increments for
	Ph.D. Decision already taken by the Executive Council of the University.
	(d) The employees are entitled to annual increments on satisfactory completion of
	services of one year.
	Implementation of the decisions taken by the Executive Council in its meeting dated 12.03.2011 is under process.
3.	Nomination of a member of the Executive Council to the Finance Committee of HNLU.
	The Executive Council of the Hidayatullah National Law University in its meeting dated
	12.03.2011 had nominated Shri R.S. Sharma, Principal Secretary, Government of

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Chhattisgarh as a member of the Finance Committee as per Statute 17(1)(b) of the Hidayatullah National University of Law Chhattisgarh, Act 2003 (No. 10 of 2003). As per the Act, the term of membership of nominated member is for a period of three years.

In the meantime, His Lordship Shri R.S. Sharma has assumed office as Judge, High Court of Chhattisgarh and vacated the ex-officio post of Secretary, Law and Legislative Affaris Department, Government of Chhattisgarh. In place, Shri A.K. Samant Ray, Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh has assumed his office as well as ex-officio membership of the Executive Council of the University.

As such, owing to vacancy in the membership of the Finance Committee, the matter is placed for nominating one member to the Finance Committee by the Executive Council from amongst its members.

 Constitution of a Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations.

The decision taken by the Executive Council in its meeting dated 12.03.2011 has been noted and implementation of further action is under process.

Confirmation of teaching and non-teaching employees.
 Approval of the Executive Council meeting dated 12.03.2011 has been noted.

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 Determination of Qualifications of the posts created by Executive Council of HNLU in its meeting dated 26.09.2009.

It was decided by the Executive Council in its meeting dated 12.03.2011 that a Sub-Committee will be constituted by the Vice-Chancellor, HNLU for this purpose. The recommendations of the sub-committee constituted by the Vice-Chancellor have been placed before the Finance Committee in its meeting dated 24.09.2011. The recommendations/minutes of the Finance Committee meeting dated 24.09.2011 in this regard are placed for approval by the Executive Council.

- Appointment of Prof. (Dr.) Anirudh Prasad, Visiting Professor as Professor of Law, HNLU.
   The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.
- Consultancy services in connection with HNLU New Campus Construction Project –
   Payments to Engineer-in-Charge.
   Implementation of the decision taken by the Executive Council in its meeting dated
- Approval and decision for the detained and provisionally allowed students.

Approval of the Executive Council meeting dated 12.03.2011 has been noted.

12.03.2011 is under process.

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10.	Regarding amendments/updation in HNLU Staff Regulations. Implementation of the decision taken by the Executive Council in its meeting dated 12.03.2011 is under process.
11.	Provision for Additional Duty Allowance The agenda item has been deferred by the Executive Council in its meeting dated 12.03.2011.
12.	Accumulated Compensatory Leave.  The agenda item has been deferred by the Executive Council in its meeting dated 12.03.2011.
13.	Approval for providing Wi-Fi facility to the students in the campus.  The agenda item has been deferred by the Executive Council in its meeting dated 12.03.2011.
14.	Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.  Approval of the Executive Council meeting dated 12.03.2011 has been noted.
15.	Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.  The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.
16.	Regarding relieving of Dr. Ajay Kumar.  The decision taken by the Executive Council in its meeting dated 12.03.2011 has been implemented.
17.	Report to the Executive Council.  Report was perused by the Executive Council.
18.	Any other matter with the permission of the Chair.  Decision:  (a) The matter may be taken up with the State Government for deletion of the word "capital" from Section 3(1) of the Hidayatullah National University of Law Chhattisgarh Act 2003.  (b) The matter may be taken up with the State Government for making amendments to the University Statutes by addition of provision as under: "Provided that whenever a sitting Judge of the Supreme Court or of High Court is present, the senior-most Judge shall preside over the meeting"  The matter has been taken up with the State Government as per the decision of the Executive Council meeting dated 12.03.2011.

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#### MINUTES OF THE FINANCE COMMITTEE MEETING DATED 24.09.2011

A meeting of the Finance Committee of the Hidayatullah National Law University took place at the Board Room of the University on 24.09.2011. The following members were present in the meeting:

- 1. Prof. (Dr.) Sukh Pal Singh, Hon'ble Vice-Chancellor, HNLU Chairman
- 2. Shri Umesh Kathia, Addl. Secretary, Law & Legislative Affairs Department, Government of Chhattisgarh Member
- 3. Shri S.K. Chakrabarty, Deputy Secretary, Finance Department, Government of Chhattisgarh Member
- 4. Dr. Hanumant Yadav, Faculty Member, HNLU Member
- 5. Shri Amitabh Agrawal, Charted Accountant, Raipur Member
- 6. Shri Atish Pandey, Sr. Accounts Officer, Law & Legislative Affairs Department, Government of Chhattisgarh Member
- 7. Shri Awadh Ram Sahu, Retd. D.G.M., SBI, Raipur (C.G.) Member
- 8. Shri B.C. Biswas, Finance Officer & Registrar Incharge, HNLU Member Secretary.

# 1. Perusal and approval of the minutes of Finance Committee meeting dated 05.03.2011.

#### Notes:

Minutes of the Finance Committee meeting dated 05.03.2011 were placed for perusal and approval.

#### Decision:

Minutes of the Finance Committee meeting dated 05.03.2011 perused and approved.

 Perusal of the status/compliance report of the decisions taken in the Finance Committee meeting dated 05.03.2011; discussion and decision for further necessary action.

#### <u>Notes:</u>

The Minutes of the Finance Committee meeting dated 05.03.2011 were placed before the Executive Council in its meeting dated 12.03.2011 for perusal and approval. After perusing the minutes of the Finance Committee meeting dated 05.03.2011 the Executive Council of the University had taken decisions on various Agenda Items of the Finance Committee (Enclosed as Annexure for perusal).

In furtherance of the decisions taken by the Executive Council in its meeting dated 12.03.2011 on agenda items of the Finance Committee meeting dated 05.03.2011, the following agenda items are placed for discussion and decision for further necessary action.

(a) The Executive Council had decided that the Assistant Lecturers who are working on consolidated salary shall not be discontinued. At present they are getting a monthly consolidated pay of Rs.15000/- p.m. which is grossly insufficient looking to the dearness. Other National Law Universities are paying a monthly consolidated salary of Rs.25000/- p.m. to the Assistant Lecturers.

It is, therefore, proposed that those Assistant Lecturers who are working in the University may be paid monthly consolidated salary of Rs.25000/- p.m. w.e.f. the month of March 2011, the month in which the matter was placed before the Finance Committee and Executive Council of the University; subject to performance appraisal by the Vice-Chancellor from time to time.

<u>Decision 2(a)</u>: The Finance Committee unanimously recommends to the Executive Council for enhancement of consolidated salary of Assistant Lecturers from Rs.15000/- p.m. to Rs.25000/- p.m. w.e.f. the month of March 2011, subject to performance appraisal by the Vice-Chancellor from time to time.

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(b) Balance Payment to NCCL - It was placed before the Finance Committee in its meeting dated 05.03.2011 that the University was in receipt of letter No.NCCL/HNLU/2010-11/082 dated 30.10.2010 from M/s. Nagarjuna Construction Company Ltd., Hyderabad for payment of total outstanding amount of Rs.8,63,05,116/- (Rupees Eight Crores Sixty Three Lacs Five Thousand One Hundred and Sixteen) (including interest @ 15% from January 2010 to November 2010 claimed by M/s. NCCL, Hyderabad. It was further placed before the Finance Committee that the claim of M/s. NCCL is being examined by the University.

The Finance Committee in its meeting dated 05.03.2011 decided that the appraisal of the claim may be done and the matter may be placed with details in the next meeting of the Finance Committee. The Executive Council in its meeting dated 12.03.2011 approved the decision of the Finance Committee meeting dated 05.03.2011.

## Accordingly, it is worth mentioning as under:-

That there is no provision in the contract agreement executed between HNLU and NCCL for payment of interest and other charges to contractor on outstanding payments. Hence, the claim of Rs.2.60 Crores towards interest and other charges on outstanding payments as claimed by M/s. NCCL cannot be entertained.

M/s. NCCL has raised claim of balance amount of Rs.1.70 Crores against R.A. Bill No.23 for work done upto 30.09.2009. However, this bill amount is yet to be verified/certified by the Engineer-incharge.

That as per the Contract Agreement executed between HNLU and NCCL, the authority competent to verify/certify the claims of the contractor is the Engineer-in-Charge. As per University's letter dated HNLU/7654/2009 dated 25.02.2009, the Engineers deputed by PWD, Government of Chhattisgarh took over the supervision of the project as Engineer-in-Charge.

Subsequently during the execution of work the Engineers of PWD deputed for the purpose as Engineer-in-Charge had scrutinized and certified the R.A. bills submitted by M/s. NCCL upto 30th June 2009 for Rs.8,90,83,628/- (Eight Crores Ninety Lacs Eighty Three Thousand Six Hundred and Thirty Eight) out of which Rs.4,58,00,000/- (Four Crores Fifty Eight Lacs) had been paid to M/s. NCCL. As such the balance amount payable to M/s. NCCL, Hyderabad against R.A. bills certified/verified by Engineer-in-Charge (i.e. Certified/verified by P.W.D.) is Rs.4,32,83,628/- (Rupees Four Crores Thirty Two Lacs Eighty Three Thousand Six Hundred and Twenty Eight).

Subsequently, Mr. A.K. Bose was appointed as Engineer-in-Charge by the then Vice-Chancellor, HNLU. Mr. A.K. Bose, the then Engineer-in-charge had proposed that penalty of Rs.39,24,886/-was deductible from the final bills (@6% of R.A. bills towards bill No.16, 17, 18, 19, 20, 21, 22 and extra items) but this fact was never communicated to M/s. NCCL that penalty is being imposed which will have to be deducted from his final bills.

The imposition of penalty is not in consonance with Office of the Chief Engineer, P.W.D. Government of Chhattisgarh letter No.41688097/Sa/09 dated 30.07.2009 which states that the University can impose penalty at its discretion as per contract agreement but the contact agreement does not provide for any kind of penalty.

The matter is placed for perusal and decision.

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### Decision 2(b):

The Finance Committee recommends to the Executive Council as under:

- (1) That there is no provision in the contract agreement executed between HNLU and NCCL for payment of interest and other charges to contractor on outstanding payments. Hence, payment on this account cannot be considered. Intimation to this effect may be given to M/s. NCCL.
- (2) The claim/bill of M/s. NCCL for Rs.1.70 Crores against R.A. Bill No.23 for work done upto 30.09.2009 is yet to be verified/certified by the Engineer-in-Charge, hence the same may be got examined at an earliest.
- (3) During the execution of work the Engineers of PWD deputed for the purpose as Engineer-in-Charge have scrutinized and certified the R.A. bills submitted by M/s. NCCL upto 30th June 2009 for Rs.8,90,83,628/- (Eight Crores Ninety Lacs Eighty Three Thousand Six Hundred and Twenty Eight) out of which Rs.4,58,00,000/- (Four Crores Fifty Eight Lacs) have been paid to M/s. NCCL.

The Finance Committee was also apprised that the status of receipt of State Government Grant for the construction work and payments made to NCCL till date:

SI.	Particulars	Grant	Payments	Balance	Proposed
		Received	Made till	Available	payment
		from	date		towards
		State			verified
		Govt.			bills from
					Balance
					available.
1.	For Construction work towards	40.00	33.63	6.37	3.59
	R.A. Bills	Crores	Crores	Crores	Crores
2.	For Construction work towards	7.84	5.58	2.26	0.73
	Escalation charges	Crores	Crores	Crores	Crores
	Total	47.84	39.21	8.63	4.32
	•	Crores	Crores	Crores	Crores

As such, the Finance Committee recommends payment of balance amount of Rs.4,32,83,628/- (Rupees Four Crores Thirty Two Lacs Eighty Three Thousand Six Hundred and Twenty Eight) payable to M/s. NCCL, Hyderabad against R.A. bills certified/verified by Engineer-in-Charge (i.e. Certified/verified by P.W.D.).

(4) The Finance Committee also recommends that the imposition of penalty does not seem to be admissible. It is because of the fact that the Office of the Chief Engineer, P.W.D., Government of Chhattisgarh vide its letter No.41688097/Sa/09 dated 30.07.2009 states that the University can impose penalty at its discretion as per contract agreement but the contact agreement does not provide for any kind of penalty. However, the same may be looked into and decided accordingly by the Vice-Chancellor.

# (c) Proposal for Opening of Bank Branch in University Campus

It was placed before the Finance Committee and Executive Council of the University that the University is having an ATM of IDBI Bank in the University Campus. Further, the bank is also providing extension services to the University. The same has been approved by the Finance Committee and Executive Council of the University in their meetings dated 05.03.2011 and 12.03.2011.

Further, looking to the banking requirements of the students, faculty and other staff of the University; IDBI Bank has submitted proposal for opening of their Bank Branch in the University

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Campus. The proposed terms and conditions for opening of the Bank Branch as per the proposal are as under:

- Area required for opening of the branch = 1500 to 2000 Sq.Ft.
- The Bank can start the branch in the administrative building itself in an area of just 500-600 Sq.ft. and then go for full fledged branch as and when the stipulated land is provided to the bank for the purpose.
- ATM: The bank has already got an off-site ATM in University premises and it will be attached to the branch.
- Rent: This will be decided based on mutual negotiation. And the bank will pay six months
  rent as security deposit.
- The branch in the long run will be a full-fledged branch covering all the products like lockers, loan for permanent employees, student education loans and the fee collection process will be fully taken care by the branch.

The matter is placed for perusal and approval.

<u>Decision 2(c)</u>: The Finance Committee recommends approval to the proposal of IDBI Bank for opening up of its Bank Branch.

3. UGC grant received by the University for the F.Y. 2011-12 during the XI Plan period.

Notes:

The University Grants Commission, New Delhi has conveyed sanction of UGC grants for the XI Plan period to Hidayatullah National Law University under the General Development Assistance Scheme (Rs.5.00 Crores) and Merged Schemes (Rs.4.669 Crores) which is to be utilized during F.Y. 2011-12 only as per scheme-wise allocation to be made by UGC. Copies of sanction letters of UGC are enclosed.

In view of the requirement for time bound utilization of UGC funds i.e. during the current financial year, it is proposed to go for short term limited and time bound tenders for construction work so as to maintain quality of work and completion thereof in time. Government agencies or reputed private companies may be engaged for the construction work.

Decision:

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The Finance Committee approved the proposal for going for short term limited and time bound tenders for construction work so as to timely utilize the UGC grants sanctioned and disbursed for the F.Y. 2011-12 for the XI Plan Period.

4. Proposal for construction activities in the campus.

Notes:

For the purpose of safety, security and proper maintenance of the Campus, the following essential construction activities are required to be undertaken.

- a. Boundary wall for Girls Hostel, Boys Hostel and Staff Quarters
- b. Boundary wall for additional land proposed to be allotted by NRDA.
- c. Affixing of Iron mesh in Girls Hostel, Boys Hostel and Staff quarters
- d. Boundary wall and aggregate filling work near the Electrical Sub-Station in the campus
- e. Preparation of various playgrounds in the University campus
- f. Electrification work in the University campus
- g. Affixing of marble strips in Girls and Boys Hostels, as per requirement.
- h. Expansion Joint Treatment Leakages and Roof Treatment.

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- Parking Space/Garage for vehicles of Faculty Members.
- Channel Gates in hostels and academic cum administrative block for internal security.

The matter is placed for approval for carrying out the above proposed construction activities in the campus. It is worth mentioning that estimates for the same are being obtained from Government agencies.

Decision: The Finance Committee accorded its approval in principle for carrying out the above proposed construction activities. The Finance Committee decided that the estimates for the above construction activities may be placed before the Finance Committee with availability/sources of funds for the above construction activities.

#### Construction of additional boys and girls hostels (400+400 students capacity each). 5.

At present the University is having hostels with a capacity of 800 students (400 for girls + 400 for boys).

However, the University offers admission to the following student strength per year:

B.A. LL.B. (Honours) : 175 per year

LL.M.

: 45 per year

Ph.D. (proposed)

30 per year

250 per year

Hence, the total student strength for the five years would be 250 students x 5 years = 1250 students based on the existing intake against hostel accommodation at present available for 800 students. Thus, there is immediate requirement to go for construction of hostel for 450 students.

The University proposes to start various diploma and certificate courses on residential basis since the University is far away from the city. Further, to optimally utilize the campus infrastructure and to generate fee revenue, it is proposed to increase the student strength of B.A. LL.B. (Honours) to 240 per year (with 60 students per section). As per Bar Council of India guidelines, an institution can go for admission of 320 students in a year. On offering admission to 240 students per year in B.A. LL.B. (Honours) degree programme, the annual intake will be as under:

B.A. LL.B. (Honours) : 240 per year

LL.M.

45 per year

Ph.D. (proposed)

: 30 per year

315 per year

Thus, the total student strength for the five years would be 315 students x 5 years = 1575 students based on the existing intake against hostel accommodation at present available for 800 students. Thus, there is immediate requirement to go for construction of hostel for 800 students. In view of this, it is pertinent that the University immediately takes steps to construct boys and girls hostel to meet the deficit requirement for additional accommodation for 800 students (400 girls + 400 boys).

It is worth mentioning here that UGC has sanctioned grant of Rs.2.80 Crores which can be utilized for construction of hostels. We need additional hostels having capacity of 400 each. At present we wish to start construction of hostels with this amount and rest of the required amount may be provided by the University to fulfill the requirement of construction of hostels with 400 capacity each. This UGC grant has been sanctioned for utilization during the F.Y. 2011-12 only. Since this work is time bound, it is therefore proposed that this work may be done by deposit work through appropriate agency.

<u>Decision</u>: The Finance Committee accorded its approval in principle for carrying out the construction of hostels with capacity of 400 girl students + 400 boy students. The construction of hostels may be commenced with available UGC funds to the tune of Rs.2.80 Crores. Further, if additional amount is required for hostels, the estimates may be placed before the Finance Committee with availability/sources of funds for the purpose.

# 6. Air-conditioning/air-cooling work in Library – Ground Floor, Second Floor and Sitting Lounge. Notes:

The University is having a three-storied library building comprising of the Ground Floor, First Floor and Second Floor. Apart from these floors there is huge area which is open to sky covered by polymer sheets to enable natural lighting of the library. The First Floor of the library building is airconditioned. However, the students are facing a lot of hardships and are unable to utilize the ground floor, second floor and open to sky area due to excessive heat in these floors in absence of air-conditioning, cooling arrangement of these floors. The student strength is increasing every year and there is urgent need of the students for complete air-conditioning/cooling arrangements in the library so that they may optimally utilize the available infrastructure.

For the purpose of effective air-conditioning/cooling arrangements in the library, it is required that aluminum partition plus glass work may be carried out for the ground floor and second floor. These floors are required to be air-conditioned. The open to sky area can be cooled by installing duct air-cooling system. The University has obtained proposals for the same from the vendors experienced in carrying out such work. The estimated cost for air-conditioning work is Rs.12.00 Lacs. The estimated cost for aluminum partition and glass work is Rs.8.00 Lacs. The estimated cost for duct air-cooling system is Rs.4.50 Lacs. Thus, the total estimated cost for the above work is Rs.25.00 Lacs approximately.

The matter is placed for perusal and approval.

<u>Decision</u>: The Finance Committee accorded its approval for carrying out the above airconditioning work through tender process.

## 7. Requirement of Hostel Furniture

#### Notes:

There is urgent requirement of students for purchase of 200 sets of new furniture for hostels. One set of hostel furniture comprises of one hostel chair, one hostel table with drawer and one student cot. Looking to the requirement, the University has received proposals from the following vendors for supply of hostel furniture.

Details are as under:

SI.	Particulars of	Rate quoted	Rate quoted for each item by (in Rupees) (Excluding VAT @ 14%)						
	hostel furniture	M/s. Godrej Boyce & Manufacturing Company, Mumbai	M/s. Woodworld Furniture, Raipur (Supplier regd. with CSIDC)	M/s. Baldeo Furntiure, Raipur	M/s. Nova Industries, Raipur	M/s. Akash Enterprises, Raipur			
1	Hostel Chair	2531=34	2900=00	1830=00	2200=00	2300=00			

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2.	Hostel Table with drawer	7760=56	8300=00	6460=00	7450=00 	7100=00
3.	Student Cot	5680=00	8200=00	4620=00	5400=00	5200=00
	Total	15971=90	19400=00	12910=00	15050=00	14600=00

The matter is placed for perusal and approval for purchase of 200 sets of hostel furniture for students.

<u>Decision</u>: The Finance Committee accorded its approval for purchase of above hostel furniture through tender process.

## 8. Development of Sports Infrastructure and equipments.

### Notes:

There are urgent requirements of students for development of Sports Infrastructure and Equipments in the University campus.

A. As per requirement, for development of Sports facilities, the University has received the following estimates (VAT included):

Sl.	Particulars	Quantity	Rate	Amount
1.	Badminton Sports Flooring	2 Courts	525000/- Each	Rs.10,50,000/-
2.	Basket Ball Board – Acrylic sheet 25 mm.	2 Sets	55000/- Per Set	Rs.1,10,000/-
3.	Basketball Pole – heavy	2 Sets	35000/- per Set	Rs.70,000/-
4.	Lawn Tennis Pole & Net	1 Set	12500/- per Set	Rs.12,500/-
5.	Table Tennis Table – Tournament quality	2 Sets	25000/- per Set	Rs.50,000/-
6.	Ground Direction for developing football, volleyball, basketball, lawn tennis, cricket grounds.	L.S.	L.S.	Rs.25,000/-
-			Total	Rs.13,17,500/-

B. As per requirement, for development of Gym facilities, the University has received the following estimates for Aerofit brand (VAT included):

SI.	Particulars	Quantity	Rate	Amount
1.	Motorized Treadmills 3 H.P. AC Motor	4 Nos.	160000/- Each	Rs.6,40,000/-
	Commercial			
2.	Magnetic Cycle – Heavy	4 Nos.	18000/- Each	Rs.72,000/-
3.	Elliptrical Trainer – Heavy	4 Nos.	68000/- Each	Rs.2,72,000/-
4.	Multi Gym Station	1 No.	149500/- Each	Rs.1,49,500/-
5.	Dumbles Set	1 Set	20000/- per Set	Rs.20,000/-
6.	Gym Ball 6 Pcs.	1 Set	4800/- per Set	Rs.4,800/-
7.	Acrobik Step 6 Pcs.	1 Set	12000/- per Set	Rs.12,000/-
8.	Abdominal board - 2 Pc.	1 Set	16000/- per Set	Rs.16,000/-
9.	Rowing Machine – 2 Pc.	1 Set	19800/- per Set	Rs.19,800/-
10.	Vibrator – 2 Pc.	1 Set	42000/- per Set	Rs.42,000/-
11.	Personal Training Bench- 2Pc.	1 Set	17000/- per Set.	Rs.17,000/-
12.	Bench–Incline, Decline, Flat 3 Pc.	1 Set.	36000/- per Set.	Rs.36,000/-
			Total	Rs.13,01,100/-

Thus, there are total estimates of approximately Rs.26.25 Lacs for development of Sports Infrastructure and Gym equipments. It is proposed that the work may be carried out by authorized vendors and directly from sports companies.

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The matter is placed for perusal and approval.

<u>Decision</u>: The Finance Committee accorded its approval for development of sports infrastructure and purchase of sports equipment through tender process.

## 9. Provision for Entertainment Allowance/Sumptuary Allowance.

#### Notes:

Various guests, dignitaries and visitors, visit the Vice-Chancellor at University office as well as at residential office, in connection with various activities of the University. Looking to the status of the guests, dignitaries and visitors visiting the Vice-Chancellor, tea and refreshment arrangements are required to be made. It is, therefore, proposed that provision should be made for Entertainment Allowance for the Vice-Chancellor for the purpose.

The matter is placed for perusal and decision.

<u>Decision</u>: The Finance Committee accords its approval for providing Entertainment Allowance/Sumptuary Allowance to the Vice-Chancellor, HNLU as is applicable for Hon'ble Judges of the High Court.

# 10. Provision of travelling with family during summer and winter vacations for the Vice-Chancellor, HNLU

#### Notes:

The HNLU Staff Regulations provides for pay and other allowances/facilities payable to the Vice-Chancellor of the University. The HNLU Staff Regulations further provide that the Executive Council shall have the power to grant some other facilities to the Vice-Chancellor.

Accordingly, it is proposed that the Executive Council may take a decision/make a provision of travelling with family during summer and winter vacations for the Vice-Chancellor.

<u>Decision</u>: The Finance Committee recommends to the Executive Council for providing travel facility with family during summer and winter vacations to the Vice-Chancellor, HNLU as is applicable for Hon'ble Judges of the High Court.

### 11. Review of Furnishing Allowance.

#### Notes:

The Executive Council in its meeting dated 04.09.2007 had decided to provide furnishing allowance to teaching and non-teaching employees. Accordingly, furnishing allowance has been paid to the employees upto the F.Y. 2010-11. However, the Executive Council of the University in its meeting dated 09.03.2009 has approved implementation of the recommendations of the Sixth Pay Commission at HNLU. There is no provision of furnishing allowance as per the Sixth Pay Commission.

Hence the matter is placed for review of furnishing allowance in view of the fact that Sixth Pay Commission has been implemented at HNLU and there is no provision for furnishing allowance therein.

<u>Decision</u>: The Finance Committee recommends to the Executive Council for withdrawing Furnishing Allowance to the employees of HNLU w.e.f. the F.Y. 2011-12.

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12. Enhancement of salary of essential posts and creation of posts.

#### Notes:

It was placed before the Executive Council of the University in its meeting dated 12.03.2011 that the qualifications for the following posts created by the Executive Council in its meeting dated 29.06.2009 are yet to be determined:

SI.	Designation	Pre-revised Pay Scale	No. of posts
1.	Accounts Officer	10000-325-15200	01
	(on deputation)		
2.	Residential Female Doctor	8000-275-13500	01
3.	Residential Male Doctor	8000-275-13500	01
4.	Placement-cum-PR Officer	8000-275-13500	01
5.	Boys Hostel Manager	5500-175-9000	01
6.	Girls Hostel Manager	5500-175-9000	01
7.	Civil Engineer	5500-175-9000	01
8.	Electrical Engineer	5500-175-9000	01
9.	Sports Officer	15000/- p.m. consolidated	01
10.	Sports Assistant	10000/- p.m. consolidated	01

The Executive Council in its meeting dated 12.03.2011 decided that a Sub-Committee will be constituted by the Vice-Chancellor, HNLU for this purpose.

The Sub-Committee constituted by the Vice-Chancellor has submitted its recommendations for determination of qualifications for the above mentioned posts. Copy enclosed. However, at the same time the committee has recommended for enhancement of pay of the following posts to adequately compensate for the qualifications desired for these posts:

SI.	Designation	Pre-revised Pay Scale	No. of posts
1.	Civil Engineer	8000-275-13500	01
2.	Electrical Engineer	8000-275-13500	01
3.	Sports Officer	8000-275-13500	01
4.	Sports Assistant	4000-100-6000	01

In addition to the above posts, it is felt that the following posts may be created. 01 post of Estate Officer, 01 post of Outsourcing Supervisor and 01 post of Deputy Registrar in place of the post of Accounts Officer created on 26.09.2009.

SI.	Designation	Pre-revised Pay Scale	No. of posts
1.	Deputy Registrar	12000-420-18300	01
2.	Estate Officer	8000-275-13500	01
3.	Outsourcing Supervisor	5500-175-9000	01

Since, the University has implemented the recommendations of the Sixth Pay Commission, the corresponding revised Pay and Grade Pay payable in the relevant Pay Band will be applicable for the above posts.

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#### **Decision**:

(1) The Finance Committee recommends to the Executive Council for enhancement of the pre-revised pay scales for the following posts:

SI.	Designation	Pre-revised Pay Scale/	Pre-revised Pay	No. of
		Consolidated Pay	Scale now being	posts
		sanctioned by the	recommended	
		Executive Council on		
		29.06.2009		
1.	Civil Engineer	5500-175-9000	8000-275-13500	01
2.	Electrical Engineer	5500-175-9000	8000-275-13500	01
3.	Sports Officer	10000/- p.m. consolidated	8000-275-13500	01
4.	Sports Assistant	15000/- p.m. consolidated	4000-100-6000	01

(2) The Finance Committee recommends to the Executive Council for creating the following posts:

01 post of Deputy Registrar in place of the post of Accounts Officer created on 26.09.2009 and 01 post of Estate Officer.

SI.	Designation	Pre-revised Pay Scale	No. of posts
1.	Deputy Registrar	12000-420-18300	01
2.	Estate Officer	8000-275-13500	01

(3) Since, the University has implemented the recommendations of the Sixth Pay Commission, the corresponding revised Pay and Grade Pay payable in the relevant Pay Band will be applicable for the above posts.

## 13. Proposal to establish UNICEF Child Right Centre at the University.

The University has prepared a proposal for establishing a Child Rights Centre in collaboration with UNICEF. The annual expenditure including creation of posts and appointments thereon, research activities, running short term certificate courses, travel expenses etc. works out to Rs.61,35,800/out of which Rs.43,71,800/- shall be borne by UNICEF, Raipur and Rs.17,64,000/- towards salary for three posts is to be borne by HNLU. HNLU has also to make available the facilities in kind like the office space for the Child Rights Centre including the faculty cabins, library, electricity, IT and intercom (services). Detailed proposal for establishing the Child Right Centre at HNLU is enclosed herewith.

The matter is placed for perusal and approval.

<u>Decision</u>: The matter may first be placed before the Academic Council and then before the Finance Committee.

## 14. Any other matter with the permission of the Chair.

1. Perusal and approval of revised Budget for the F.Y. 2011-12 and Budget estimates for the F.Y. 2012-13.

Every year, revised budget estimates are required to be sent to the State Government along with budget estimates for the next year. This year also, the revised budget estimates for the F.Y. 2011-12 have been prepared and sent to the State Government incorporating decisions/approval regarding financial matters taken by the Executive Council of the University in its meeting dated 12.03.2011 alongwith budget estimates for the F.Y. 2012-13. The revised budget estimates for the F.Y. 2011-12 and budget estimates for the F.Y. 2011-13 are placed for perusal and approval.

<u>Decision 14(1)</u>: The Finance Committee perused and approved the revised Budget estimates for the F.Y. 2011-12 and Budget Estimates for the F.Y. 2012-13.

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2. Perusal and approval of audit report of C.A. for the F.Y. 2010-11.

Audit of the University for the F.Y. 2010-11 has been carried out by C.A. firm. A copy of the same is placed for perusal and approval.

<u>Decision 14(2)</u>: The Finance Committee decided that the Audit report of C.A. for the F.Y. 2010-11 may be placed before the Finance Committee in its next meeting.

3. Approval of payment of arrears of Sixth Pay Commission to the employees who have left the University in due course of time.

As per decision taken by the Executive Council of the University in its meeting dated 09.03.2009, the recommendations of the Sixth Pay Commission have been implemented at HNLU we.f. 01.01.2006. Some of the employees of HNLU who have left in due course of time have claimed arrears of pay for the period they have served at HNLU w.e.f. 01.01.2006. The matter is placed for perusal and approval of payment of arrears to the employees who have left the University.

<u>Decision 14(3)</u>: The Finance Committee approved and recommended that the arrears of Sixth Pay Commission may be paid to the employees who have left the University in due course of time.

### 4. Appointment of a Coach for Moot Courts.

Various National Law Universities are appointing coaches for training their students for various National and International Moot Court Competitions. Similar requirement is felt at HNLU also. It is, therefore, proposed that the University may engage a Coach for Moot Court Competitions on adhoc basis on consolidated monthly salary at par with Assistant Lecturers.

<u>Decision 14(4)</u>: The Finance Committee approved the proposal for appointment of a Coach for Moot Courts.

5. Regarding financial assistance to the students for participation in Sports, Cultural, Academic Activities, Moot Courts, Competitions, Events and Meets at National and International Level.

Keeping in view the financial resources of the University, reasonable financial assistance may be provided to the students for participation in Sports, Cultural, Academic Activities, Moot Courts, Competitions, Events and Meets at National and International Level. Rules for regulating financial assistance to students may be formulated at an earliest.

The matter is placed for approval.

<u>Decision 14(5)</u>: The Finance Committee approved the proposal for providing financial assistance to the students for above activities. The Finance Committee also decided that rules for regulating financial assistance to the students may be formulated at an earliest.

6. Regarding enhancement of sitting fee of the members for meetings of the General Council, Executive Council, Academic Council, Finance Committee.

<u>Decision 14(6)</u>. The Finance Committee recommended for enhancement of sitting fee of the members for the meetings of General Council, Executive Council, Academic Council and Finance Committee from Rs.400/- to Rs.1000/- per day, as is applicable in other Universities.







# NAGARJUNA CONSTRUCTION COMPANY LTD.

An ISO 9001-2000 Company

B-402, Dipti Classic, Off M.V. Road, Suren Road, Andheri (E), Mumbai - 400 093

Telephone: 022-26845560/26826790/92, Fax: 022-268/46735, email: ro.mumbai@nccltd.in

NCCL/HNLU/2010-11/082

October 30, 2010

To, Hon'ble Vice Chancellor HNLU - Campus Upervara.

Sub: Design and Construction of Hidayatullah National Law University at Raipur. "Release of Outstanding Payments."

Ref: Our Letter No. NCCL/HNLU/09-10/152 Dt.22nd January 2010.

Dear Sir,

We wish to bring to your attention to the following fact situation in respect of above cited project.

- 1. It may be recalled that Registrar of HNLU vide his letter HNLU/7654/2009 dt.25.2.2009 conveyed us the decision of the Project Committee and in pursuant to the decision Engineers Deputed by PWD of Chhattisgarh took over the supervision of the project as Engineer In-charge.
- 2. Subsequently during the execution of work the Engineers of PWD had scrutinized and certified the R.A. Bills submitted by us upto 30th July 2009. The certified amount for the work done and measured upto R.A. Bill No.22 was Rs.8,90,83,638/-
- 3. Against this certified amount HNLU could release part payment of Rs.4,58,00,000/-on 10th August 2009 because sanction for additional funds was not obtained by HNLU authorities. The Executive Council had directed HNLU to obtain sanction vide MOM dt.1.8.2009 for revised budget. Time and again NCCL requested for balance payment. (Refer our Letter Ref. No. NCCL/HNLU/2009-10/09 Dt.18th August 2009)

4. As per our letter dt.22<sup>nd</sup> January 2010 amount due towards Principal amount and interest was Rs.7,72,02,805/-.

5. However after 10th August 2009 HNLU have not released any payments to use Hence the interest quantum @ 15% from January 2010 to November 2010 also becomes payable as on date. Now the total outstanding amount is Rs.8,63,05,116/4 Details are as per Annexure attached.

Corporate Office: Nagarjuna Hills, Hyderahad - 500 082, Tel: 040-23351753 Fax: 040-23350317, e-mail: ncc.hq@ncctd.in.websile: www.ncclimied.com



- 6. We also wish to draw your attention that no progress could be achieved for want of Decisions on following works and Non Release of Payments to NCCL by HNLU for the works done:
  - (A) V.C. Bunglow
  - (B) Staff quarters for Class IV employees.

We therefore, request HNLU to take immediate steps towards releasing the outstanding amount and also take decision for taking up the construction of incomplete structures as listed above.

Thanking you,

Yours truly,

For NAGARJUNA CONSTRUCTION CO. LTD.

SUHAS EXTAHARE
Executive Vice President

CC: Principal Secretary - PWD - Govt. of Chhattisgarh, Raipur.



#### Annexure

#### Details of Balance Payments:

A) Total payments due against the work Carried aut as on 6% 8,2009

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B) Interest amount payable till 09.08.2009 @ 15% p.a. as damages payable

Rs. 1,23,19,944.00

C) Loss due to the Bank charges and margin money locked for extending Performance Guarantee from 25..07.2006 till 22.07.2010 as damages payable

Rs. 2,14,917.00

D) Less Gross payment released which is apportioned In the same proportion of the principal amount and Interest amount due

(-) Rs. 4,58,00,000.00

E) Balance amount due as on 12.08.2009 towards Principal amount and interest as compensation Payable.

Rs. 5,58,18,489.00

F) Add interest on balance amount due as on 12.08.2009 towards Principal amount i.e. Rs. 5,58,18,489/- at 15% upto Nov.2010 (15.37 months)

Rs. 1,07,24,127.20

G) Balance amount of R.A. Bill No. 23 submitted on 7.10.2009 for work done upto 30.09.2009

Rs. 1,70,00,000.00

H) Interest payable due to non-payment of R.A. Bill No.23 from 7.10.2009 to Nove.2010 for 13 months at 15% p.a.

Rs.27,62,500.00

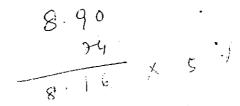
I) Total payable as on November 2010

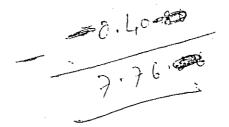
Rs.8,63,05,116.00



#### हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय हेतु प्रस्तुत चल देयकों की राशि की जानकारी

,				
सं.क्रं.	चल देयक		एन.सी.सी.एल द्वारा प्रस्तुत देयक	भुगतान हेतु अनुशंसित रार्गि
	क्रमांक.	प्रस्तुत किये जाने का दिनांक	राशि	
				1
1	2	3	4	5
1	16	18-03-2009	17192655.00	
2	17	18-032009	1530155.00	> 19614771.00
3	13	18-03-2009	891961.00	Bill Already Paid
4	6	27-11-2008	8373140.00 Esclation	7387364.00 👍
·5	19	27-11-2008	18123066.00	1,81,23,066.00
6	20	04-05-2009	6969789.00	6899344.00
7	21	10-06-2009	30469830.00	7424839.00
8	22	10-07-2009	57070242.00	492,49,015.00
		योग सं. क्रं. 4 से 8	121006067.00	89083628.00





#### कार्यालय मुख्य अभियंता, लोक निर्माण विभाग, रायपुर परिक्षेत्र

सिरपुर भवन रायपुर छत्तीसगढ़

ज्ञाप. क्र. 41688 097

सा./09/

रायपुर, दिनांक - 30/07 / 2009

प्रति,

1400

हिदायत उल्ला, राष्ट्रीय विधि विखविद्यालय छ.म.,HNLEभवन तिवित लाईन, संबपुर।

हिदायत उल्ला राष्ट्रीय विधि विश्वविद्यालय के निर्माण वावत्। विषय:-देसको का भुगतान 1) में बार देवक।

संदर्भ :--आजका ज्ञाप कमांक- एच.एन.एन.यू./8260/2009 रायपुर दिनांक- 25/06/2009

उपरोक्त संदर्भित पत्र के माध्यम से प्राप्त 19 वॉ चल देयक भुगतान हेतु प्रस्तुत किया जा रहा है। जिसका संक्षिप्त विवरण निम्नानुसार है :--

- 19 वॉ चल देयक में केवल 17 वें एवं 18 वें चल देयकों में विद्युतीकरण से संबंधित आयटम जिसका भुगतान नहीं किया गया था, उनका भुगतान प्रस्तुत किया गया है। देयक की राशि रु. 1,81,23,066.00 भुगतान हेतु प्रस्तुत किया जा रहा है।
- विद्युतीकरण कार्य का यह देयक अनुबंधित प्रावधानों के अंतर्गत है। 2.
- आपके संदर्भित पत्र में 19 वॉ चल देयक से विलम्ब हेतु रु. 10,87,384.00 पेनाल्टी की 3. राशि कटौती किये जाने बाबत् लेख किया गया है। इस परिप्रेक्ष्य में अवगत कराना चाहुँगा कि इस कार्यालय द्वारा प्रेषित देयक ठेकेदार को किये गये कार्य के विरुद्ध अनुवय अनुसार भुगतान राशि का विवरण है। अनुबंध के अनुसार विलम्ब हेतु विश्वविद्यालय अपने स्तर सं पेनाल्टी की कटौती करने हेतु निर्णय लेने का कष्ट करें।

सहपत्र :--19 वॉ चल देयक। एवं पुरितका क.- 50 एवं 6

पृ. क्र. 41688 प्रतिलिपि :--

सा. / 09 /

लोक निर्माण विभाग य्यिपुर परिक्षेत्र, रायपुर रायपुर, दिनांक / 07 /2009.

प्रमुख सचिव, छत्तीसगढ़ शासन ,लोक निर्माण विभाग मंत्रालय रायपुर की ओर सादर (1) सूचनार्थ सम्प्रेषित।

प्राजेक्ट मेंनेजर, नागार्जुन कंस्ट्रक्शन कम्पनी लिमिटेड रायपुर छ.ग. की ओर उनके (2) पत्र दिनांक- 27/11/2009 के संदर्भ में अवश्यक कार्यवाही हेतु अग्रेषित।

सहपत्र :--शून्य।

म्ख्य ॲभियंता लोक निर्माण विभाग रायपुर परिक्षेत्र, रायपुर

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	- 1								00 500		
392179281.00	290283893.47	7840326.91 6403449.00	7840326.91	8850793.40	6600817.77	59200000 00	392016362 00		592 00 Lakhs	payment of extra terms	
45800000.00	41556173 00		918000 00	1037827 00	2290000 00		45800000.00			Payment of R.A. Bill No 15, 20, 21, 22 and part	12 08 2009
1530155.00	1388371 00		30603 00	34673 00	76508 00		1530155.00	,		Payment of R.A. Bill No 18 (Civil works)	23 03 2009
891961.00	809312 00		17839 00	20212 00	44598 00		891961.00			Payment of R.A. Bill No 17 (Civil works)	23 03 2009
17192655.00	15599583 00		343853 00	389586 00	859633 00		17192655.00			Payment of R.A. Bill No 16 (Revised)	23 03 2009
7497175.00	6802486 00		149944 00	169886 00	374859 00		7497175.00			Payment against 5th Escalation Bill	14 06 2008
9233866.00	8378257 00		134677 00	209239 00	461693 00		9233866.00			Payment against 4th Escalation Bill	14 06 2008
3067757.00	2783499 00		51355 00	69515 00	153388 00		3067757.00			Payment against R.A. Bill No. 15 of NCC	14 06.2008
2164089.00	1963565 00		43282 00	49038 00	108204 00		2164089.00			Payment against R.A. Bill No 14 of NCC	14 06 2008
			<u> </u>		-13000000 00					Release of Retention Money against Bank Guarantee	08 04 2008
8327038.00	3939102.00	416352 00	156541 00	188691 00	416352.00	3200000 00	8327038.00			Payment against R.A. Bill No 013 of NCC	27 02.2008
20892084.00	13911619 00	1044604 00	417642 00	473415 00	1044604.00	4000000.00	20892084.00	32 00 Lakhs		Payment against R.A. Bill No 012 of NCC	27 02 2008
10330389.00	5344932 00	28243.00	206608.00	234087.00	516519.00	4000000.00	10330389.00	72.00 Lakhs		Payments against R.A. Bill No.011 of NCC (Ch.Nos. 433143-433147)	27.02 2008
14552715.00	911/653 00	86608.00	291054 00	329/64 00	727636 00	4000000 00	14552715.00	112.00 Lakhs		Payments against R A Bill No.010 of NCC (Ch Nos. 433143-433147)	27 02 2008
15230950.00	9819650.00		:, <b>04</b> 619 00	345133 00	761548 00	4000000 00	15230950.00	152.00 Lakhs		Payments against R A Bill No 009 of NCC (Ch.Nos 433143-433147)	27 02 2008
39145793.00	35518543 00		782916 00	887044.00	1957290 00		39145793.00	192 00 Lakhs		Payments against Escalation Bill No.001, 002 & 003	25 10 2007 01 11 2007
31932068.00	24673329 00	299914.00	<b>63</b> 8641.00	723581.00	1596603 00	4000000 00	31932068.00	192 00 Lakhs		Payments against R.A. Bill No.008 of NCC	16 06 2007
19602251.00	13393862.00	392045 00	392045.00	444187 00	980112 00	4000000 00	19602251.00	232 00 Lakhs		Payments against R.A. Bill No.007 of NCC	16 06 2007
23797134.00	17121383 00	475943 00	<b>17</b> 5943.00	534008 00	1189857 00	4000000.00	23797134.00	272 00 Lakhs		Payments against R.A. Bill No 006 of NCC	16 06 2007
38694845.00	29183152 00	1934742.00	<b>7</b> 73897.00	868312 00	1934742 00	4000000 00	38694845.00	312 00 Lakhs		Payments againt R.A. Bill No.005 of NCC (Ch. No. 105048)	09 05 2007
34499963.00	25585789.00	1724998.00	<b>3</b> 89999.00	774179 00	1724998 00	4000000 00	34499963.00	352 00 Lakhs		Payments against R.A. Bill No 004 of NCC (Ch Nos 079104, 079105, 071906, 079018)	29 03 2007
627272.00	627272 00							392.00 Lakhs		Payment against R.A. Bill No.003	23 03 2007
3627272.00	3000000 00		627272 00					392 00 Lakhs		Payment against R.A. Bill No.003 (071919. 071920)	05 03 2007
27271979.00	5000000 00	}		703799 00	1568180 00	20000000 00	31363604.00	392 00 Lakhs		Payment against R.A. Bill No.003 (Ch.No.071174)	24 02 2007
0.00								592 00 Lakhs	200 00 Lakhs	Advance against R A Bill No 003 of NCC (Ch No 070403)	01 02 2007
11957374.00	10852513.00		239147 00	267845 00	597869 00		11957374.00			Payments against R A Bill No 002 of NCC (Ch. No. 068031, 068032 & 068033)	22 12 06
4312496.00	3913848 47		86249 91	96772 40	215624 77		4312496.00			Payments against R.A. Bill No.001 of NCC (Ch. No.067654 & 067677)	01 12 06 & 05 12 06
								392 00 Lakhs	360.00 Lakhs	Mobilization Advance (Ch No 045556)	90 90 60
								32 00 Lakhs	2 00 Lakhs	Mobilization Advance (Ch No 297713)	28 07 64
								30 00 Lakhs	10 00 Lakhs	Mobilization Advance (Ch No.296976)	13 07 04
								20 00 Lakhs	20 00 Lakhs	Mobilization Advance (Ch No 296918)	07 06 04
Payment	winheid 5% NCC	withheld 5%		5° 2 244° 2 2 266°	money @ 5°;	Advance	Payment	advance with NCC		ryen alland	Ç G
Gross Total	Net Payment to	Extra	S T 2%		Retention	Adjustment of Retention	Gross Total	Balance	Advance	Expenditure	Da*e

R A Bills Escalation Bills Tota: Payment

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Hidayatullah National Law University

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क्र./एचएनएलयू/4163/2007

दि.20.06.2007

<sup>-</sup>प्रति

प्रमुख सचिव वित्त विभाग छत्तीसगढ़ शासन रायपुर

विषय – छत्तीसगढ़ शासन के वर्ष 2007–08 के प्रथम अनुपूरक बजट में नवीन परिसर पूर्ण करने हेतु आवश्यक राशि के प्रावधान विषयक।

द्वारा - प्रमुख सचिव, विधि एवं विधायी कार्य विभाग, छत्तीसगढ़ शासन, रायपुर

महोदय

छत्तीसगढ़ विधानसभा द्वारा पारित विधेयक, हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय, छत्तीसगढ़ अधिनियम 2003 (2003 का क्र.10) के तहत विश्वविद्यालय की स्थापना हुई है। इस अधिनियम के अंतर्गत विश्वविद्यालय की स्थापना के लिए होने वाले व्यय का वहन राज्य सरकार द्वारा किया जाना है। छत्तीसगढ़ शासन के बजट (अनुदानों की मांग) वर्ष 2007—2008 में चिन्हित राज्य आयोजना सामान्य के योग लेखा शीर्ष 5464—राज्य में नेशनल लॉ स्कूल का गठन में अंकित है।

विश्वविद्यालय के नवीन परिसर के निर्माण के लिये शासन द्वारा ग्राम उपरवारा में भूमि आबंटित की गई है और अनुबंध के अनुसार निर्माण कार्य की लागत रु.39.20 करोड़ के अनुसार अनुदान प्रदान किया जा रहा है । समयबद्ध होने से निर्माण कार्य तीव्र गति से सम्पादित किया जा रहा है एवं शासन से प्राप्त 20.00 करोड़ के अनुदान में से पिछले 6—7 माह के दौरान 17.18 करोड़ के देयकों का भुगतान किया जा चुका है। इसके अतिरिक्त कार्य एजेन्सी ने छठवें रिनंग बिल तक किये गए कार्य के प्रति मूल्यवृद्धि के दो बिल राशि 2,78,02,133 /— (दो करोड़ अठत्तर लाख दो हजार एक तों तैंतील रुपये) भुगतान हेतु प्रस्तुत किये हैं। ये दो बिल कार्य एजेन्सी द्वारा मूल्यवृद्धि की कुल अनुमानित राशि 7.84 करोड़ में शामिल है।

पूर्व में कार्य के अनुदंध के अनुसार 39 20 करोड़ का प्रस्ताव प्रेषित धा जिसमें विश्वविद्यालय के नवीन परिसर के <u>शैक्षणिक व प्रशासनिक</u> भवन, <u>छात्रावास, ऑडिटोरियम</u> व आवासीय परिसर निर्माण शामिल है। इसमें बाह्य अधोसंरचना जैसे आंतरिक सड़क, विद्युत व्यवस्था, बाउंड्रीवॉल, लैंडस्केपिंग, स्ट्रीट लाईट, नालियां, खेल के मैदान, मुख्य प्रवेश द्वार, सलाहकार फीस, सोलर फेंसिंग, रेनवाटर हार्वेरिटंग पिट्स, विभिन्न भवनों का आंतरिक फर्नीचर, तृतीय श्रेणी कर्मचारियों के लिए आवासगृह, विकित्सालय, शॉपिंग एरिया इत्यादि शामिल नहीं है।

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उपरोक्त के अतिरिक्त इलेक्ट्रिकल मानचित्रों में उल्लेखित आंतरिक विद्युत कार्यों में नवीन प्रस्ताव जैसे ट्रांसफार्मर की रेटिंग में परिवर्तन, एयर कंडीशनर्स की रेटिंग में वृद्धि, अतिरिक्त सुविधाओं एवं विद्युत भार बढ़ने की वजह से विद्युत केबल एवं पेनल में बढ़ोत्तरी होने से भी निर्माण कार्य की लागत में वृद्धि अपरिहार्य है।

अनुबंधानुसार मजदूरी, सामग्री एवं पीओएल में हुई मूल्यवृद्धि का भुगतान कार्य एजेंसी को किया जाना है जिसके फलस्वरूप भी निर्माण कार्य की लागत में बढ़ोत्तरी अपरिहार्य है।

जिरदेस एस.बी. सिन्हा, माननीय न्यायाधीश, सर्वोच्च न्यायालय की अध्यक्षता एवं श्री बृजमोहन अग्रवाल, माननीय मंत्री महोदय, विधि एवं विधायी कार्य, छत्तीसगढ़ शासन की गरिमामयी उपिथिति में दिनांक 24.02.2007 को सम्पन्न विश्वविद्यालय की चौथी सामान्य सभा एवं दिनांक 12.05.2007 को सम्पन्न बारहवीं कार्यपरिषद् में उपरोक्त अतिरिक्त निर्माण कार्य की आवश्यकता पर गहन चर्चा हुई तथा धनात्मक निर्णय लिया गया ।

उपरोक्तानुसार कार्य की लागत में बढ़ोत्तरी के फलस्वरूप निर्माण कार्य की लागत का विस्तृत प्रस्ताव मदवार संलग्न है। निर्माण कार्य अक्टूबर 2007 तक पूर्ण करने का लक्ष्य है एवं राज्य शासन से अनुरोध है कि संलग्न प्रस्ताव अनुसार वर्ष 2007-08 के प्रथम अनुपूरक बजट में वांछित राशि का प्रावधान किया जावे तािक विश्वविद्यालय को नवीन परिसर में पूर्णरूपेण इसी शैक्षणिक सत्र में स्थानांतरित किया जा सके।

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संलग्न — विश्वविद्यालय परिसर पूर्ण करने हेतु अतिरिक्त कार्य / निर्माण कार्य की अनुमानित प्रस्तावित लागत का विवरण

पृष्ठांकन क्र./एचएनएलयू/41 G.3/2007 प्रतिलिपि-

वि.20.06.2007

 निज सचिव, माननीय मंत्री महोदय, विधि एवं विधायी कार्य विभाग, छत्तीसगढ़ शासन, रायपुर को माननीय महोदय के सूचनार्थ सम्प्रेषित।

> REGISTRAR HIDAYATURWA WATIONAL LAW UNIVERSITY, RAIPUR

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#### हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय, छत्तीसगढ़ रायपुर विश्वविद्यालय परिसर पूर्ण करने हेतु अतिरिक्त कार्य/निर्माण कार्य की अनुमानित प्रस्तावित लागत

		TITAL TOTAL	दर रु.	राशि	संलग्नक
क्र.	कार्य का विवरण	मात्रा 10450 वर्गमीटर	1411/-	147.45 लाख	ए-1
1.	आंतरिक मार्ग	10450 वर्गनाटर	277.38	15.81 लाख	
	कांक्रीट रोड हेतु शोल्डर्स	5700 वर्गमीटर	677.13	66.70 लाख	
	पाथवे	7600 वर्गमीटर	46500/-	4.65 लाख	
	क्रॉस ड्रेनेज	10 नग	3402/-	89.43 लाख	Ų−2
2.	कम्पाउण्ड वॉल	2629 रनिंग मीटर	460000/-	4.60 लाख	<u></u>
3.	मुख्य प्रवेश द्वार (पिलर्स,	ा नग	4000007		
	डेकोरेटिव लाईट्स,				
	काउकेचर, नामपट्टिका,				
	सुरक्षा गार्ड कक्ष)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	300/-	7.50 लाख	₹-4
4.	सोलर फेंसिंग एवं	2500 रनिंग मीटर	3007		1
	विद्युतीकरण		200/-	234.00 लाख	ए−5
5.	लैंडरकेपिंग	117000 वर्गमीटर	2007—	11.70 लाख	9-7
6.	लैंडस्केपिंग आकीटेक्ट की	अनुमानित व्यय		1	Ì
	फीस (लैंडस्केपिंग का 5				
	प्रतिशत)	3600 रनिंग मीटर	991/-	35.67 लाख	T 1
7.	स्ट्रीट लाईटिंग भवनों के आंतरिक	अनुमानित व्यय		300.00 लाख	7−8
8.	भवना के आतारक फर्नीचर एवं फिक्सचर्स	013 111 111			
	रेनवॉटर हार्वेस्टिंग पिट्स	अनुमानित व्यय		25.00 लाख	
9.	रनवाटर हावास्टन निप्ता	1654 वर्गमीटर	5500/-	90.97 लाख	ए−10
10.	तृतीय श्रेणी कर्मचारियों	1004			ļ
ļ	के लिए आवासगृहों का				!
	निर्माण	अनुमानित व्यय		60.00 लाख	ए—11
11	विद्युत कनेक्शन				
	33केव्हीए लाईन	प्राक्कलन संलग्न		163.04 লাख	ए-12
12	विद्युत कार्य	1157.00 वर्गमीटर	5500/-	63.64 लाख	[ ए−13
13		1107.00			
	शॉपिंग एरिया	अनुमानित व्यय		100.00 লাভ	Ţ─14
14	क्रीड़ांगन एवं भूमि विकास		अनुमान	784.00 लाख	_1
15	भवन निर्माण में मूल्यवृद्धि	20 प्रतिशत	1		! 
		20 8/13/13	;	2204.16 स्तरि	
-			!		- <del>-</del>

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2016/R S.S.11

Dt.05.05.2011

To
The Registrar
Hidayatullah National Law University
Raipur (C.G.)

Sub.:

Determination of qualifications for various posts created by Executive Council of HNLU in its

meeting dated 26.09.2009.

Ref.:

University order No.HNLU/10694/2011 dated 23.04.2011.

Sir,

With reference to above University order No.HNLU/10694/2011 dated 28.04.2011, please find enclosed berawith recommendations (alongwith supporting documents) of the Sub-Occasional or interest and for a possess of detail maties or qualifications for various posts translation by the Executive Council of HNLU in its meeting dated 26.09.2009.

Prof. (Dr.) Anirudh Prasad Faculty Member, HNLU & Chairman, Sub-Committee

Encl.: As above.

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## RECOMMENDATIONS OF THE SUB-COMMITTEE CONSTITUTED FOR THE PURPOSE OF DETERMINATION OF QUALIFICATIONS FOR VARIOUS POSTS

Dt.03.05.2011

qualifications for the following posts: The Han'ble Vice-Chancellor, HNLU has been pleased to constitute a Sub-Committee for the purpose of determination of

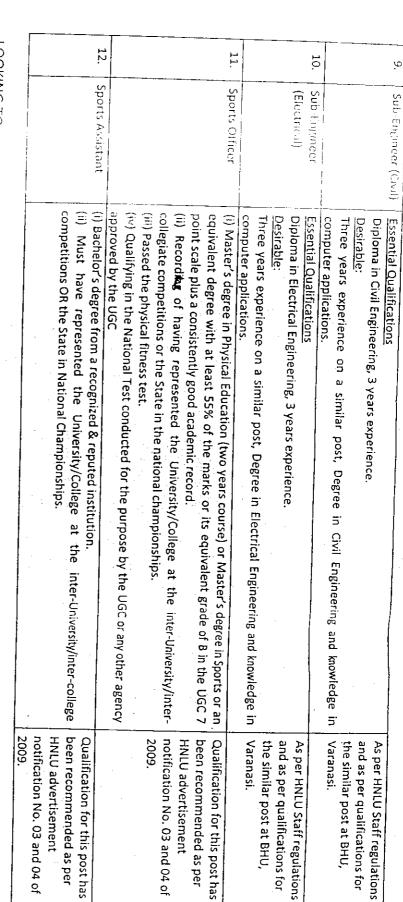
Sł.	Designation	Pre-revised Pay Scale	No. of posts
1.	Accounts Officer (on deputation)	10000-325-15200	01
2.	Residential Female Doctor	8000-275-13500	01
μ	Residential Male Occtor	8000-275-13500	01
4.	Placement-cum-PR Officer	8000-275-13500	01
Ņ	Boys Hosted Manager	. 5500-175-9000	01
6.	Girls Hostel Manager	5500-175-9000	01
7.	Civil Engineer	5500-175-9000	01
80	Electrical Engineer	5500-175-9000	01
9.	Sub-Engin-er (Civil)	4000-100-6000	01
10.	Sub-Engineer (Electrical)	4000-100-6000	01
11.	Sports Officer	15000/- p.m. consolidated	01
12.	Sports Assistant	10000/ Describing	01

in the past for the above posts. also thoroughly searched on internet the desired information and also perused the previous advertisements issued by the University National Law Universities for Sl.No.1 to 8 and 11 to 12 as above, but till date no response has been received. The Sub-Committee The Sub-Committee constituted for the purpose noted that the University has already sought information from the other

above posts After going through the available documents in detail, the Sub-Committee recommends the following qualifications for the

2	Docimonton	Ovalifications recommended by the Sub-Committee	Remarks
:	0700,100001	Additional Comments of the same section	
1.	Accounts Officer	Graduate and SAS/JAO(C) Exam qualified from any organized accounts/audit cacre of State   The qualification for this post	The qualification for this post
	(on deputation)	Governments/ Government of India	has been recommended as
	•	AND	per the qualifications
		(i) Holding analogous posts on regular basis OR;	advertised by UGC for similar
		(ii) with 3 years regular service in posts in the scale of Rs.8000-275-13500/- or equivalent OR;	post.
		(iii) with 8 years regular service in posts in the scale of Rs.7450-225-11500/- or equivalent	
			80

	2.	Residential Female	NBBS/MD with 3 years post qualification experience.	Qualification for this post has
		Doctor		HNLU advertisement
				notification No. 01 of 2009.
	'n	Residential Male	MBBS/MD with 3 years post qualification experience.	Qualification for this post has
		Doctor		HNLU advertisement
				notification No. 01 of 2009.
i X	4.	Placement-cum-PR	First class LL.B. and MBA (HR)/ First Class LL.M. with P.G. Diploma (H.R.) from a recognized and	Qualification for this post has
	÷	Officer	reputed institution and three years post qualification experience as Placement Officer in India	been recommended as per
			& abroad in a professional institution with proven track record.	HNLU advertisement
			Desirable: Bachelor of Journalism	2009.
(_ <del>`</del>	л	Royc Hostail	Bachelor's degree from a recognized/reputed University with minimum five years experience	Qualification for this post has
	ŗ	Manager	in hostel managerial/ hostel supervisory capacity or with five years work experience as	been recommended as per
			Defense/Police/Security Personnel.	notification No. 03 and 04 of
				2009.
<i>``</i> ŧ	6.	Girls Hostel	Bachelor's degree from a recognized/reputed University with minimum five years experience as	Qualification for this post has been recommended as per
		Michael	Defense/Police/Security Personnel.	HNLU advertisement notification No. 03 and 04 of
				2009.
Ü	7.	Civil Engineer	Essential Qualifications	As per qualifications for the similar post at BHU, Varanasi.
			(2) At least 03 years experience for Degree holders and 08 years for Diploma holders in	
•			on of buildings and other civil works.	
Ü			Desirable: Enowledge in computer applications.	
ับ	.8	Electrical Engineer	Essential Qualifications	As per qualifications for the
Đ.	·		(1) Degree or Diploma in Electrical Engineering.	
			internal and external electrification of different kinds of buildings such as Lecture Halls,	
			Laboratories, Hostels, Hospitals and Auditorium, Electrical Sub-station etc. The candidate	
)			Desirable:	
1			Knowledge in computer applications	200
		1		7
Taxes of the same	75	Page		
1/80/90	9		200	
	`			



#### LOOKING TO:

- the response of the candidates towards University's advertisements for the above posts in the past
- the required qualifications for the posts,
- in fitness of the things, to make the qualifications and pay scales commensurate with the above posts;

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The Sub-Committee recommends that the Competent Authority of the University may consider the following pay scales for the

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Executive Council in its meeting dated 26.09.2009

the service of the University shall ordinarily be not less than 18 years and not more than 40 years in respect of administrative and As per Chapter II, Sl.No.7, Page No.5 of HNLU Staff Regulations, the Age of Appointment of a person at the time of appointment to or waive these limits whenever it considers necessary in the interest of the University ministerial staff and 60 years in respect of officers and teachers provided that the Executive Council shall have the discretion to relax

deputation), Residential Female Doctor, Residential Male Doctor, Placement-cum-PR Officer, Civil Engineer, Electrical Engineer and not more than 40 years at the time of appointment may be waived by the Competent Authority for the posts of Accounts Officer (on Sports Officer To attract well-qualified and experienced persons on the above posts, the Sub-Committee hereby recommends that the age limit of (Dinesh Kumar Lalwani) 5/08/11 (Dr. Ayinash Samal)

Staff Niember & Secretary, Sub-Committee

Member, Sub-Committee Faculty Member &

> Member-Sub-Committee Faculty Member &

Chairman, Sub-Committee Faculty Member & (Prof. Antrudh Prasad)

4 Page



Determination of Qualifications of the posts created by Executive Council of HNLU in its meeting dated 26.09.2009.

On the recommendations of the Finance Committee meeting dated 25.08.2009, the Executive Council of HNLU in its meeting dated 26.09.2009 has created the following posts:

hoses	·		
51.	Designation	Pre-revised Pay Scals	Mo. Propies
1.	Accounts Officer	10,000,305-15200	
;	i (an deputation)		
1.2.	Residential Female Doctor	3000-275-13500	
3.	Residential Male Doctor	3000-275-13500	
	Datament (Lita-P2 Officer)	3000-273-13500	g1 01 c
5.	Boys Hostel Manager	5500-175-9000	01
6.	Girls Hostel Manager	5500-175-9000	01
7.	Civil Engineer	5500-175-9000	01
8.	Electrical Engineer	5500-175-9000	01
9.	Sub-Engineer (Civil)	4000-100-6000	01
10.	Sub-Engineer (Electrical)	4000-100-6000	01
11.	Sports Officer	15000/- p.m. consolidated	01
12.	Sports Assistant	10000/- p.m. consolidated	01

Out of the above posts, qualifications and experience for the post of Sub-Engineer (Civil) and Sub-Engineer (Electrical) has been prescribed in HNLU Staff Regulations. However, for rest of the above posts no qualification has been prescribed neither in the HNLU Staff regulations nor at the time of creation of the posts.

The matter is placed before the Executive Council for determination of the qualifications for the posts mentioned at Sl.No.1 to 8 and 11 to 12 above, for inclusion in the HNLU Staff Regulations.

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## HIDAYATULLAH NATIONAL LAW UNIVERSITY RAIPUR (CHHATTISGARH)

**REVISED BUDGET ESTIMATES 2011-12** 

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**PROPOSED BUDGET ESTIMATES 2012-13** 

## HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR (C.G.) REVISED BUDGET ESTIMATES 2011-12

)			
		ant	Government grant
	501	Deficit proposed to be met from State   100501	Deficit proposed
	17	Total 50917	
Office and Administrative/Miscellaneous Expenses	31		
	30		
Training of Teaching and Non-Teaching Employees	29		
Visitor Expenses/Hospitality/Stay Arrangements	28		
University Function Expenses	27		
Travelling Expenses/ Meeting Exp.	26		
Transportation, Petrol & Fuel, Repairs & maintenance of vehicles/ Insurance	25		
Telephone charges/expenses	24		=
Sports facilities	23		
Security Expenses	22		
Student Welfare Activities	21		
Salary and allowances of faculty & staff	20		
Repairs & Maintenance	19		
Rent for Hostel and other Buildings	18		
Rates, Taxes & charges/expenses	17		
Purchase of Assets	16		
Printing & Stationery	15		
	14		
Moot Court Expenses for organizing & participation	13		
Mess Expenses SC/ST	12		
Labour Charges	11		
Library	10		
Internet Facility/charges, Website Expenses/Maint.	9		
General Council/E.C./A.C./F.C./S.C. & other meetings of the University	8		
Honorarium, T.A., D.A. and other expenses	7		
Examination Expenses/ Remuneration	6		
Electricity Bill Expenses	5		
Convocation Expenses	4		
Audit Fees to auditors & legal expenses	ω		
Affiliation/Membership Fees/Charges	2		
Advertisement Expenses	)17 1	nts 50917	Fee from Students
Estimated Expenditure under revenue heads	(a) (uuc	enue Receipts (in '000)	(a) Estimated Revenue Receipts

HOAVATULLAH MATIOMAL



HICAYATULLAH NATIONAL LAW UNIVERS RAIPUR (C.G.). REGISTRAR

1980000		۲	742500			495000			495000	_		2475000		-	5940000		-	3712500		۲	30889500			1330000	,		1330000
	4000	4	6000	1500	4	4000	1000	4	4000	1000	4	20000	5000	4	48000	12000	4	30000	7500	4	924000	231000	4	168000	42000	4	Batch XI (Foreign)
44000	11 4000		11 1500 16500	1500	JI	11000	1000	=	11000	1000	-1	55000	5000	0 11	132000	12000	=	82500	7500	= =	1524600	138600	111	462000	42000	==	Batch XI (NRI)
560000	140 4000		1500 210000	1500	140	140000	1000	46	140000		140 1000		5000	0 140	12000 1680000 140 5000 700000		140	140 7500 1050000 140	7500		7700000	55000	140	700000	5000	140	Batch XI
	4000		3000	1500	2	2000	1000	2	2000	1000	2	10000	5000	2	24000	12000	2	15000	7500	2	462000	231000	2				Batch X (Foreign)
44000	4000	11	16500	1500	=	11000	1000	=	11000	1000 000	-2	55000	5000	-1	132000	12000	<u> </u>	82500	7500	=	1524600	138600	=				Batch X (NRI)
540000	135 4000		1500 202500	1500	135	135000	1000	135	135000	1000	135 1000	675000	135 5000		1620000	12000	0 135	1012500	7500	135	7425000	55000	135				Batch X
8000	4000	2	3000	1500	2	2000	1000	2	2000	1000	2	10000	5000	2	24000	12000	2	15000	7500	2	462000	231000	2				Batch IX (Foreign)
24000	4000	o	9000	1500	6	6000	1000	σ,	6000	1000	σ.	30000	5000	6	72000	12000	6	45000	7500	6	831600	138600	6				Balch IX (NRI)
296000	4000	74	1500 111000	1500	74	74000	1000	74	74000	1000	74	370000	5000	0 74	888000	12000	72	555000	7500	74	4070000	55000	74				Batch IX
28000	4000	7	10500	1500	7	7000	1006	7	7000	1000	7	35000	5000	7	84000	12000	7	52500	7500	7	970200	138600	7				Batch VIII (NRI)
172000	400 000	<del>ئ</del>	64500	1500	చి	43000	1000	43	43000	1000	43	215000	5000	0 43	516000	12000	٠ 43	322500	7500	43	2085500	48500	<b>&amp;</b>				Batch VIII
240000	4000	60	90000	1500	60	60000	1000	8	60000	1000	8	300000	5000	60	720000	12000	8	450000	7500	- 60	2910000	48500	8				Batch VII
Rate Amount No. Rate Amount	Rate	No.	Атоил	Rate		Rate Amount No.	Rate		Amount	Rate	Z o	Amount No. Rate Amount No. Rate Amount No.	20 20 30 30	1t No		Rate	- No	Amount No.	No. Rate		Amount	Rate	Š	Rate Amount No.	Rate	N <sub>0</sub>	
	]																										LL.B. students
																											during 2010-
_,									aĒ	Charge							_										to be received
rges	Charges		ď	Fund		ties	Activities			Development	Ď	_			Charges	Cha		•									Semester Fee
Transportation	ranspo	-	Student Welfare	ident		Charges for Student	es for	Charc		Campus		Internet Charges	ternet (	{	Halls of Residence	ills of F	Ŧ	Library fees	Librar		Fees	Tuition Fees	{	Admission Fee	dmissi	>	Estimated

Total (B.A. LL.B.) = Rs. 4,80,59,500/-

180000	-	ŏ	112500			45000			225000			540000			337500			1192500	Ť		225000			
180000	4000	8	45 2500 112500 45 4000 18000	250	45	45000	1000	- &	225000	5000	45	540000	12000	45	337500	7500	45	45 5000 225000 45 26500 1192500 45 7500 337500 45 12000 540000 45 5000 225000 45 1000 4500	26500	45	225000	5000	45	Batch V
Amour	). Rate	No.	nt No. Rate Amount No. Rate Amour		N N		Rate		Amount	Rate	~* ~	Amoun	Rate	No.	Amoun	Rate	S.	No. Rate Amount	Rate	No.	Amount	Rate	Š	
ges	Transportation Charges		Student Welfare Fund	tuden F	(5)	Campus Development Charge	Campus Developme Charge	_	Internet Charges	iternet		Halls of Residence Charges	alls of Resid Charges	I	y fees	Library fees		Fees	Tuition Fees		Admission Fee	dmiss	>	Estimated Semester Fee to be received during 2010- 2011 from

Total (LL.M.) = Rs.28,57,500/-Grand Total (B.A.LL.B. & LL.M.) = Rs.5,09,17,000/-

ACCOUNT OFFICER
HIDAYATULLAH NATIONAL
LAW UNIVERSITY, RAIPUR

REGISTRAR HIDAYATULLAH NATIONAL LAW UNIVERSITY RAIPUR (C.G.)

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ACCOUNT OFFICER
HIDAYATULLAH NATIONAL
LAW UNIVERSITY, RAIPUR 820 gray

!	166560				151418	45350	6468	38882	76689	40002
	550	Office and Administrative/Miscellaneous Expenses	31		500	1			3	
	3300	Housekeeping Expenses	<u> </u>		3000	2345	407	1938	2/43	47
	550	(D)	29		500	0				3
	0	Visitor Expenses/Hospitality/Stay Arrangements	28		0	26	2	24	3	
	1650	University Function Expenses	27		1500	1405	17	1398	305	ee:
	1100	Travelling Expenses/ Meeting Exp	26		1000	439	92	347	794	3/4
	3520	Transportation, Petrol & Fuel, Repairs & maintenance of vehicles/insurance	25		3200	1849	369	1480	2437	1129
	330	Telephone charges/expenses	24		300	177	19	158	291	214
	550	Sports facilities	23		500	113	72	41	153	92
	3300	Security Expenses	22		3000	1850	378	1472	1975	1695
	3300	Student Welfare Activities	21		3000	1935		1935	3423	1958
	101394	Salary and allowances of faculty & staff	20		92176	20077	3154	16923	27280	20815
	5048	Repairs & Maintenance	19		4589	1220	118	1102	990	1185
	0	Rent for Hostel and other Buildings	18		0	3	1	ω	32	15
	110	Rates, Taxes & charges/expenses	17		100	2		2	467	2
	10065	Purchase of Assets	16		9150	20		20	10691	20
	550	Printing & Stationery	15		500	530	2	528	935	583
	660	Post & Telegram Expenses	14		600	43	12	31	35	37
	1650	Moot Court Expenses for organizing & participation	13		1500	484	ō	478	757	4/8
	0	Mess Expenses SC/ST	12		0	0			0	
!	1219	Labour Charges	11		1108	887	155	732	1025	843
	10043		10		9130	169		169	0	1513
	3300	Internet Facility/charges, Website Expenses/Maint	9		3000	4695	532	4163	2069	4243
	1320	General Council/E.C./A.C./F.C./S.C. & other meetings of the University	8		1200	138		138	0	209
•	1100	Honorarium, T.A., D.A. and other expenses	7		1000	1188	171	1017	1358	1136
	550	Examination Expenses/ Remuneration	6		500	123	3	122	139	146
	6600	Electricity Bill Expenses	5		6000	4996	961	4035	6643	4858
	1100	Convocation Expenses	Δ		1000	0			0	
	1502	Audit Fees to auditors & legal expenses	ω		1365	204		204	2410	931
	550	Affiliation/Membership Fees/Charges	2		500	39	10	29	1293	65
	1650	Advertisement Expenses			1500	376		376	721	3/6
	more than F Y 2011-12)						(21-1-12)	(2010-11)		
n ox do	(with 10%			7	7		months	months	2011-2012	
Annovad	Proposed Approved	neads of Expenditure	<u>.</u>	Proposed Approved	Proposed	Total	Actual 2	Actual 10	Estimates	2010-2011
2	ם ישלים ה		0	mates 2011-12	Revised Es	months	Actual ligures for 12 months	Actual	Budget	Actual

(Figures in '000s Rupees)

5464 – राज्य में नेशनल लॉ रकूल का गठन 14 — सहायक अनुदान

2014 - स्वाय प्रशासन 800 - 3대 작동

माग संख्या - 29

REGISTRAR
HIDAYATULLAH NATIONAL LAW UNIVE
RAIPUR (C.G.)

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	1500000		
Advertisements of various vacant teaching and non-teaching posts.	300000	3 Appointment Notifications of the University	
Advertisements for various approved works through tenders.	200000	2 Advertisement for various tenders	
Various pending bills of advertisement of previous years of Chhattisgarh Samvad	1000000	<ol> <li>Various pending bills of previous years</li> </ol>	
Remarks	Amount	SI. Advertisement	

ACCOUNT OFFICER ACCOMENTATIONAL LAW UNIVERSITY, RAIPUR

REGISTRAR HIDAYATULLAH NATIONAL LAW UNIVERSIT

	institutions	various national and international apex	1 Affiliation & membership Fees for	
			500000	
students.	of reputed National and International Institutions for internship/placement of	Council, NAAC etc. for granting accredition/affiliation alongwith membership	Inspections are to be conducted by the Bar Council of India, State Bar	

<u>S</u>

Affiliation & membership Fees

Amount

Remarks

500000

ACCOUNT OFFICER
HIDAYATULLAH NATIONAL
ACCOUNTS OFFICER

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REGISTAR HIDAYATULLAH NAFIGISAL RAIPUR (C.G.)

### Audit Fees to Auditors and Legal Expenses

	4	ω	2	_	18
	4 Expenditure on legal charges/fees/expenses	Audit fees to the Local Fund Audit for audit of accounts for the F.Y. 2004-05 to 2010-11	2 Income Tax consultancy charges & other Certification Charges	Audit of Accounts of HNLU by Chartered Accountant (Annual Fees) for the F.Y. 2010-11	SI. Particulars
1365000	200000	1000000	65000	100000	Amount
	Legal fees are required to be paid and expenses are to be incurred to represent the University in legal proceedings by and against the University.	Audit from Local Fund Audit is also required. The fee is estimated on the basis of bills submitted for previous years.	Various certificates are required to be sent to UGC, Income Tax Department and other statutory institutions from time to time for which certification charges are to be paid to C.A. as per bills.	Internal Audit is required to be carried out and audit fees is to be paid to Chartered Accountant.	Remarks

ACCOUNT OFFICER
HIDAYATULLAH NATIONAL
LAW UNIVERSITY, RAIPUR

ACCOUNTS OFFICER



RAEGISTRARR HIDAYATULLAH NATIONAL LAW UNIVERS

### Convocation Expenses

previous year's expenditure	which expenditure of Rs. 10.00 Lacs is proposed as per	National Law University is to be held in 2011-12 for	1 The Second Annual Convocation of Hidayatullah	SI. Particulars
			1000000	Amount
		convocation this year for these batches.	Convocation is pending for five batches. It is proposed to hold	Remarks

1000000

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HIDAYATULLAH NATIONAL
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RECUSERAR HIDAYATULLAH NATIONAL LAW UNIVERSIT RAIPUR (C.G.)

### Electricity Bill Expenses

	Sl. Particulars
	Location
month	Average for one
Twelve months	Average for
	Remarks

1 Electricity Charges for Campus including hostels) (various buildings/premises Raipur 500000 6000000 The C.S.E.B. charges average Rs.5.00 the University Campus. Lacs per month as electricity charges for

6000000

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HIDAYATULLAH NATIONAL
ACCOUNTS OFFICER
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REGETERARAR HIDAYATULLAH NATIONAL LAW UNIVERSITY RAIPUR (C.G.)

### **Examination Expenses**

	ω	N		lα
1	3 Reimbursement of Travelling/TA/DA expenditure, honorarium to Invigilators & honorarium etc. to faculty members & other external examiners.	2 Honorarium for evaluation of answer books & question paper setting	1 Purchase & Printing of Answer Books for Examination	SI. Particulars
500000	200000	200000	100000	<u>Amount</u>

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FRAIPUR (C.G.)

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Honorarium, TA/DA & other exp.

#### Sl. Particulars

Amount

Honorarium, TA/DA & other exp. to Guest Faculty.
 Dignitaries, Visiting Faculty etc.

1000000

1000000

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HIDAYATULLAH NATIONAL
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of the University General Council/Executive Council/Academic Council/Finance Committee/Selection Committees and other meetings

1 General Council/Executive Council/Academic Council/Finance Committee/Selection Committees and other meetings of the University	SI. Particulars
1200000	Amount
As per Hidayatullah National University of Law Chhattisgarh Act 2003, the Uniersity has to convene meetings of General Council, Executive Council, Academic Council and Finance Committee. In addition to these, Selection Committee meetings, sub-committee meetings of the authorities of the University are called as per requirement every year.	Remarks

1200000

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HIDAYATULLAH NATIONAL LAW UNIVERSITY

## Internet Facility/charges and Website expenses

	5 Purchase of Computer Accessories	4 Outsourcing of I.T.	3 Website Expenses	2 Subscription to 1 GB Internet Connectivity (1/3 instalment of Rs.45 00 Lacs)	1 Internet Expenses	Sl. Particulars
3000000	185000	600000	15000	1500000	700000	Amount
	As per requirement	As per expenditure of previous year	As per expenditure of previous year	As per approval accorded by E.C. in meeting dtd.12.03.2011	As per expenditure of previous year	Remarks

6752

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#### LIBRARY

	9130000		
As per existing subscription	500000	8 Annual subscription to SCC Online database & others	
As per decision of E.C. meeting dated 12.03.2011	425000	Annual subscription to INFLIBNET, JSTOR, Westlaw and Manupatra	
As per decision of E.C. meeting dated 12.03.2011	225000	6 Annual subscription to Lexis-Nexis Legal Database	
As per requirement submitted by Library	30000	5 Books Bindings	
As per requirement submitted by Library	400000	4 AMC of Anti-theft & Other machines	
As per requirement submitted by Library	1500000	3 Library Automation and Digitization	
As per requirement submitted by Library	50000	<ul> <li>Newspaper and Magazines</li> </ul>	
As per requirement submitted by Library	6000000	1 Purchase of Books and Journals	
Remarks	Amount	SI. Particulars	



REGISTRAR

#### Labour charges

SI. Particulars

1 Labour charges (Rs 90000/- per month) as per collector rate (daily wages -17 persons engaged on monthly basis)

1008000

Amount

2 Labour charges hired for other purposes as per requirement

100000

1108000

300000

LOCOUNT OFFICER

HIDAYATULLAH KATIONAL LAW UNIVERSIT

Moot Court Expenses for organizing and participation in National and International Programmes.

Sl. Particulars

Amount

1 Organizing Justice M. Hidayatullah Memorial National Moot Court Competition 1000000

of Law Asia Moot Court Competition; Manfred Lachs International Space Law School Moot Court Competition; National Seminar; CLEA Asia-India Chapter International Law; KLE Society's National Moot Court Competition; Amity Law Competition, Human Rights Summer School (HRSS); Philip-C-Jessup Travel Expenditure for Moot Court Competitions, Participation in National and Moot Court Competition; International Maritime Arbitration Moot etc. International Level such as All India Constitutional Law Moot Court International Programmes such as Seminars & Workshops at National and 400000

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ω Preparation of Study & Research Material, Printing & Stationery Charges to be reimbursed to students for preparation of above competitions 100000

1500000

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### Post and Telegraph Expenditure

Sl. Particulars

Amount

Speedpost Registered Post, Courier etc. for various correspondences Council of India etc. Various courts, Advocates, Law Firms for internship/Placements, National Law Universities, Judges of the Supreme Court, State Government, UGC, Bar including Correspondences to parents & guardians, convening of various University body meetings and other correspondences with Government, 600000

600000

HIDAYATULLAH NATIONAL LAW UNIVERSITY

Printing & Stationery

Sl. Particulars

Amount

1 Printing & Stationery

500000

500000

ACCOUNT OFFICER

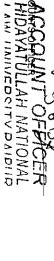
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# TENTATIVE PAY AND ALLOWANCES UNDER THE HEAD SALARY FOR THE FINANCIAL YEAR 2011-12

92176311	1//99045	3181086	1/11961101	132	1/921232	1493436	20083	42456	11/4/3	151/11	3/6490	/85223	[
1760000	330000	110000	1320000	U	264000	22000						22000	Visiting Professors
2298390	0/1044	9107/	1/80/04	7.1	148392	12366	302	488	1209	1242	2805	6043	Office Assistant/Peor/Class IV
7709206	40407	7120	1700001	3 -	00000	17070	764	100	1900	7707	0100	2040	
107560	50484	0840	727026	<u>.</u>	25055	10000	102	400	1000	7000	5010	0040	Assistant (Sports)
307260	59484	9840	237936	<b>→</b>	377976	19828	492	488	1968	2022	\$10\$	9840	Sub Engineer (Electrical)
307260	59484	9840	237936	_	237936	19828	492	488	1968	2022	5018	9840	Sub Engineer (CIVII)
3687120	713808	118080	2855232	12	237936	19828	492	488	1968	2022	5018	9840	Lower Ministerial Staff
1704600	330120	54000	1320480	4	330120	27510	675	976	2700	2774	6885	13500	Middle Ministerial Staff
411210	79356	14430	317424	   →	317424	26452	722	976		2965	7359	14430	Girls Hostel Manager
411210	79356	14430	317424	1	317424	26452	722	976		2965	7359	14430	Boys Hostel Manager
454500	88014	14430	352056	_	352056	29338	722	976	2886	2965	7359	14430	Technical Assistant
909000	176028	28860	704112	2	352056	29338	722	976	2886	2965	7359	14430	Upper Ministerial Staff
1606485	311013	51420	1244052	3	414684	34557	750	976	3428	3522	8741	17140	Personal Assistant/Stenographer
1070990	207342	34280	829368	2	414684	34557	750	976	3428	3522	8741	17140	Section Officer
664920	128784	21000	515136		515136	42928	750	1952	4200	4316	10710	21000	Sports Officer
664920	128784	21000	515136	 	515136	42928	750	1952	4200	4316	10710	21000	Placement-cum-Public Relations Officer
664920	128784	21000	515136	1	515136	42928	750	1952	4200	4316	10710	21000	Electrical Engineer
664920	128784	21000	515136		515136	42928	750	1952	4200	4316	10710	21000	Civil Engineer
601920	116184	21000	464736	_	464736	38728	750	1952		4316	10710	21000	Residential Doctor Feale
601920	116184	21000	464736	<b>→</b>	464736	38728	750	1952		4316	10710	21000	Residential Doctor Male
664920	128784	21000	515136		515136	42928	750	1952	4200	4316	10710	21000	System Manager/Documentation Officer
664920	128784	21000	515136	1	515136	42928	750	1952	4200	4316	10710	21000	Assistant Librarian
664920	128784	21000	515136	-3	515136	42928	750	1952	4200	<b>4</b> 316	10710	21000	Assistant Registrar
789795	152919	25200	611676	_	611676	50973	750	1952	5040	5179	12852	25200	Accounts Officer
930130	180042	29920	720168	_	720168	60014	750	1952	5984	6149	15259	29920	System Analyst
1449855	280491	47400	1121964	1	1121964	93497	750	1952	9480	9741	24174	47400	Finance Officer
1449855	280491	47400	1121964	-	1121964	93497	750	1952	9480	9741	24174	47400	Controller of Examinations
1449855	280491	47400	1121964		1121964	93497	750	1952	9480	9741	24174	47400	Registrar
4800000	900000	300000	3600000	12	300000	25000						25000	Assistant Lecturer *
25261935	4892547	799200	19570188	37	528924	44077	750	1952	4320	4439	11016	21600	Assistant Professor
19881820	3846444	649600	15385776	1.1	1098984	91582	750	1952	9280	9536	23664	46400	Associate Professor
12930880	2501376	424000	10005504	ထ	1250688	104224	750	1952	10600	10892	27030	53000	Professor
2138615	411723	80000	1646892		1646892	137241				16441	40800	80000	Hon'ble Vice-Chancellor
	entitlement, EPF,												
	ment as per												
	Commission/Govern	EdsiC J.J.					<b>ひ</b> しま						•
	Elewances as per	merth.					(caling	entid ment		EDMI charges			
	Pay for other	i Onz			نترة	Pay		isa		towards CPF &			
	above Gross Annual	Allowance	2	Posts	Months	Monthly	Tra.	Allowance ias	20%)	contribution	51%	Basic Pay	
Gross Total	(25% over and	Furnishing	Gross	Numbers of	- 1	Grass	Medical	Тгапклоп	HRA (2)	Employer's	DARW	Revised	Name of the Post

Post abolished but the A.L.s not discontinued, proposed enhancement from 15000/- to 25000/- p.m.







### Student Welfare Activities

<u>Amount</u> <u>Remarks</u>	2000000 As per approval of F.C. & E.C.	500000 As per requirement	500000 As per requirement
SI. Particulars	1 Medical/Group Insurance of Students	2 Honorarium to Doctors	3 Other student activities

3000000

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## Security Expenses (Payment to Security Guards)

1 Payment to	SI. Particular
Payment to Security Guards and Armed Guards through Agency for securit	lω
is through Agency for security	
3000000	Amount

1 Payment to Security Guards and Armed Guards through Agency for security of boys hostels, girls hostels, guest houses, University campus

3000000

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HIDAYATULLAH NATIONAL LAW UNIVERSITY

S.	Purchase of Assets SI. Particulars	Amt.	Remarks
₹~	Purchase of Vehicles (One Bus, Two Cars)	4500000	4500000 As per decision of E.C. meeting dated 12.03.2011
2	Purchase of Photocopiers (Three Nos )	500000	500000 As per decision of E.C. meeting dated 12,03,2011
က	Purchase & Installation of UPS for Conference Hall	150000	150000 As per decision of E.C. meeting dated 12.03.2011
4	4 Purchase of furniture & fixtures	4000000	4000000 As per requirement for the year

9150000

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Rates, Taxes & Charges

Sl. Particulars

1 Rates, Taxes & Charges

Amount

100000

100000

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HIDAYATULLAH NATIONAL LAW UNIVERSITY

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### Repairs & Maintenance

Remarks	As per decision of the E.C. meeting dated 12.3.11	As per decision of the E.C. meeting dated 12.3.11	As per decision of the E.C. meeting dated 12.3.11	As per decision of the E.C. meeting dated 12.3.11	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	As per requirement for the year	
Amount	140000	135000	000009	114000	300000	300000	200000	200000	100000	200000	300000	300000	300000	200000	4589000
SI. Particulars	1 Fixing of Mosquito Nets in Boys hostel	2 Payment to CREDA, Raipur for sanitary items already installed in Hostels	3 Electrical Maintenance for the Campus (AMC)	4 Distribution of Solar Load (Electrical work)	5 Purchase of plumbing and sanitary items	6 Purchase of Electrical items	7 Fabricated items	8 Purchase of tools & equipments	9 Wood Work	10 PVC Water Tank	11 Tube-well repairing	12 White washing/colour washing	13 Repair of Airconditioners	14 Other miscellaneous repair & maintenance work	



HIDAYATULLAH NATIONAL LAW UNIVERSITY
RAIPUR (C.G.)

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ACCOUNTS OFFICER web 6122

#### Sports Facilities

1 Sports Facilities	<u>Sl. Particulars</u>
500000	Amount
As per decision of E.C. meeting dated 12.03.2011	Remarks

500000

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#### Telephone Charges

1 Telephone Charges	Sl. Particulars
300000	Amount
As per requirement	Remarks

300000

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HIDAYATULLAH NATIONAL LAW UNIVERSIT

## Transportation, Petrol & Fuel, Repairs & Maintenance of vehicles

<u> S</u>	SI. Particulars	Amount
_	1 Petrol, Diesel & other fuel (Average consumption Rs.100000/- per	1200000
2	Repair & Maintenance of vehicles	400000
ယ	Hiring of vehicles (1 Bus, 1 Car)	1500000
4	Insurance of vehicles	100000
		3200000

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ACCOUNTS OFFICER
LAW UNIVERSITY, RAIPUR

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REGISTRAR AR HIDAYATULLAH NATIONAL LAW UNIVERSITY

### Travelling Expenses

#### Sl. Particulars

Amount

1 Travel expenditure for visiting UGC authorities, BCI Other National Level Institutions, Hon'ble Judges of the Supreme Court and other places. 1000000

1000000

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CHOWNS OFFICER
CAW UNIVERSITY OF THE

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HIDAYATULLAH NAYIONAL LAW UNIVERSITY

### University Function Expenses

Sl. Particulars

1. Organizing various University functions, conferences, seminars, workshops etc.

1500000

Amount

1500000

HIDAYATULLAH NATIONAL LAW UNIVERSITY REGISSIONAR

ACCOUNT OFFICER

## Training of Teaching/Non-Teaching employees

SI. Particulars

Amount

500000

1 Training of Teaching/Non-teaching employees as per requirement, sending to workshops, training programmes etc.

500000

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LAW UNIVERSITY RAIDING

HIDAYATULLAH NATIONAL LAW UNIVERSITY

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### Housekeeping Expenses

and places in the University campus as per requirement Particulars

Payment to Housekeeping Agency, for housekeeping work of hostels, academic and administrative block, and other buildings

<u>Amount</u> 3000000

3000000

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## Office & other Administrative/Miscellaneous Expenses

Particulars
Office & other Administrative/Miscellaneous Expenses

<u>Amount</u> 500000

500000

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#### MINUTES OF THE FINANCE COMMITTEE MEETING DTD. 07.12.2011

A meeting of the Finance Committee took place on 07.12.2011 at 1.00 p.m. at the Board Room of Hidayatullah National Law University, Raipur wherein the following members were present:

- 1. Prof. (Dr.) Sukh Pal Singh, Hon'ble Vice-Chancellor, HNLU, Raipur.
- 2. Shri R.K. Tiwari, Addl. Secretary, Law & Legislative Affairs Department, Government of Chhattisgarh, Mantralaya, Raipur (C.G.)
- 3. Shri Atish Pandey, Sr. Accounts Officer, Law & Legislative Affairs Department, Government of Chhattisgarh, Mantralaya, Raipur (C.G.)
- 4. Shri Awadh Ram Sahu, (Retd. Dy. General Manager, SBI), Raipur (C.G.)
- 5. Shri B.C. Biswas, Finance Officer & Incharge Registrar, HNLU, Raipur.

The agenda items were taken up as under:

#### 1. Perusal and approval of the minutes of Finance Committee meeting dated 24.09.2011 Decision:

The minutes of the Finance Committee meeting dated 24.09.2011 read and confirmed.

2. Perusal and approval of the status of payments made from State Government Grant for various construction/development activities. Perusal and approval of the proposed activities to be carried out from the balance State Government grant for completion of the University campus.

#### Decision:

The Finance Committee perused and approved the status of payments made from State Government for various construction/development activities. It was also decided that the heads in which Grant utilized/project cost has exceeded, details thereof may be placed in the next meeting of the Finance Committee for perusal/ex-post facto approval. The Finance Committee also perused and approved the proposed developmental activities to be carried out from the balance State Government grant including the estimates prepared by the C.G. Housing Board.

The Finance Committee members from the Law Department, Government of Chhattisgarh also confirmed that against the estimates of Rs.2204.16 Lakhs of HNLU for Addl. Construction work, grant of Rs.1700.00 Lakhs was released by the State Government. This is particularly in view of the fact that the University is already having State Government Grant of Rs.450.00 Lacs and Rs.16.42 Lacs which has been treated at the State Government level as a part of the total estimates of Rs.2204.16 Lakhs and can be utilized for development of the University campus at Raipur.

3. Regarding 2<sup>nd</sup> Convocation Ceremony proposed to be held in February 2012.

Decision:

The Finance Committee accorded its approval of Rs.20.00 Lacs for the 2<sup>nd</sup> Convocation Ceremony proposed to be held in February 2012.

REGISTRAR HIDAYATULLAH NATIONAL LAW UNIVERSITY,RAIPUR

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#### 4. Perusal and approval of the Audit Report of C.A. for the F.Y. 2010-11.

#### Decision:

The Finance Committee approved the Audit Report of C.A. for the F.Y. 2010-11 with the following observations on the notes on accounts of the audit report:

- 7 (a) Suitable steps should be taken for recovery of the amount and if recovery is not forthcoming, then appropriate legal action should be considered.
- 8. Needful may be done.
- 9. The matter may be reviewed and placed with detailed facts so as to reach some conclusion.
- 12.1, Bilaspur Centre. Detailed enquiry may be taken-up by appropriate authority.

12.2, 12.3, 12.4. Proper proposals may be placed for ex-post facto approval.

REGISTRAR HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR