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TWENTY FOURTH TENTATIVE AGENDA FOR EXECUTIVE COUNCIL MEETING OF HNLU - MEETING DATED 12.03.2011

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TENTATIVE AGENDA FOR MEETING OF THE EXECUTIVE COUNCIL OF UNIVERSITY MEETING DATED 12.03.2011, 11.00 A.M.

1. Approval of minutes of the Executive Council meeting dated 05.06.2010 and its Sub-Committee meeting dated 08.06.2010. The minutes of the Executive Council meeting dated 05.06.2010 and its Sub-Committee meeting dated 08.06.2010 are placed for perusal and approval. 2. Approval of minutes of the Finance Committee meeting dated 05.03.2011. The minutes of the Finance Committee meeting dated 05.03.2011 are placed for perusal and approval. Nomination of a member of the Executive Council to the Finance Committee of HNLU. 3. The Executive Council of the Hidayatullah National Law University in its meeting dated 12.05.2007 had nominated Shri T.P. Sharma, Principal Secretary, Government of Chhattisgarh as a member of the Finance Committee as per Statute 17(1)(b) of the Hidayatullah National University of Law Chhattisgarh, Act 2003 (No. 10 of 2003). As per the Act, the term of membership of nominated member is for a period of three years. As such, owing to vacancy in the membership, the matter is placed for nominating one member to the Finance Committee by the Executive Council from amongst its members. 4. Constitution of a Selection Committee for the posts of Registrar, Finance Officer and Controller of Examinations. Earlier, the Executive Council of the University vide item No. 10 in its meting dated 05.04.2008 had authorized the Vice-Chancellor to constitute a Selection Committee for the posts of Registrar & Finance Officer, in consultation with Sri Ravindra Shrivastava and Secretary Law, Government of Chhattisgarh. Owing to completion of membership period of three years, fresh nomination has taken place to the Executive Council in place of Shri Ravindra Shrivastava. The then Vice-Chancellor has also relinquished his office on completion of tenure. Further, as per University records No Selection Committee has been constituted for the purpose as aforementioned. Therefore in order to fill up the post of Registrar, Finance Officer and Controller of Examinations, a fresh decision may be taken. 5. Confirmation of teaching and non-teaching employees. As per Regulation No.8.2(i) of Chapter II (Appointments) of the HNLU Staff Regulations; the appointments in teaching as well as non-teaching posts are temporary and the incumbent shall be immediately placed on probation for a period mentioned in the respective recruitment rules. The termination of probation and confirmation in the post

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is only on approval by the Executive Council by a positive order. As per Regulation No. 9(4)(c) of the HNLU Staff Regulations; well before the termination of the period of probation, the Vice-Chancellor shall call for the report of work and conduct from the immediate superior of the employee; and as per Regulation No.9(4)(e) of HNLU Staff Regulations, as soon as possible after completion of the prescribed period of probation, orders of declaration of probation shall be issued by the Registrar based on the report of the certifying officer and approved by the Vice-Chancellor. The certifying officers shall base their decisions on the evaluation reports and such other additional evidence as may be available to them.

Accordingly, the Executive Council of the University in its meeting dated 26.09.2009 has approved the confirmation of the following teaching and non-teaching employees of the University on successful completion of the probation period:

Sl.No.	Name	Designation	Date of Completion of Probation period
1.	Dr. Anand Pawar	Assistant Professor	28.01.2009
2.	Mrs. Sanjana Dharmaraj	Section Officer	24.07.2008
3.	Mr. Dinesh Kumar Lalwani	Personal Assistant	24.05.2009
4.	Mr. Anil Kumar Singh	Assistant Grade-I	24.05.2009
5.	Mr. Kailash Sarode	Assistant Grade-II	24.05.2009
6.	Mr. Satish Pawar	Assistant Grade-II	11.06.2009
7.	Mr. Shyam Krishna Shrivastava	Assistant Grade-III	10.07.2008
8.	Mr. Sudhir Kujur	Assistant Grade-III	04.07.2008
9.	Ms. Neena Rao	Assistant Grade-III	24.05.2009
10.	Mr. R.R. Sahu	Assistant Grade-III	24.05.2009

Further, the following teaching and non-teaching staff have successfully completed their probation period of two years. The matter is placed for their confirmation as per the above provisions of HNLU Staff Regulations:

Sl.No.	Name	Designation	Date of Completion of Probation period
1.	Dr. Sheela Rai	Associate Professor	14.01.2011
2.	Ms. Kiran Kori	Lecturer	29.11.2010
3.	Mr. Dhiraj Rangari	Assistant Grade-III	05.07.2009
3.	Ms. Anita Pawar	Assistant Grade-III	11.10.2010
4.	Mr. Goukaran Sinha	Office Assistant/Peon	03.10.2010
5.	Mr. Navratan Singh	Office Assistant/Peon	03.10.2010
6.	Mr. Gajendra Kumar Sahu	Office Assistant/Peon	03.10.2010
7.	Mr. Gopi Kumar Verma	Office Assistant/Peon	03.10.2010
8.	Mr. Mohd. Kamal	Office Assistant/Peon	06.10.2010

The matter is placed for approval.





Determination of Qualifications of the posts created by Executive Council of HNLU in its meeting dated 26.09.2009.

On the recommendations of the Finance Committee meeting dated 25.08.2009, the Executive Council of HNLU in its meeting dated 26.09.2009 has created the following posts:

SI.	Designation	Pre-revised Pay Scale	No. of posts	
1.	Accounts Officer (on deputation)	10000-325-15200	01	
2.	Residential Female Doctor	8000-275-13500	01	
3.	Residential Male Doctor	8000-275-13500	01	
4.	Placement-cum-PR Officer	8000-275-13500	01	
5.	Boys Hostel Manager	5500-175-9000	01	
6.	Girls Hostel Manager	5500-175-9000	01	
7.	Civil Engineer	5500-175-9000	01	
8.	Electrical Engineer	5500-175-9000	01	
9.	Sub-Engineer (Civil)	4000-100-6000	01	
10.	Sub-Engineer (Electrical)	4000-100-6000	01	
11.	Sports Officer	15000/- p.m. consolidated	01	
12.	Sports Assistant	10000/- p.m. consolidated 01		

Out of the above posts, qualifications and experience for the post of Sub-Engineer (Civil) and Sub-Engineer (Electrical) has been prescribed in HNLU Staff Regulations. However, for rest of the above posts no qualification has been prescribed neither in the HNLU Staff regulations nor at the time of creation of the posts.

The matter is placed before the Executive Council for determination of the qualifications for the posts mentioned at Sl.No.1 to 8 and 11 to 12 above, for inclusion in the HNLU Staff Regulations.

7. Appointment of Prof. (Dr.) Anirudh Prasad, Visiting Professor as Professor of Law, HNLU.

In order to attract experienced and well qualified faculty, all National Law Universities including HNLU have been appointing/offering appointment to Senior Professors/Retired Professors. Sometimes they are appointed on fixed emoluments on contract basis. Prof. (Dr.) Anirudh Prasad was also appointed on contract basis on Pay minus pension rule. Accordingly, at present he is drawing Rs.39,285/- p.m. consolidated on contract basis. The other National Law Universities are offering such senior faculty appointment in the grade with higher pay. Whereas Prof. Anirudh Prasad has been a real asset to the University (HNLU). With his expertise, qualification and experience, the HNLU students have been benefited immensely. He has also been a guiding factor to the faculty. In January 2011, he has been offered the post of a Regular Professor at National Law School, Kolkata in the regular pay scale of 37400-67000 and Academic Grade Pay of Rs.10000/-. It is proposed, that he be placed in the same scale herewith the same basic as offered by that University. The matter is placed for approval.







Consultancy services in connection with HNLU New Campus Construction Project – Payments to Engineer-in-Charge.

The Executive Council in its meeting dated 09.03.2009 has decided that the issue of payment to Shri S.C. Deshpande may be examined and decided by Shri M.K. Raut, Principal Secretary, P.W.D., Government of Chhattisgarh and payment will be made as per his recommendations. Till date the University has not received any recommendations from the Hon'ble Member of the Executive Council of the University. Further, the University is in receipt of letter No.SCD/2430/2990 dated 18.10.2010 of M/s. Sewri Consultants, Mumbai for payment of consultancy charges.

The matter is placed for information of the Executive Council of the University for further necessary action.

9. Approval and decision for the detained and provisionally allowed students.

The students as per list enclosed were withheld as per provisions and rule No.10 of Ordinance No.1 and examination rules No.6 who failed to secure 3CGPA marks essentially required for promotion from Semester IV to Semester V and from Semester VIII to IX.

Further list of provisionally allowed students enclosed who secured more than 3CGPA but failed to secure 4CGPA in individual subject as well as overall and allowed provisionally subject to the decision of the Executive Council.

It is proposed that:

- (a) The Examination Committee of the University may be authorized to frame rules regarding procedure to be followed after detention of students.
- (b) These detained students may be allowed for academic activities as regular students till rules are framed as proposed at Sl.No. 9(a) above.
- (c) The Examinations in which the students were not allowed to appear due to detention, may be allowed to appear through Special Examinations to be conducted during this summer vacation. This may also be allowed to the students who may be detained for the semester commencing from the month of July 2011.

Submitted before the Hon'ble Executive Council for approval.

10. Regarding amendments/updation in HNLU Staff Regulations

(a) Pay Scales of Finance Officer and Controller of Examinations to be made at par with UGC pay scales.

As per the HNLU Staff Regulations the posts of Finance Officer and Controller of Examinations are kept in scale of pay lower than that prescribed by UGC wherein, in order to attract the best people for these positions these posts should be placed in the appropriate UGC pay scales and accordingly the HNLU Staff Regulations need be amended.





The matter is placed for approval.

(b) <u>Updation in the Pay Scales/Pay Bands of all the posts as per recommendations of Sixth Pay Commission/MHRD guidelines.</u>

As per the recommendations of the Sixth Pay Commission, the Pay Scales have been fixed in the New Pay Bands with applicable grade pays. Accordingly, the pay bands attached with respective posts need to be updated in the HNLU Staff Regulations.

The matter is placed for approval.

(c) To include provisions of UGC and Sixth Pay Commission. Updation of the pay scales as per Pay Bands and Grade Pay given under UGC guidelines & Sixth Pay Commission; providing pay, allowances and other entitlements and implementation of UGC Regulations dated 30th June 2010 for Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education.

As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. There are many allowances, benefits and entitlements which are applicable to the Central Government teaching and non-teaching employees as a part of the recommendations of the Sixth Pay Commission. Owing to implementation of the above recommendations by the University, the same are applicable to the teaching and non-teaching employees of the University. Accordingly, the HNLU Staff Regulations need to be amended suitably to include the above allowances, benefits and entitlements.

Other than the pay and allowances, the University Grants Commission has issued UGC regulations No.F.3-1/2009 dated 30th June 2010, in exercise of the powers conferred under UGC Act, 1956, and in pursuance of the MHRD O.M. No.F.23/2008-IFD dated 23rd October 2008, read with Ministry of Finance (Department of Exepnditure) O.M. No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the UGC (Minimum Qualifications...) Regulations, 2000, together with all amendments made from time to time. The Hidayatullah National Law University is recognized u/s. 2(f) & 12(B) of the UGC Act and it is mandatory for the University to comply with the UGC regulations amended from time to time. These UGC regulations 2010 pertain to the required minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education 2010. These UGC regulations provide for the minimum qualifications required for appointment, career advancement and other entitlements such as Duty Leave, Study Leave, Sabbatical Leave, Casual Leave, Special Casual Leave, Earned Leave, Half Pay Leave, Commuted Leave, Extraordinary leave, Leave Not Due, Maternity Leave, Child Care Leave, Paternity Leave, Gratuity, encashment of leave, ex-gratia compensation, provident fund, consultancy assignments, Special Academic Leave, Group Insurance Scheme, Leave Travel Concession, Academic Allowances, Children's Education

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Allowance, Travelling Allowance, Daily Allowance and other recommendations of PRC and UGC are applicable. However, there is no mention about all these in the HNLU Staff Regulations.

It is therefore proposed that HNLU Staff Regulations may be amended to include the UGC regulations dated 30th June 2010, provisions of UGC and Sixth Pay Commission as contained in the provisions and as are applicable, as amended from time to time, to the Central Government teaching and non-teaching employees.

The matter is placed for approval.

(d) <u>UGC Rules and Regulations, Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules to be made applicable for teaching and non-teaching employees of the University.</u>

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission (50% State Quota for admission purposes). Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government and being creation of the State, it is imperative that the University follows the State Government Fundamental Rules and State Government Civil Service Rules in addition to the HNLU Staff Regulations. Since, inception the University has been making attempts to prepare/amend HNLU Staff Regulations but till date the process is still going on. Further, the source of Staff Regulation is also not specific i.e. whether we have adopted the provisions of the Central Government/State Government in framing various provisions. always been ambiguities/contradictions in the HNLU Staff Regulations as compared to the Central Government/State Government rules and regulations. It may be that, for this reason, the Finance Committee in its meeting dated 25.08.2009 at agenda item No.3 has, inter alia, decided and recommended that Central/State Government Fundamental Rules shall supersede the HNLU Staff Regulations wherever there is a contradiction/ambiguity. The minutes of the Finance Committee meeting dated 25.08.2009 have been approved by the Executive Council in its meeting dated 26.09.2009.

It is therefore proposed that in addition to the UGC Rules and Regulations and HNLU Staff Regulations (which are not complete in themselves on service matters),

Either

Central Civil Service Rules and Central Government Fundamental Rules

Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules

should be made applicable for teaching and non-teaching employees of the University for all purposes and wherever there is ambiguity/contradiction the UGC/Civil Service/Fundamental Rules shall supersede the HNLU Staff Regulations.

The matter is placed for approval.



(e) Regarding implementation of the Central Government/State Government Calendar for non-vacation employees of the University for Gazetted and other holidays.

The UGC regulations provide for vacations and various kinds of leaves for the teaching employees. The Central Government/State Governments Gazetted and other holidays are applicable in case of non-vacation employees.

The University is recognized u/s. 2(f) & 12(B) of the UGC Act, 1956. Apart from the vacation and other kinds of leaves notified by the UGC, the academic calendars prepared for the Semesters (other than the vacation) are applicable in case of teaching employees. However, no calendar has been adopted by the University in case of non-vacation employees.

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission. However, the University follows 50% State Quota and 50% All India Quota for admission to courses, thus it maintains a National as well as State status. Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government. Further, information was sought from other National Law Universities as to whether they are following Central Government/State Government calendar for the purpose of Gazetted and other holidays. NALSAR, Hyderabad and NUALS, Kochi have communicated that they are following the State Government Calendar for the purpose of Gazetted and other holidays.

It is therefore proposed that the University should adopt either the Central Government/State Government calendar for Gazetted and other holidays for the non-vacation employees.

The matter is placed for approval.

11. Provision for Additional Duty Allowance

The appointment on various statutory and substantial posts is in process. However, some posts such as Registrar, Controller of Examinations, Finance Officer and Wardens are important functional posts. At present the Finance Officer from the Government of Chhattisgarh has joined HNLU on deputation. The posts of Registrar, Finance Officer and Controller of Examination have been advertised many times but in absence of suitable candidates, these posts are vacant till date.

The responsibility of the post of Registrar has been assigned to the Finance Officer/Accounts Officer and faculty member from time to time. The work of Controller of Examination and Wardens of Hostels has also been assigned to the faculty members from time to time. Similarly, the work of System Manager has been assigned to Assistant Grade-II in I.T. Section.

No remuneration/additional duty allowance has been fixed by the University bodies for taking care of the various assignments. However, since inception, the University has been paying Rs.2500/- p.m. to the Wardens. Since last, one and half years, the University has been paying:

1. Rs.10000/- p.m. to the Wardens of Boys Hostel and Rs.10000/- to the Wardens of Girls

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Hostel (on sharing basis).

- 2. Rs.10000/- p.m. to the Controller of Examinations.
- 3. The University has also paid Rs.5000/- p.m. to the System Manager (Incharge) for a period of about four months.

However, no Additional Duty Allowance has been paid for holding the post of Registrar (Incharge)& Vice-Chancellor (Incharge).

Further, it is proposed to pay Rs.1000/- per month to Guest House Incharge and Rs.500/- per month to Guest House Caretaker for additional work.

As per decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council for approval.

12. Accumulated Compensatory Leave.

The Finance Committee in its meeting held on 21.08.2006 vide item No.6 has taken the decision that if the employees are required to work on Sundays/Holidays they may be paid conveyance allowance of Rs.50/- per day and also one day compensatory leave may be credited to their account which they may avail during a period of one year.

However, it is observed that in the past, the compensatory leave has not been regularly credited to the leave accounts of employees for a duration of three-four years and subsequently the compensatory leave ranging upto 100-120 days has been credited to the compensatory leave account. Further, the employees are not in a position to avail the leave so credited within a period of one year in the interest of the University and also the employees. Since sanction of leave depends on the leave sanctioning authority and the employees apply for leave as per requirements. The condition of availing the compensatory leave within a period of one year will force the employees to avail leave on the cost of working days which is neither in the interest of the University nor the employee.

Hence, to compensate the employees in the real terms, and in the interest of the University and employees, it is proposed that, the already accumulated compensatory leave or in future balance unused compensatory leave may be converted to Earned Leave

Or

The time limit of one year for availing the compensatory leave may be done away with.

It is proposed that decision may be taken in the interest of the University as well as employees.

As per decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council.

13. Approval for providing Wi-fi facility to the students in the campus.

As per demand and requirement of students for making the entire campus Wi-Fi enabled. The matter was discussed with Hon'ble Chancellor by the then Vice-Chancellor and after seeking permission, the entire Campus has been made Wi-Fi enabled. An expenditure of Rs.19,51,630/- (Rupees Nineteen Lacs Fifty One Thousand Six Hundred and Thirty) has been incurred for getting the work done through tender process.

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The same has been approved by the Finance Committee in its meeting dated 05.03.2011 and the matter is placed before the Executive Council for information.

14. Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.

Owing to completion of tenure, Prof.(Dr.) M.K. Srivastava, the then Vice-Chancellor, HNLU relinquished his office on 08.06.2010. In compliance with the orders issued by the Hon'ble Chancellor, HNLU, Dr. Anand Pawar, Associate Professor, HNLU took charge as the Incharge Vice-Chancellor w.e.f. 08.06.2010 to 14.12.2010 and 07.02.2011 to date.

The Executive Council of National Law Institute University, Bhopal vide Ref.No.1529/NLIUB dated 14.10.2010 has passed a resolution for payment of honorarium to Prof. (Dr.) S. Surya Prakash for discharging the additional duties of the Director as under:

"The Executive Council after detailed deliberations unanimously resolved that when a person discharges the duties and responsibilities of the Director's Office of the NLIU for more than two months, then 20(Twenty) Percent of his/her Basic Pay shall be paid as Special Allowance for discharging the duties and responsibilities of the Director's Office in an officiating capacity, provided the gross total of his monthly salary should not exceed the salary of the full-fledged Director.

The resolution of the Executive Council of NLIU, Bhopal is based on the fact that Prof. (Dr.) S. Surya Prakash is a Professor and the difference between the salary of the Director/Vice-Chancellor and that of a Professor is to the tune of 20%. However in the instant case the difference between the salary of Associate Professor and Vice-Chancellor of HNLU is more than 50%. However, it is proposed that Honorarium/Special Allowance may be paid to Dr. Anand Pawar @ 40% of his basic pay, not exceeding the pay of full-fledged Vice-Chancellor.

The subject matter has been discussed with the Hon'ble Chancellor at his residence, by the then Vice-Chancellor of the University. Accordingly, this may be allowed subject to approval of the Executive Council.

As per the decision of the Finance Committee meeting dated 05.03.2011, the matter is placed before the Executive Council for perusal and approval.

15. Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M.

The matter regarding revision of fee structure of B.A. LL.B. (Honours) and LL.M. was placed before the Executive Council of the University in its meeting dated 26.09.2009. It was decided in the meeting that information/fee structure of other National Law Universities should be collected and comparative statement must be placed before the next Executive Council, before taking any decision on fee structure at HNLU.

The above information has been collected and comparative fee structure has been

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prepared. Further, the Admission Committee of the University has perused the same and after detailed deliberations suggested for revision of fee structure of HNLU of B.A. LL.B. (Hons.) and LL.M.

The revised fee structure as recommended by the Admission Committee of HNLU has been approved by the Finance Committee in its meeting dated 05.03.2011. As per decision of the Finance Committee meeting dated 05.03.2011, the same is placed before the Executive Council for approval.

16. Regarding relieving of Dr. Ajay Kumar.

Dr. Ajay Kumar, Associate Professor, HNLU had resigned from the post on 02.07.2009 and requested for being relieved w.e.f. 22nd July 2009 F.N. with a request for waiver of two months notice period. Dr. Ajay Kumar left the institution w.e.f. 22nd July 2009 without being relieved. The matter was pending since long.

Subsequently, he has deposited 9 days balance salary to complete one month notice period or salary in lieu thereof, and requested for waiver of balance two months' notice period.

Prof. (Dr.) Paramjit S. Jaswal, after assuming the office of the Vice-Chancellor has waived two months notice period to Dr. Ajay Kumar, as per order on notesheet dated 20.01.2011 as per provisions contained in HNLU Staff Regulations.

In view of the above, the matter is placed before the Executive Council to approve relieving of Dr. Ajay Kumar.

17. Report to the Executive Council.

The then Vice-Chancellor of HNLU, owing to completion of tenure relinquished his office on 08.06.2010. Since then, the following activities have taken place:

As per order of the Hon'ble Chancellor, HNLU, Dr. Anand Pawar has taken the charge of Vice-Chancellor (Incharge) w.e.f. 08.06.2010 (A.N.).

The new academic session was scheduled to commence in the month of July 2010 with new admissions through Common Law Admission Test. As per instructions and guidelines of CLAT, the admissions to Undergraduate (B.A. LL.B. (Hons.)) and Postgraduate Degree (LL.M.) Programmes in Law have been made with 150 U.G. students and 22 P.G. students. As on date the total strength of the students is 416 students with 394 U.G. students and 22 P.G. students.

To meet the human resource requirements for the academic session 2010-11, Selection Process was carried out in the year 2010 but only one faculty member could be inducted, as approved by the Executive Council of the University. Having no other





option and due to paucity of time, adhoc appointments of Assistant Lecturers have been made, in addition to arrangements of Guest Lectures and Visiting Faculty to meet out the immediate academic requirements of the University. The July 2010 Semester concluded with End-Semester examinations and Repeat/Improvement examinations in the month of November 2010.

During the Semester, HNLU student team won the regional rounds of Henry Dunant Moot Court Competition. The University also published its regular/periodic Student Bar Journal.

Following academic programmes were organized during the Semester:

- The Hidayatullah National Law University and International committee of the Red Cross jointly organized a One Day Seminar on Issues and Challenges on Humanitarian Action on 6th September 2010.
- 2. The University organized "Ananya Mahapatra Day" for Support Staff on 15th October, 2010.
- The University organized 3rd Justice Hidayatullah Memorial National Moot Court Competition from 22rd to 24th of October 2010.
- The University organized Right to Information Workshop Cum Panel Discussion on "RTI: Five years and Beyond" on 30th October 2010.
- 5. The University has invited and received participations for "First Gurcharan Singh Tulsi National Legal Essay Writing Competition".
- 6. Further, the University has also sent invitations for calling papers and abstracts organizing the South Asian Conference on Contemporary Environmental Perspectives from 25th 27th March 2011.

Hon'ble Dr. M. Veerappa Moily, Hon'ble Union Minister, Ministry of Law and Justice, Government of India visited the University campus and interacted with the students on 29th September 2010.

Hon'ble Mr. Justice A.K. Patnaik, Hon'ble Judge, Supreme Court of India and former Chancellor of the University visited HNLU Campus on 27th November 2010.

Hon'ble the Chief Justice of India has been pleased to nominate Hon'ble Mr. Justice H.L. Dattu, Hon'ble Judge, Supreme Court of India as Visitor of the University.

The University also witnessed visit of Recruiters and Partners of various Law Firms in connection with Campus Recruitment Programme coordinated by Recruitment Coordination Committee.

As per the Academic Calendar, the July 2010 Semester concluded on 29.11.2010. The winter vacation for students were from 30.11.2010 to 02.01.2011. The January 2011 session commenced on 03.01.2011.

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Meanwhile, Prof. (Dr.) Paramjit S. Jaswal, Chairperson, Department of Laws, Panjab University, Chandigarh was appointed as the Vice-Chancellor of HNLU by the Hon'ble Chancellor vide order dated 14.11.2010. In compliance with the order dated 14.11.2010, the Hon'ble Vice-Chancellor assumed his office on 14.12.2010 (F.N.). However, owing to pressing personal/family reasons and appointment as Vice-Chancellor of Rajiv Gandhi National University of Law, Patiala, Prof. (Dr.) Paramjit S. Jaswal tendered his resignation from the Office of the Vice-Chancellor which has been accepted by the Hon'ble Chancellor w.e.f. 07.02.2011 (A.N.) and accordingly he has been relieved.

As per order of the Hon'ble Chancellor, HNLU, Dr. Anand Pawar has taken the charge of Vice-Chancellor (Incharge) w.e.f. 07.02.2011 (A.N.).

We would further like to apprise the Executive Council regarding the various ongoing activities of the University:

- Prof. David Ambrose, Professor of International Law, University of Madras delivered special lectures to students on 3rd & 4th of March 2011.
- Finance Committee meeting of the Hidayatullah National Law University took place on 05.03.2011.
- 3. The University organized One-day Seminar-cum-Panel Discussion on "Women and Child Rights" on 09.03.2011 in association with the UNICEF Regional Office, Raipur.
- 4. Shri Anil Murarka, President, Institute of Company Secretaries will deliver Special Lectures to students on 11.03.2011.
- Mr. Manoj Sinha, ELSA Chapter will deliver Guest Lectures to students from 16th to 18th March 2011.
- 6. SACCEP 2011 Conference is scheduled to take place from 25th to 27th March 2011.
- Shri K.T.S. Tulsi, Senior Advocate, Supreme Court of India has consented to deliver Lectures to students on 09.04.2011.
- 8. End Term Examination of the students is scheduled from 23rd April to 30th April 2011.

Report placed before the Hon'ble Executive Council.

18. Any other matter with the permission of the Chair.



MINUTES OF THE FINANCE COMMITTEE MEETING OF HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR - MEETING DATED 05.03.2011, 11.00 A.M.

A meeting of the Finance Committee was called on 05.03.2011 at 11.00 a.m. at the Board Room of the University wherein the following members were present:

- 1. Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU, Raipur
- 2. Prof. Hanumant Yadav, Faculty Member, HNLU
- 3. Shri Amitabh Agrawal, Chartered Accountant, Raipur.
- 4. Shri Atish Pandey, Sr. Accounts Officer, Law & Legislative Affairs Department, Govt. of Chhattisgarh
- 5. Shri Awadh Ram Sahu, Retired Dy. General Manager, SBI, Raipur
- 6. Shri B.C. Biswas, Finance officer and Registrar (Incharge), HNLU, Raipur.

The minutes of the Finance Committee meeting dated 25.08.2009 were perused and approved. It was also proposed that Action taken report may be placed in the next meeting of the Finance Committee.

The agenda items were taken up and decided as under:

(A) Hidayatullah National Law University is recognized u/s. 2(f) of the UGC Act, 1956. At present the University is having five categories of regular teachers.								
SI.	Name of the Post (Pre-revised)	Pay Scale (Pre-revised)	No. of posts sanctioned by the Universit					
01.	Professor	16400-450-20900	08					
02.	Associate Professor/Reader	12000-420-18300	14					
03.	Assistant Professor	10000-325-15200	12					
04.	Lecturer	8000-275-13500	13					
05.	Assistant Lecturer/Research Associate	15000/- p.m. consolidated	12					
		Total teaching posts	59					
(B) Co	onsequent to the implementation of the updated UGC guidelines, there shall be ciate Professor and Assistant Professor, been redesignated as Associate Professor, in conformity with the recomment	only three designations of teac Accordingly, the posts of Rea or and Assistant Professor respect dations of the Sixth Pay Comm	thers - Professor der and Lectur tively by the UG nission and UG					
Henc	lines, it is proposed that Hidayatullah I		ave the following					
Hence	lines, it is proposed that Hidayatullah f posts: Name of the re-designated post	Pay Band and Academic G	Part of the last					

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SI.No.	Agen	da Item	
	02.	Associate Professor (earlier Reader/Associate Professor)	37400-67000 with AGP of Rs.9000.
	03.	Assistant Professor (earlier Lecturer)	15600-39100 with AGP of Rs.6000.

However, HAGP will be given to the eligible teachers as per UGC guidelines and Govt. of India notifications issued from time to time.

(C) As referred above at SI.No. 5(A), the posts of Assistant Professor and Assistant Lecturer/Research Associate are non UGC posts, but created by the University as per HNLU Staff Regulations. To bring about conformity with the recommendations of the Sixth Pay Commission and UGC guidelines, it is proposed that the posts of Assistant Professor (10000-325-15200) and Assistant Lecturer/Research Associate (15000/- p.m consolidated) may be merged with Assistant Professor (15600-39100 with AGP of Rs.6000). Thus, on acceptance of this proposal by the competent University authorities, the status of posts available with HNLU will be as under:

SI.	Name of the re- designated post	Pay Band and Academic Grade Pay	No. of posts at HNLU
01.	Professor	37400-67000 with stage not below Rs.43000 and AGP of Rs.10000	08
02.	Associate Professor (earlier Reader/ Associate Professor)	37400-67000 with AGP of Rs.9000.	14
03.	Assistant Professor (earlier Lecturer)	15600-39100 with AGP of Rs.6000.	37
		Total teaching posts	59

However, HAGP will be given to the eligible teachers as per UGC guidelines and Govt. of India notifications issued from time to time.

- (D) As per Government of India, MHRD, DHE, Notification No.1-32/2006 U.II/U.I(I), dated 31st December, 2008, Sl.No.1(vi), National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/or may be laid down by the UGC through its regulations, and so adopted by the University. NET shall not be required for such Masters' Programmes in disciplines for which there is no NET.
- (E) Due to paucity of faculty members in the field of Law and other subjects, the Hidayatullah National Law University and other National Law Universities are having a non UGC post of Assistant Lecturers. For the obvious reasons, the NLUs do not insist for having a NET/Ph.D. qualification for appointment as Assistant Lecturer for really good/suitable candidates. The consolidated payment being offered by most of the NLUs is Rs.25000/- p.m. consolidated whereas HNLU is paying Rs.15000/- p.m. consolidated. Thus, the Assistant Lecturers who accept appointment at HNLU, gain experience and expertise from HNLU and after a period of one to two years they seek appointment at other NLUs. In fact, the HNLU is working just like training institute/jumping stone for such faculty members.

To check the migration of Assistant Lecturers from HNLU, it is proposed that in the light of UGC

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letter No.F.10-1/2009 (PS) dated February 2010, the post of Assistant Lecturers/Research Associate may be merged with and redesignated as Assistant Professor. As per this proposal, we may make all appointment at the entry level to the post of Assistant Professor with a condition that if the candidate possesses UGC NET/Ph.D. and other academic qualifications, he/she may be placed in pay band of 15600-39100 with applicable grade pay. On the contrary, if the candidate does not possess the UGC NET/Ph.D. qualification, he/she may be appointed as Assistant Professor on a consolidated pay of Rs.25000/- p.m. Further, on acquiring the required UGC NET/Ph.D. qualification the candidate may be placed in the pay band of 15600-39100 with applicable grade pay. This will check the migration of faculty members from HNLU and enhance the academic environment simultaneously attract good/suitable faculty members to HNLU. Accordingly, payments to the existing Assistant Lecturers (to be designated as Assistant Professors) may be made @ Rs.25000/- p.m. w.e.f. 01.01.2011.

Decision:

Approved.

2. Purchase of new vehicles for the University.

The Finance Committee of the University in its meeting dated 25.10.2008 at Agenda Item No.2 has decided as under:

"Looking to the heavy cost on repairs and maintenance, mileage and conditions of the vehicles, the Finance Committee approved the proposal that the University vehicles may be disposed off by auction/exchange. New vehicles may be purchased directly from the dealers of respective companies."

As on 24.12.2010, during the F.Y. 2009-2010, Rs.14,37,863/- have been incurred on repairs and maintenance of the vehicles against allocation of Rs.12,50,000/-. Further, there is requirement of huge repairs and maintenance on these vehicles. However, the annual ceiling for repairs of vehicles is Rs.20,000/- p.a. for vehicles upto 18 Horsepower and Rs.30,000/- p.a. for vehicles above 18 Horsepower.

In the Government of Chhattisgarh, Finance Department, Raipur circular No. 320/B-1/Vitt/Char/2002 dated 26th February, 2002 it is given that:

- The life-limit of vehicles is:
 For light vehicles other than Ambassador 1,50,000 Kms.
 For heavy vehicles including buses 2,50,000 Kms.
- The mileage declared by Government of Chhattisgarh, Home Department vide order dated F.8-12/Grih/02 dated 31st March 2003 for Air-conditioned Indica/Santro/Matiz and similar vehicles is 15 Kms. per litre. For Bolero/Qualis Non-Air-conditioned vehicle declared mileage is 10 Kms. per Litre. However, the circular is silent about mileage of buses.

The position of actual running/mileage of University vehicles during the year is as under:

Particulars of University	Model/ Year of	Reading as on	Reading as on	Total Kms.	Total fuel	Actual Mileage	Declared Mileage
Vehicle	Purchase	01.04.10	29.12.10/ Total Kms.	the period 1.4.10 to	consume d during		
			run since	29.12.10	the		
			inception.		period		

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SI.No.	Agenda Item							
	Bus CG-04/B-7782	2004	97637	111008	13371	2890	4.63	
	Car - Ford Ikon CG-04/B-7298	2004	75256	87678	12422	1188	10.46	15
	Car - Indica CG-04/B-6422	2004	56944	66615	9671	1097	8.82	15
	Bus - CG-04/D-3905	2005	129524	142827	13303	3664	3.63	•
	Bolero CG-04/H-0334	2005	93592	101899	8307	743	11.18	10
	Ambulance Maruti Omni CG-04/HB-5690	2009	3543	10874	7331	531	13.80	13

It is clear that the vehicles are not able to perform as per the mileage declared by the Government.

Looking to the huge expenditure on the repairs, maintenance, fuel consumption and poor performance of the vehicles, it is proposed that the University should dispose the vehicles at an earliest.

Further, to meet the transportation requirements, there is an urgent need to purchase new high performance vehicles as under:

- (i) One bus with 52-persons capacity.
- (ii) One Car for the Vice-Chancellor
- (iii) One Car for the Registrar

The on-road cost for purchase of new vehicles is as under:

Particulars of New Vehicles to be purchased	Quantity	Company from which purchase is to be done	Estimated Cost of vehicle
Tata Bus 52 Seater	01 Nos.	Tata Company	Rs.20,00,000/-
Skoda Car (Sedar)/ Toyota Corolla (Altis)	01 No.	Skoda/Toyota Company	Rs.13,76,395/-/ Rs.11,10,041/-
Tata Indigo Manza	01 No.	Tata Company	Rs.7,10,391/-
		Sub-Total	Rs.41,00,000/-
		Add Extra for accessories or other charges	Rs.4,00,000/-
		Gross Total	Rs.45,00,000/-

- (a) The matter is placed for perusal, decision and approval of Rs.45.00 Lacs for purchase of new vehicles as above during the F.Y. 2010-11. It was also informed that permission has been sought from the State Government.
- (b) It is also proposed and placed for approval that till disposal of old vehicles and purchase of new vehicles, the required transportation arrangements may be made by hiring vehicles.

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SI.No. Agenda Item Decision:

- (a) Approved, subject to permission of the State Government.
- (b) Approved

3. Annual Subscription for Legal Database – Lexis Nexis.

At present the University is subscribing for Westlaw, Manupatra and SCC online legal databases. In addition to above, there has been demand for subscription of LexisNexis online legal database. The University is in receipt of Proposal dated 22nd March 2010 from M/s. Lexis Nexis for annual subscription of its online legal database @ US\$4500 (approximately Rs.2,25,000/- p.a.).

The matter is placed for perusal and approval of annual subscription for LexisNexis online legal database.

Decision:

Approved.

4. Proposal of INFLIBNET (An Autonomous Inter-University Centre of UGC) for Subscription of INFLIBNET w.e.f. April 2011.

The University is in receipt of proposal dated 04.02.2011 from INFLIBNET for subscription to three resources in law, namely Manupatra, Hein Online and West Law India for 14 National Law Schools/Universities for the year 2011. The access to above mentioned resources is proposed to start from April 2011 depending upon the release of funds from UGC. For availing this subscription, the University will have to pay a nominal subscription fee. The University has already initiated the process for subscription of INFLIBNET. Through INFLIBNET, the students can have access to foreign legal databases of reputed Foreign Universities like Yale etc. on additionally subscribing to JSTOR @ Rs.1,50,870/- p.a. for the First Year and @ Rs.56,870/- p.a. for Renewal of annual subscriptions.

At present the University is paying annual subscription fee of Rs.4,80,000/- for Westlaw and Manupatra.

On subscribing to INFLIBNET with JSTOR, the University can have access to legal databases of Manupatra, Hein Online, West Law India and JSTOR by way of annual subscription at a cost estimated within Rs.2,00,000/-.

Hence, it is proposed for subscription to INFLIBNET with JSTOR, w.e.f. the Financial Year 2011-12, in place of bare subscriptions of Westlaw and Manupatra.

The matter is placed for perusal and approval.

Decision:

Approved.





5. Approval of internet connectivity for the next 10 years from BSNL through Ministry of HRD – payment of Rs.45.00 Lacs for 10 years (in three annual instalments)

The Ministry of Human Resource Development, Department of Higher Education, New Delhi has started a project for providing one GB Internet connectivity to Universities and Colleges all over India. The Universities have been invited to join this project. The 75 percent of the total cost will be directly paid by the Central Government to BSNL. The remaining 25 percent is to be paid by the University. This 25% amount works out to Rs.45.00 Lacs for 10 years. The amount of Rs.45.00 Lacs towards the connectivity can be paid in three annual instalments. Through this connectivity the University will be able to access National Knowledge Node (Database of e-journals, Research papers and other academic material). The potential benefits of this project are very wide and far reaching.

The matter is placed for perusal and approval.

Decision:

Approved.

6. Purchase of Library books and journals

There is an urgent requirement of purchase of library books and journals which includes text books, Reference Books, Law Journals and reports (International and National). The estimated amount for these immediate purposes as recommended by the Library Committee is Rs.20.00 Lacs (Twenty Lacs).

The matter is placed for perusal and approval.

Decision:

Approved for the F.Y. 2011-12 based on the recommendations of Library Committee of HNLU.

7. Sports facilities for students

Construction activities in the campus are going on. Necessary proposals for preparation of Sports grounds are being taken up. Till the arrangements are made in the campus, the University may provide sports facilities and alternate sports grounds, may be by hiring for specific events, to the students, as per feasibility.

The matter is placed for perusal and approval.

Decision:

Approved Rs.1.00 Lac (Rupees One Lac).

8. Regarding amendments/updation in HNLU Staff Regulations

(a) Pay Scales of Finance Officer and Controller of Examinations to be made at par with UGC pay scales.

As per the HNLU Staff Regulations the posts of Finance Officer and Controller of Examinations are kept in scale of pay lower than that prescribed by UGC wherein, in

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order to attract the best people for these positions these posts should be placed in the appropriate UGC pay scales and accordingly the HNLU Staff Regulations need be amended.

The matter is placed for approval.

(b) <u>Updation in the Pay Scales/Pay Bands of all the posts as per recommendations of Sixth Pay Commission/MHRD guidelines.</u>

As per the recommendations of the Sixth Pay Commission, the Pay Scales have been fixed in the New Pay Bands with applicable grade pays. Accordingly, the pay bands attached with respective posts need to be updated in the HNLU Staff Regulations.

The matter is placed for approval.

(c) To include provisions of UGC and Sixth Pay Commission. Updation of the pay scales as per Pay Bands and Grade Pay given under UGC guidelines & Sixth Pay Commission; providing pay, allowances and other entitlements and implementation of UGC Regulations dated 30th June 2010 for Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education.

As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. There are many allowances, benefits and entitlements which are applicable to the Central Government teaching and non-teaching employees as a part of the recommendations of the Sixth Pay Commission. Owing to implementation of the above recommendations by the University, the same are applicable to the teaching and non-teaching employees of the University. Accordingly, the HNLU Staff Regulations need to be amended suitably to include the above allowances, benefits and entitlements.

Other than the pay and allowances, the University Grants Commission has issued UGC regulations No.F.3-1/2009 dated 30th June 2010, in exercise of the powers conferred under UGC Act, 1956, and in pursuance of the MHRD O.M. No.F.23/2008-IFD dated 23rd October 2008, read with Ministry of Finance (Department of Exepnditure) O.M. No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the UGC (Minimum Qualifications...) Regulations, 2000, together with all amendments made from time to time. The Hidayatullah National Law University is recognized u/s. 2(f) & 12(B) of the UGC Act and it is mandatory for the University to comply with the UGC regulations amended from time to time. These UGC regulations 2010 pertain to the required minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education 2010. These UGC regulations provide for the minimum qualifications required for appointment, career advancement and other entitlements such as Duty Leave, Study Leave, Sabbatical Leave, Casual Leave, Special Casual Leave, Earned Leave, Half Pay

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Leave, Commuted Leave, Extraordinary leave, Leave Not Due, Maternity Leave, Child Care Leave, Paternity Leave, Gratuity, encashment of leave, ex-gratia compensation, provident fund, consultancy assignments, Special Academic Leave, Group Insurance Scheme, Leave Travel Concession, Academic Allowances, Children's Education Allowance, Travelling Allowance, Daily Allowance and other recommendations of PRC and UGC are applicable. However, there is no mention about all these in the HNLU Staff Regulations.

It is therefore proposed that HNLU Staff Regulations may be amended to include the UGC regulations dated 30th June 2010, provisions of UGC and Sixth Pay Commission as contained in the provisions and as are applicable, as amended from time to time, to the Central Government teaching and non-teaching employees.

The matter is placed for approval.

(d) <u>UGC Rules and Regulations, Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules to be made applicable for teaching and non-teaching employees of the University.</u>

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission (50% State Quota for admission purposes). Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government and being creation of the State, it is imperative that the University follows the State Government Fundamental Rules and State Government Civil Service Rules in addition to the HNLU Staff Regulations. Since, inception the University has been making attempts to prepare/amend HNLU Staff Regulations but till date the process is still going on. Further, the source of Staff Regulation is also not specific i.e. whether we have adopted the provisions of the Central Government/State Government in framing various provisions. always been ambiguities/contradictions in the HNLU Staff Regulations as compared to the Central Government/State Government rules and regulations. It may be that, for this reason, the Finance Committee in its meeting dated 25.08.2009 at agenda item No.3 has, inter alia, decided and recommended that Central/State Government Fundamental Rules shall supersede the HNLU Staff Regulations wherever there is a contradiction/ambiguity. The minutes of the Finance Committee meeting dated 25.08.2009 have been approved by the Executive Council in its meeting dated 26.09.2009.

It is therefore proposed that in addition to the UGC Rules and Regulations and HNLU Staff Regulations (which are not complete in themselves on service matters),

Either

Central Civil Service Rules and Central Government Fundamental Rules

Chhattisgarh Civil Service Rules and Chhattisgarh Government Fundamental Rules

should be made applicable for teaching and non-teaching employees of the University for all purposes and wherever there is ambiguity/contradiction the UGC/Civil Service/Fundamental Rules shall supersede the HNLU Staff Regulations.

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The matter is placed for approval.

(e) Regarding implementation of the Central Government/State Government Calendar for non-vacation employees of the University for Gazetted and other holidays.

The UGC regulations provide for vacations and various kinds of leaves for the teaching employees. The Central Government/State Governments Gazetted and other holidays are applicable in case of non-vacation employees.

The University is recognized u/s. 2(f) & 12(B) of the UGC Act, 1956. Apart from the vacation and other kinds of leaves notified by the UGC, the academic calendars prepared for the Semesters (other than the vacation) are applicable in case of teaching employees. However, no calendar has been adopted by the University in case of non-vacation employees.

Hidayatullah National Law University is a State University established by enactment of Hidayatullah National University of Law Chhattisgarh Act 2003. Being a creation of the State, the University is bound to follow the State Government Reservation Rules for appointment on posts and for admission. However, the University follows 50% State Quota and 50% All India Quota for admission to courses, thus it maintains a National as well as State status. Further, as per UGC guidelines, being a State University, the University is required to get its accounts audited from the State Government agency (Local Fund Audit). The University receives grant in aid from the State Government. Further, information was sought from other National Law Universities as to whether they are following Central Government/State Government calendar for the purpose of Gazetted and other holidays. NALSAR, Hyderabad and NUALS, Kochi have communicated that they are following the State Government Calendar for the purpose of Gazetted and other holidays.

It is therefore proposed that the University should adopt either the Central Government/State Government calendar for Gazetted and other holidays for the non-vacation employees.

The matter is placed for approval.

Decision:

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The matter may be placed before the Executive Council of the University.

9. Transport Allowance:

As per the records of HNLU, both teaching and non-teaching employees are being paid transportation allowance as per recommendations of the Sixth Pay Commission (except those who are on consolidated pay). However, transport is also provided by the University from a specified route in the city (not from their residences) to the employees who are staying outside and a sum of Rs.400/- is being charged from them (except from those who are on consolidated pay). The distance between Raipur city and HNLU campus is approximately 23 Kms. This route is very dangerous and busy, hence as a Staff Welfare measure, the transportation facility on chargeable basis on subsidized rates may be provided to all the teaching and non-teaching employees staying outside the campus, whether they are on consolidated payment or otherwise.

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Sl.No.	Agenda Item
	The matter is placed for approval.
	Decision: The existing arrangement approved. Cost benefit analysis may also be placed in the next Finance Committee meeting.
10.	Medical Allowance: The provisions contained in HNLU Staff Regulations, Chapter-V, Medical Benefits are as under: 40. All the employees of the University shall receive a monthly fixed medical allowance @ 5% of their basic pay but not exceeding the ceiling limit of Rs.600/- per month. 41. However, in exceptional cases such as cancer, heart surgery, kidney transplantation, severe injuries caused by accident etc., the Executive Council on the recommendations of the Vice-Chancellor may consider providing a lump sum grant for treatment of the employee concerned. 42. The University may explore the possibility for adopting Group Medi-Claim Insurance Scheme for its employees.
	As per decision taken by the Executive Council in its meeting dated 09.03.2009, the Hidayatullah National Law University has implemented the recommendations of the Sixth Pay Commission for its teaching and non-teaching employees as per GOI notification dated 29th August 2008 and directions issued by UGC vide letter No. F.1-6/2009/PRC dated February, 2009 with regard to GOI order No.1-32/2006.U.II/U.I(i) dated 31.12.2008. The Central/State Government provides for full reimbursement of medical expenditure for the employee and his family (including the dependants).
	The HNLU Staff regulations were prepared in the year 2005, and in light of the old pay and allowances, ceiling limit of Rs.600/- was fixed on the medical allowance payable @5% of the basic pay. The above medical allowance of Rs.600/- is grossly insufficient in view of the inflation, increasing medical expenditure and in view of the pay and allowances of the Sixth Pay Commission.
	It is, therefore, proposed that either, the full reimbursement of medical expenditure to the employees, their families and dependants may be provided on the lines of central government or the ceiling limit on medical allowance may be removed if the existing provisions of HNLU Staff Regulations are continued for this purpose.
	The matter is placed for approval.
	Decision: The matter deferred for the next meeting of the Finance Committee.
11.	Deduction of EPF – As per provisions contained in The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.
	The matter regarding implementation of the EPF & MP Act, 1952 to employees of HNLU – Adopting the Scheme of Contributory Provident Fund was placed before the Executive Council of the University in its meeting dated 26.01.2007. The Executive Council resolved to comply with the statutory norms.

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Prior to this the office of the Accountant General vide its letter dated 23rd December 2004, had raised the objection regarding non-deduction of EPF contribution from the Employees. Further, the Commissioner, EPF had raised objection regarding non-deduction of EPF from the Employees w.e.f. the date of establishment of the University. Further, on query by the University, the Office of the Commissioner, EPF has clarified that the labours working in the University since the year 2003 are also employees in terms of section 2(f) of the EPF & MP Act, 1952. Although, the Executive Council of the University in its meeting dated 26.01.2007 has resolved to comply with the statutory norms, the deduction of EPF from the salary of some of the employees and University contribution has been made w.e.f. July 2007 onwards.

The Employees' Provident Fund & MP Act, 1952 is an important piece of Labour Welfare legislation enacted by the Parliament to provide social security benefits to the workers. From 22.09.1997 onwards, all the establishments employing 20 or more persons are brought under the purview of the Act from the very date of set up. The provisions of the Act applies on its own force independently. An establishment to which this Act applies shall continue to be governed by this Act notwithstanding that the number of persons employed therein at any time falls below twenty. Now, an employees is eligible for membership of fund from the very first date of joining a covered establishment. Since inception in the year 2003, the University has employed more than 20 employees and is a covered establishment as per the provisions contained & defined in the EPF & MP Act, 1952. The EPF & MP Act, 1952 is applicable to HNLU w.e.f. from the year 2003.

The total amount to be paid to the EPF Account of each employee from the date of joining the establishment as per provisions of the EPF & MP Act, 1952 has been calculated as per the salary and wages payment records of the University. As per the calculations Rs.35,16,296/- (Rupees Thirty Five Lacs Sixteen Thousand Two Hundred and Ninety Six) are to be remitted to EPF A/cs. as on 31.01.2011. This includes Rs.22,92,855/- payable by employer towards Employer contribution, EDLI charges and penal damages and employee contribution of Rs.12,23,441/-payable as on 31.01.2011. The employer's and employees' contribution is required to be remitted simultaneously. The employees' contribution can subsequently be recovered by the University in instalments from the salary and wages of employees.

The matter is placed for approval of payment of Rs.35,16,296/- (Rupees Thirty Five Lacs Sixteen Thousand Two Hundred and Ninety Six).

Decision:

EPF Expert may be consulted first and then the EPF Office may be approached to sort out the matter at an earliest.

12. Regarding applicability of Payment of Gratuity Act, 1972 at HNLU

The Payment of Gratuity Act, 1972 has come into force w.e.f. the year 1972. As per Section 1(3)(b) the Act is applicable to every shop or establishment within the meaning of any law for the time being in force in relation to shops and establishments in a State, in which ten or more persons are employed, or were employed, on any day of the preceding twelve months. Hidayatullah National Law University is also an establishment established by enactment of Hidayatullah National University of Law Chhattisgarh Act, 2003 w.e.f. the year 2003. Since the year of establishment, HNLU has employed more than 10 persons throughout and also during

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the year. Hence the Payment of Gratuity Act, 1972 is applicable to HNLU.

As per Section 1(3-A) of this Act, a shop or establishment to which this Act has become applicable shall continue to be governed by this Act notwithstanding that the number of persons employed therein at any time after is has become so applicable falls below ten.

As per Section 4(1) of this Act, Gratuity shall be payable to an employee on the termination of his employment after he has rendered continuous service for not less than five years,-

- (a) on his superannuation, or
- (b) on his retirement or resignation, or
- (c) on his death or disablement due to accident or disease:

Provided that the completion of continuous service of five years shall not be necessary where the termination of the employment of any employee is due to death or disablement.

As per Section 2(ii)(b) "completed year of service" means continuous service for one year;

As per Section 2(ii)(c) "continuous service" means as defined in Section 2-A.

"Section 2-A: Continuous service; For the purpose of this Act,-

(1) an employee shall be said to be in continuous service for a period if he has, for that period, been in uninterrupted service, including service which may be interrupted on account of sickness, accident, leave, absence from duty without leave (not being absence in respect of which an order treating the absence as break in service has been passed in accordance with the standing orders, rules or regulations governing the employees of the establishment), lay-off, strike or a lock-out or cessation of work not due to any fault of the employees, whether such uninterrupted or interrupted service was rendered before or after the commencement of this Act;

As per section 2(ii)(e) "employee" means any person (other than an apprentice) employed on wages,

The Hidayatullah National Law University has been established in the year 2003 and since then the University has employed more than 10 employees as per Payment of Gratuity Act, 1972. Hence the Act is applicable to the University w.e.f. the year 2003. There are 22 existing employees of the University as defined in section 2(ii)(e) of the Act who have rendered continuous service of more than five years as defined in this Act to whom Payment of Gratuity has to be made in the case of occurrence of any of the events as mentioned in Section 4(1) of this Act.

Section 4-A of this Act provides for Compulsory Insurance as under:

(1) With effect from such date as may be notified by the appropriate Government in this behalf, every employer, other than an employer or an establishment belonging to, or under the control of, the Central Government or a State Government, shall, subject to the provisions of subsection(2), obtain an insurance in the manner prescribed, for his liability for payment towards the gratuity under this Act, from the Life Insurance Corporation of India established under the Life Insurance Corporation of India Act, 1956 (31 of 1956) or any other prescribed insurer:

Life Insurance Corporation of India offers the following LIC Group Gratuity Scheme:

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LIC Group Gratuity Scheme:

Under the Payment of Gratuity Act, 1972, it is employer's statutory liability to pay 15 days salary (15/26 of a month's wages) for every completed year's service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of 10 lacs. Higher benefits can be paid if the employer so desires.

Gratuity payable to the employees can be paid as and when liability arises and can be claimed as deductible expense under P & L A/c of the relevant financial years. However, the sound system of financial management envisages providing for Gratuity liability every year and claiming the tax benefits as it is mandatory as per Accounting Standards 15 (AS15) to account for the liability on Accrual basis. This can be done by creating a Trust, managed privately or by LIC and paying the amount to the Trust every year. In case of Privately Managed Trust, investment of funds will have to be done as per Income-Tax Act, by the trustees and entire administration of the Trust including Actuarial Valuation will be the responsibility of the Trustees. In case of LIC managed trust, the job of investment and actuarial valuation is taken over by the corporation free of charge and in addition, interest is paid by the Corporation on the accumulated funds.

Gratuity is a statutory liability of most of the employers which accrues to an employee for every year of service put in by him. As the liability accrues every year, from the point of view of sound accounting service, it is desirable to provide for this liability before the profits are determined. The Group Gratuity Scheme provides a scientific method for funding gratuity liability as the premiums are based on actuarial principles. The attractive feature of the scheme is the life insurance cover for every employee due to which in the event of the premature death of an employee, his dependants become entitled to substantially higher benefits. The funding of the Gratuity benefits can also be made on Cash Accumulation basis, where under the fund is accumulated at an attractive rate of interest. Attractive tax advantages are available to the employer and the employees.

The employer has to pay an initial contribution at the inception of the scheme to secure past Service gratuity. The initial contribution may be paid in lump sum or spread over a maximum period of five years. The corporation determines contribution payable as annual premium, under the policy, on the basis of an actuarial variation of the gratuity liability subject to the statutory limit of 8 1/3% of the annual wage bill taking into consideration the relevant factors. When the Trustees pay the contribution under the policy, the amount required towards the premium for life insurance benefits is utilized and balance is credited to the running account of the scheme which accumulates at an interest rate declared by LIC form time to time. When the contingency of payment of gratuity arises the necessary amount is withdrawn from the running account for making payment. Upon a claim arising by death the gratuity pertaining to the past service is withdrawn from the running account and the balance is paid from LIC's Life fund.

Life Insurance Corporation of India offers its Group Gratuity Cash Accumulation scheme to enable employers to meet their gratuity liability in a very simple and efficient manner. The scheme is formulated in compliance with Part C of the IV schedule of Income Tax Act and tax benefits are available as provided in Income Tax rules.

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The gratuity arrangement with LIC provides the following services to the company

- · Fund management under interest accumulation system
- · Claim settlement on exit as per company rules/gratuity act
- Built in Insurance arrangement for the employees for future service
- MIS related to Income Tax and trusts accounts and Actuarial valuation

Fund management: Critical issues

Safety:

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Liability on account of gratuity experiences sharp increase every year due to its nature of its computation. Apart from increase in service, increase in salary also contributes to increase in liability substantially as the benefits are payable on last drawn salary. Hence funds have to be invested in a conservative way with a consistent growth and insulated from market risks

The unique advantage with LIC is the contributions made by the company and interests credited by LIC are irreversible. This ensures highest level of safety for the total corpus and consistency in future contributions. As the gratuity payments are statutory and LIC gratuity scheme being the only investment tool which enjoys sovereign guarantee, gives a greater comfort to employer.

Liquidity: Funds available with LIC is a single account for investment and claim settlement. Hence 100% liquidity is ensured for the purpose of claim settlement

Yield: LIC has been offering very competitive and consistent interest rates over the years. For the year 2009-10, LIC has offered 9.00% - 9.65% depending on fund size. The interest declared is net of administrative expenses incurred, hence no separate charges are charged after crediting the interest.

Interest rate offered by LIC is on daily balancing method. Hence, there is no idle time for earning interest, hence effective rate of interest is much higher. Another significant aspect is interest gets compounded annually, hence no reinvestment issues and no time lags.

No responsibility on trustees on Investment decisions: Trustees are free from all investment risks and hassles in cash accumulation system. Advantage of 'real outsourcing' can be derived by associating with LIC

No hidden charges: The scheme is focused on a long term association in compliance with investment regulations and statutory payment obligations and no charges are levied on the transactions for which the fund is meant for.

Funding can also be in a staggered pattern during the year, but no charges at entry level for any number of payments. No charges on withdrawals for resignation or retirement or

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death. Total corpus comprising of money contributed by the company and interest credited by LIC is available for claim settlement up to 100% subject to availability of funds.

Actuarial recommendations: On annual basis, LIC provides this information to the trustees and recommends the level of contributions.

Claim settlement: On the exit of an employee due to retirement / death/ resignation, trust may prefer a claim from LIC by sending a claim form. Claim amount will be made available to trustees. Trustees can have the following options

- · Preferring a claim from LIC and paying to employee
- · Paying the money to employees and seek reimbursement
- · Paying claims to employees at their end and seeking annual reimbursement

MIS: LIC provides statement of receipts and payments and actuarial valuation certificate and certificate of balance for the trust account.

Besides the above said advantages, the scheme also provides for employee welfare measures with built in insurance cover.

Insurance cover for future service gratuity

Another salient feature of the Gratuity Scheme with LIC is that it provides for insurance coverage to the employees to the tune of future service gratuity subject to certain limits. The insurance cover can be flexible depending on the requirements of the Trust. The Group Insurance premium will be commensurate to the cover provided.

• Income Tax Benefit on Insurance Premium

The insurance premium paid towards the above said benefits is treated as deductible business expenses to the company.

The premium is not treated as perks in the hands of the employees.

It is therefore proposed that the University should obtain the Compulsory Insurance as per Section 4-A of the Payment of Gratuity Act, 1972 for discharge of its liability as per the provisions of the Act.

The matter is placed for approval.

Decision:

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Liability assessment may be got done and then the matter may be placed with initial financial implication in the next meeting of the Finance Committee.

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Agenda Item Sl.No. Approval of payment of annual increments to employees. 13. Owing to confirmation on the respective posts, as per provisions of HNLU Staff Regulations and recommendations of the Sixth Pay Commission, the confirmed employees of the University have been sanctioned annual increments. Accordingly, they have been disbursed arrears of Rs.21,98,767/- (Rupees Twenty One Lacs Ninety Eight Thousand Seven Hundred and Sixty The matter is placed for approval. Decision: Approved. Purchase of three photocopiers for the University: 14. The University is in need of purchasing three new photocopiers. One for the Registrar Office, One for Computer Section (printing facility for faculty and student committees) and One for the Library. One photocopier is estimated to cost about Rs.3.50 Lacs. Hence Rs.11.00 Lacs may be allocated for purchase of three photocopiers during the F.Y. 2010-11 (From DGS&D/ through tender). The matter is placed for approval. Decision: Approved. Perusal and approval of Audit Report of Local Fund Audit for the F.Y. 2009-10 15. The University is in receipt of Audit Report of Local Fund Audit for the F.Y. 2009-10. The same is placed for perusal and approval. Decision: Approved. Reply/Compliance report may be sent to Local Fund Audit. **Provision for Additional Duty Allowance** 16. The appointment on various statutory and substantial posts is in process. However, some posts such as Registrar, Controller of Examinations, Finance Officer and Wardens are important functional posts. At present the Finance Officer from the Government of Chhattisgarh has joined HNLU on deputation. The posts of Registrar, Finance Officer and Controller of Examination have been advertised many times but in absence of suitable candidates, these posts are vacant till date. The responsibility of the post of Registrar has been assigned to the Finance Officer/Accounts Officer and faculty member from time to time. The work of Controller of Examination and Wardens of Hostels has also been assigned to the faculty members from time to time. Similarly, the work of System Manager has been assigned to Assistant Grade-II in I.T. Section. No remuneration/additional duty allowance has been fixed by the University bodies for taking care of the various assignments. However, since inception, the University has been paying Rs.2500/- p.m. to the Wardens. Since last, one and half years, the University has been paying: 1. Rs.10000/- p.m. to the Wardens of Boys Hostel and Rs.10000/- to the Wardens of Girls

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SI.No. Agenda Item Hostel (on sharing basis). Rs.10000/- p.m. to the Controller of Examinations. 3. The University has also paid Rs.5000/- p.m. to the System Manager (Incharge) for a period of about four months. However, no Additional Duty Allowance has been paid for holding the post of Registrar (Incharge)& Vice-Chancellor (Incharge). Further, it is proposed to pay Rs.1000/- per month to Guest House Incharge and Rs.500/- per month to Guest House Caretaker for additional work. The matter is placed for perusal and approval till permanent appointments on these posts. Decision: The matter may be placed before the Executive Council. 17. **Balance Payment to NCCL** The University is in receipt of letter No.NCCL/HNLU/2010-11/082 dated 30.10.2010 from M/s. Nagarjuna Construction Company Ltd., Hyderabad for payment of total outstanding amount of Rs.8,63,05,116/- (Rupees Eight Crores Sixty Three Lacs Five Thousand One Hundred and Sixteen) (including interest @ 15% from January 2010 to November 2010 claimed by M/s. NCCL, Hyderabad). The claim of M/s. NCCL is being examined by the University. The matter is placed for perusal. Decision: Appraisal of the claim may be done and the matter may be placed with details in the next meeting of the Finance Committee. Accumulated Compensatory Leave. 18. The Finance Committee in its meeting held on 21.08.2006 vide item No.6 has taken the decision that if the employees are required to work on Sundays/Holidays they may be paid conveyance allowance of Rs.50/- per day and also one day compensatory leave may be credited to their account which they may avail during a period of one year. However, it is observed that in the past, the compensatory leave has not been regularly credited to the leave accounts of employees for a duration of three-four years and subsequently the compensatory leave ranging upto 100-120 days has been credited to the compensatory leave account. Further, the employees are not in a position to avail the leave so credited within a period of one year in the interest of the University and also the employees. Since sanction of leave depends on the leave sanctioning authority and the employees apply for leave as per requirements. The condition of availing the compensatory leave within a period of one year will force the employees to avail leave on the cost of working days which is neither in the interest of the University nor the employee.

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Hence, to compensate the employees in the real terms, and in the interest of the University and employees, it is proposed that, the already accumulated compensatory leave or in future

SI.No. Agenda Item balance unused compensatory leave may be converted to Earned Leave The time limit of one year for availing the compensatory leave may be done away with. The matter is placed for perusal and decision in the interest of the University as well as employees. Decision: The matter may be placed before the Executive Council. 19. Reallocation/reappropriation of Budget Heads - F.Y. 2010-11 and Revised Budget Estimates for the F.Y. 2011-12. As per the budget estimates approved by the Finance Committee/Executive Council of the University, the total estimated expenditure for the F.Y. 2010-11 under various heads was Rs.6,28,50,000/- (Rupees Six Crores Twenty Eight Lacs Fifty Thousand only) against the estimated budget receipts of Rs.5,08,42,000/- (Rupees Five Crores Eight Lacs Forty Two Thousand only). The Budget estimate and the actual expenditure as on date alongwith reasons and the excess under certain budget heads is shown in the statement with detailed notes. The expenditure in certain heads has exceeded due to the reason that expenditure on certain items was not provided for in the budget, however the unforeseen expenditure has been incurred. To meet out the deficit under certain heads, proposals are placed for reallocation/reappropriation. The matter is placed before the Finance Committee for reallocation/reappropriation and for placing the matter of reallocation/reappropriation before the Executive Council and General Council of the University with justifications. Further, the Revised Budget Estimates for the F.Y. 2011-12 are placed for perusal and approval. Decision: (a) The Finance Committee approved reallocation/reappropriation of Rs.1,21,00,000/-(Rupees One Crore Twenty One Lacs) under various deficit heads from surplus heads for the F.Y. 2010-11. (b) The Budget for the F.Y. 2011-12 is approved with estimated receipts of Rs.7,51,68,750/-(Rupees Seven Crores Fifty One Lacs Sixty Eight Thousand Seven Hundred and Fifty) and estimated expenditure of Rs.8,95,25,000/- (Rupees Eight Crores Ninety Five Lacs and Twenty Five Thousand). It has also been recommended that the budget deficit of 19.09% percent (Nineteen Point Zero Nine Percent) may be met out from additional grant of Rs.2.00 Crores to be disbursed by the State Government. 20. Adhoc appointments on teaching and non-teaching posts. The Executive Council in its meeting dated 03.09.2005 has authorized the Vice-Chancellor to appoint Visiting Professors and adhoc teaching and non-teaching employees as and when required. Since the University has implemented the updated BCI Regulations, looking to the academic requirements of the University, teaching staff have been appointed on adhoc basis as Assistant Lecturers during the Academic year

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Sl.No. Agenda Item 2010-11. The newly appointed faculty members including freshers, started taking classes for various subjects. To supplement them, Senior Professors/ Experts of the subjects were invited for guest lectures for which the University has paid @ Rs.1000/per lecture as per UGC norms as well as there airfare reimbursement. The same was considered for inviting invitees/dignitaries in different University functions. The following appointments have been made to teaching and non-teaching posts from time to time as per requirement since last semester: 1. Dr. Bibhuti Kalyan Mahakul, Assistant Lecturer (Political Science) @ Rs.15000/- p.m. w.e.f. 10.08.2010 2. Ms. Padma Aparajita Parija, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 10.02.2011. 3. Ms. Eritriya Roy, Assistant Lecturer (Economics) @ Rs.15000/- p.m. w.e.f. 11.01.2011. 4. Mr. Shyamtanu Pal, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 11.01.2011. 5. Mr. Rajesh S. Surkar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 11.01.2011. 6. Ms. Arathi Ashok, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 7. Mr. Sudhir Kumar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 8. Mrs. Shilpa Jain, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 9. Mr. Neeraj Tiwari, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 10. Dr. D. Anand, Assistant Lecturer (Political Science) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 11. Mr. Uttam Kumar Panda, Assistant Lecturer (Sociology) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 12. Ms. Kiran Bala Das, Assistant Lecturer (Economics) @ Rs.15000/- p.m. w.e.f. 04.08.2010. 13. Mr. Abhishek Kumar, Assistant Lecturer (Law) @ Rs.15000/- p.m. w.e.f. 16.11.2010. 14. Mr. Ajay Jain, Engineer @ Rs.18000 /- p.m. w.e.f. 28.07.2010 15. Dr. (Mrs.) M. Shadani, Doctor @ Rs.20000/- p.m. w.e.f. 10.07.2010 16. Dr. Dogendra Singh Parihar, Residential Medical Consultant @ Rs.5000/- p.m. w.e.f. 04.01.2011 17. Ms. Nisha Jha, Sports Assistant @ Rs.5000/- w.e.f. 06.10.2010 18. Mr. Ravi Shankar Singh, Boys Hostel Manager @ Rs.6720/- p.m. w.e.f. 08.06.2010 19. Mr. Adeep Singh, Assistant/Gym Supervisor @ Rs.6720/- p.m. w.e.f. 31.07.2010 The matter is placed for perusal and approval. Decision: Approved, the matter is already covered in the budget reallocation. 21. Approval of Payments made to Prof. Udai Raj Rai, Visiting Professor on per lecture basis during the last semester. Looking to the requirement, Prof. Udai Raj Rai was offered the teaching assignments as Visiting Professor at HNLU on per Lecture basis as per UGC guidelines @ Rs.1000/- per Lecture. The amount has been paid upto Rs.40000/- p.m. whereas UGC guidelines are for payment of Rs.25000/- p.m. The matter is placed for perusal and approval. Decision: Approved.

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1. Extension of contract for Housekeeping, Security and Mess and

2. Outsourcing of Information Technology.

SI.No. Agenda Item The University had invited tenders for Housekeeping, Security and Mess in the F.Y. 2009-10. The duration of the tender was for one year and the contract period completed in August 2010. Extension to these contracts has been given during the last semester for housekeeping, security and mess contracts. The same is continued in the present semester also. Process for calling fresh tenders for Housekeeping and Security work has also been initiated. The extension to above contracts has been given in consultation with Hon'ble Chancellor. It is proposed that though the fresh tenders are being called. However, if University received offer prices at higher rates; the University may consider continuing the existing vendors on existing terms and conditions. (This portion not approved by the Finance Committee) The posts of System Analyst and System Manager have not been filled up as yet. Hence, in view of the requirement, manpower for I.T. Section has been arranged through outsourcing by calling quotations. Monthly payment of Rs.85000/- is being made to the service-provider M/s. Bliss Info Systems, Raipur. The process for calling fresh tenders has been initiated. The matter is placed for perusal and approval. Decision: The actions taken so far, approved. Further, new tender processes must be completed within next two months. Till then the existing arrangements may be continued. 23. Approval of tender for transportation arrangements (a) As per the requirement for transportation arrangements of students, a 52-seater bus was hired through tender @ Rs.75000/- p.m. (Rupees Seventy Five Thousand per month) during the F.Y. 2010-11. Further, a Maruti Van, Omni was hired for transportation of faculty members during the F.Y. 2010-11 @ Rs.21000/- p.m. plus Rs.7/- per Km. at extra mileage (above 2000 Km. running). The matter is placed for perusal and approval. Decision: Approved.

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(b) The above hired transportation services are not being availed by the University since December 2010 (after the Semester break). However, the vendors have submitted bills for the month of December 2010, January 2011 for the period for which the University has not availed the services. The vendor has been orally

SI.No.	Agenda Item
	informed regarding discontinuance however written intimation has not been given.
	The matter is placed for perusal and further course of action.
	<u>Decision:</u> The Finance Committee decided that no payment should be made if services are not availed. Further, written intimation to this effect should be given to the vendor.
24.	Approval for providing Wi-fi facility to the students in the campus.
	As per demand and requirement of students for making the entire campus Wi-Fi enabled. The matter was discussed with Hon'ble Chancellor by the Vice-Chancellor and after seeking permission, the entire Campus has been made Wi-Fi enabled. An expenditure of Rs.19,51,630/- (Rupees Nineteen Lacs Fifty One Thousand Six Hundred and Thirty) has been incurred for getting the work done.
	The matter is placed for perusal and approval.
	<u>Decision:</u> Approved. The same may be intimated to the Executive Council of the University.
25.	Regarding payment of Honorarium to Dr. Anand Pawar, Vice-Chancellor (Incharge), HNLU.
	Owing to completion of tenure, Prof.(Dr.) M.K. Srivastava, the then Vice-Chancellor, HNLU relinquished his office on 08.06.2010. In compliance with the orders issued by the Hon'ble Chancellor, HNLU, Dr. Anand Pawar, Associate Professor, HNLU took charge as the Incharge Vice-Chancellor w.e.f. 08.06.2010 to 14.12.2010 and 07.02.2011 to date.
	The Executive Council of National Law Institute University, Bhopal vide Ref.No.1529/NLIUB dated 14.10.2010 has passed a resolution for payment of honorarium to Prof. (Dr.) S. Surya Prakash for discharging the additional duties of the Director as under:
	"The Executive Council after detailed deliberations unanimously resolved that when a person discharges the duties and responsibilities of the Director's Office of the NLIU for more than two months, then 20(Twenty) Percent of his/her Basic Pay shall be paid as Special Allowance for discharging the duties and responsibilities of the Director's Office
	in an officiating capacity, provided the gross total of his monthly salary should not exceed the salary of the full-fledged Director.
	The resolution of the Executive Council of NLIU, Bhopal is based on the fact that Prof. (Dr.) S. Surya Prakash is a Professor and the difference between the salary of the Director/Vice-Chancellor and that of a Professor is to the tune of 20%. However in the instant case the difference between the salary of Associate Professor and Vice-

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SI.No. Agenda Item Chancellor of HNLU is more than 50%. However, it is proposed that Honorarium/Special Allowance may be paid to Dr. Anand Pawar @ 40% of his basic pay, not exceeding the pay of full-fledged Vice-Chancellor. The subject matter has been discussed with the Hon'ble Chancellor at his residence, by the then Vice-Chancellor of the University. Accordingly, this may be allowed subject to approval of the Executive Council. The matter is placed for perusal and approval. Decision: The matter may be placed before the Executive Council of the University. 26. Regarding approval of expenditure incurred towards organizing 3rd Justice Hidayatullah Memorial National Moot Court Competition from 22nd to 24th October <u>2010.</u> The Hidayatullah National Law University organized 3rd Justice Hidayatullah Memorial National Moot Court Competition from 22nd to 24th October 2010 for which expenditure of Rs.11,69,277/- has been incurred. Out of this amount, expenditure of Rs.7,38,074/has been spent from the funds arranged from outside Sponsors and Rs.4,31,203/- has been incurred by the University out of the previously disbursed State Government grant of Rs.6,20,000/- for Organizing Hidayatullah Centenary Celebrations. The matter is placed for perusal and approval please. Decision: Approved. 27. Regarding approval of budget estimates and expenditure for organizing SACCEP 2011 Conference from 25th to 27th March 2011. The Hidayatullah National Law University is organizing South Asian Conference on Contemporary Environmental Perspectives from 25th to 27th March 2011. As per the University Level Organizing Committee, the estimated expenditure for organizing the above conference is Rs.16,35,300/-. Rs.5,00,000/- have been arranged by the University from external sponsors. Efforts are still being made for arranging additional sponsorships. However, in case the remaining sponsorship is not arranged the University will have to bear the remaining expenditure to the tune of Rs.11,35,300/-. The matter is placed for perusal and approval please. Decision:

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Approved University's share within the permissible budget allocation of Rs.10.00 Lacs.

SI.No.	Agenda Item
28.	Proposed Budget for setting up of Child Rights Centre by UNICEF/HNLU, Raipur
	The University has prepared a proposal for establishing a Child Rights Centre is collaboration with UNICEF. The annual expenditure including creation of posts and appointments thereon, research activities, running short term certificate courses, trave expenses etc. works out to Rs.58,19,000/- out of which Rs.18,60,000/- toward expenditure on posts will be borne by UNICEF. Rest of the expenditure of Rs.39,59,000/ is to be borne by HNLU.
	The matter is placed for perusal and approval.
	Decision:
	The matter may first be placed before the Academic Council of the University and then before the Finance Committee.
29.	Proposal for fixing of Sign Board & other Informatory Boards.
	As per requirement, the University has prepared a proposal for fixing of Sign Boards & Other Informatory Boards through tender. The estimated amount for this work in Rs.5,47,047/- (Rupees Five Lacs Forty Seven Thousand and Forty Seven).
	The matter is placed for perusal and approval please.
	<u>Decision:</u> The work may be got done through tender process within approved budgetary limits.
30.	Proposal for fixing of mosquito nets in Boys Hostel.
	As per requirement, the University has prepared a proposal for fixing of Mosquito Net in Boys Hostel through tender. The estimated amount for this work is Rs.1,39,400/(Rupees One Lac Thirty Nine Thousand Four Hundred).
	The matter is placed for perusal and approval please.
	Decision:
	The work may be got done through tender process within approved budgetary limits.
31.	Payment of Rs.1,34,250/- to M/s. CREDA, Raipur. M/s. CREDA, Raipur has carried out the work of installation of Solar Equipments and pipelines in the University on the basis of work allotted previously. Further, for installation of additional pipeline, tank, tap, valve etc. towards installation of solar equipments, M/s. CREDA, Raipur has raised bill for Rs.1,34,250/- (Rupees One Lac Thirty Four Thousand Two Hundred and Fifty).

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Agenda Item SI.No. Decision: Approved within budgetary limits. 32. Proposal for Annual Maintenance Contract of Anti Theft System installed in Library. The University library is having "3M Security System" as anti-theft system which requires maintenance from time to time. The University is in receipt of proposal for Annual Maintenance Contract from RDG Microelectronics, Mumbai from which the antitheft system was purchased and installed. As per proposal the Annual Maintenance Contract for the Anti-theft system is Rs.1,59,935/- (Rupees One Lac Fifty Nine Thousand Nine Hundred and Thirty Five). The matter is placed for perusal and approval. Decision: The work may be got done through tender process within approved budgetary limits. 33. Proposal for purchase and installation of UPS for the Conference Hall. The University organizes various programmes from the time to time in the Conference Hall of the University. In case of power failure, the programme gets interrupted due to darkness, failure of light arrangements, mike system, projector etc. To avoid this unwarranted situation, it has been proposed to connect some CFL lights & mike system/ projector of the conference hall with UPS. The estimated cost for purchase of UPS is Rs.1,50,000/- (One Lac Fifty Thousand) approximately. The matter is placed for perusal and approval. Decision: The work may be got done through tender process within approved budgetary limits. 34. Purchase of PVC water tank & fitting work. In the University campus, the PVC water tanks fitted by NCCL, Hyderabad are broken/ damaged which need immediate replacement. The NCCL officials were contacted for replacement but they have not turned up. The estimated cost of purchasing and fitting the water tanks is Rs.1,72,275/- (Rupees One Lac Seventy Two Thousand Two Hundred and Seventy Five). In view of the urgency, the work may be got done by the University and the amount may be recovered from M/s. NCCL. The matter is placed for perusal and approval.

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Decision:

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The work may be got done through tender process within approved budgetary limits.

SI.No. Agenda Item 35. Proposal for Opening of ATM in University Campus. The University is in receipt of proposal from Union Bank, Raipur for opening of an ATM in the University Campus as under: The University is already having an ATM of IDBI Bank in the University Campus. The IDBI Bank is also providing extension services to the University on the following terms and conditions: 1. Security Deposit of Rs.1.00 Lac (One Lac) will be paid by the bank in advance. 2. Monthly rent of Rs. 10,000/- will be payable by the bank in advance. 3. The Bank will pay Electricity charges on actual basis. 4. The Bank will construct ATM room at its own cost in the premises/space allotted by the University. 5. The lease for the ATM will be for a maximum period of 10 years. The matter is placed for perusal and approval. Decision: Approved. 36. Regarding revision of fee structure for B.A. LL.B. (Honours) and LL.M. The matter regarding revision of fee structure of B.A. LL.B. (Honours) and LL.M. was placed before the Executive Council of the University in its meeting dated 26.09.2009. It was decided in the meeting that information/fee structure of other National Law Universities should be collected and comparative statement must be placed before the next Executive Council, before taking any decision on fee structure at HNLU. The information has been collected and comparative fee structure has been prepared. Further, the Admission Committee of the University has perused the same and after detailed deliberations suggested for revision of fee structure of HNLU of B.A. LL.B. (Hons.) and LL.M. The same is placed for perusal and approval please. Decision: Approved as proposed by the Admission Committee of the University. The matter may be placed before the Executive Council of the University. 37. Letter dated 04.01.2011 received from M/s. World Wide Security Organisation, Bhopal for payment of Rs.3,39,088/- deducted from monthly bills. The University is in receipt of letter dated 04.01.2011 received from M/s. World Wide Security Organization, Bhopal for payment of Rs.3,39,088/- deducted from monthly bills for the period

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Security Organization, Bhopal through tender.

August/September 2009 to November 2010. The work was allotted to M/s. World Wide

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	There is no condition mentioned for such deduction in the contract agreement executed with the contractor. Hence, the payment of Rs.3,39,088/- may be made to the contractor. The matter is placed for perusal and approval.
	Decision: The matter may be placed after detailed analysis and justifications.
38.	Any other matter with the permission of the chair.
50.	 (a) Proposal of Electrical Maintenance Work of the Campus. Estimated cost for Annual Maintenance Contract is Rs.6,00,000/- (Six Lacs only). (b) Proposal for Solar Load Distribution tender. Estimated cost Rs.1,13,365/- (Rupees One Lac Thirteen Thousand Three Hundred and Sixty Five). (c) As per entitlement faculty members are to be given five advance increments for Ph.D. Decision already taken by the Executive Council of the University. (d) The employees are entitled for annual increments on satisfactory completion of services of one year.
	Decision:
	(a) The work may be got done through tender process within approved budgetary limits.
	(b) The work may be got done through tender process within approved budgetary limits.
	(c) Approved. (d) Approved.

26 | Page

(38)

REGISTRAN HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR



5999/ HXLLU 20/12 12=10



Bahadur Shah Zafar Marg New Delhi 110002

SPEED POST

No. F. 10-1/2009 (PS)

February,2010

The Registrar.
All Central/Deemed/State Universities,
All State Education Secretaries,
All Regional Offices of the U GC.

Sub.:Revised Guidelines for the Scheme of Appointment / Honorarium of Guest/Part-Time Teachers.

Sir/Madam,

I am directed to say that the UGC has accepted the recommendation of VI Pay Review Committee regarding revised guidelines for the Scheme of Appointment / Honorarium of Guest/Part Time Teachers.

The UGC has decided that the Guest/Part-time Teachers who possess the minimum qualification for the post of an Assistant Professor should be paid Rs.1,000/- per lecture to a maximum of Rs.25,000/- per month. Revised guidelines for the appointment of Guest/Part-time Teachers are as under:-

- 1. Guest/Part-time Teachers may be appointed only against sanctioned post.
- 2. The qualifications for Guest/Part time Teachers should be same as those prescribed for the regular teachers of Universities/Colleges in UGC's Regulation.
- 3. Selection procedure for appointing Guest/Part time Teachers should be the same as for a regularly appointed teachers.
- 4. Guest/Part time Teachers may not be treated like regular teachers of the faculty for the purpose of voting rights or for becoming the members of the boards of studies.
- 5. Retired teachers may also be considered for appointment for Guest/Part time teachers.
- 6. Guest/Part time teachers may not be given the benefit of allowances, pension, gratuity etc.

These guidelines will come into force w.e.f.1.1.2010.

The contents of the letter may be brought to the notice of all the affiliated Colleges/Institutions.

Yours faithfully,

(B.K. Singh)
Deputy Secretary



On Mon, Aug 30, 2010 at 1:53 AM, nlu-jod-rj <<u>nlu-jod-rj@nic.in</u>> wrote: Dear Ms. Sreeparvathy,

With reference to your application dated August 24, 2010 for the faculty position, it is to inform you that the Hon'ble Vice Chancellor is pleased to offer you the post of Research Associate in the Faculty of Law in the fixed honorarium of Rs. 25,000/- p.m.

You are requested to give your acceptance at the earliest and advised to join the University latest by 15th Sept. 2010.

Regards,

Registrar National Law University, Jodhpur

Date: 28th February 2011

To,

The Honourable Chancellor.

Hidayatullah National Law University,

Uparwara Post, Abhanpur,

New Raipur – 493 661 (Chhattisgarh).

Through the Honourable Vice-Chancellor

Subject: Request for Enhancement of Salary, change of designation and regularization of **Assistant Lecturers**

Respected Sir,

We, the undersigned faculty members (Assistant Lecturers) of Hidayatullah National Law University, have, from time to time, been representing our most genuine demand of salary enhancement to the University authorities for the last one and a half years. Though our problems have been well understood and appreciated the result so far is only a promise to increase the salary to a respectable amount of Rs. 25,000/- p.m. along with accommodation but with no action till date. As a result, we are languishing at the bottom of the wrung of staff in this University, receiving a meager salary of Rs. 15,000/- p.m. which is at a mere subsistence level and has deeply affected our morale.

Being unable to get our most genuine demand fulfilled, we are left with no alternative but to approach you and seek your direct and immediate intervention in this regard. We, therefore, would like to submit the following points for your kind perusal and consideration.

• It may be kindly noted that faculty (i.e. Assistant Lecturers/Research Associates) in other National Law Universities in the country such as NALSAR (Hyderabad), NLU (Jodhpur), RMLNLU (Lucknow), NLSIU (Bangalore), GNLU (Gandhinagar), NLUO (Cuttack), get a remuneration of Rs. 25,000/- to Rs. 27,000/- p.m. along with accommodation, in some. Moreover, the Research Associates working in NLU (Jodhpur) are getting a salary of Rs. 25,000/- p.m. only for the purpose of assisting senior faculty in preparing their teaching materials and in carrying out research. In spite of the fact that our

- responsibility here as Assistant Lecturers are much higher than Research Associates in other universities we are not monetarily recognized like them.
- Currently there are 32 faculty members working in HNLU of which 19 are Assistant Lecturers, 3 visiting faculty and 10 in the regular category. It must be noted that responsibility wise Assistant Lecturers are performing the same tasks as that of the regular faculty members by engaging 2 lectures per day as well as research, all academic matters in relation to conducting of exams and also performing administrative functions as a part of various committees. However, in terms of remuneration we are being paid only a subsistence amount of Rs. 15,000/- p.m. which is much lower than the gross salary of the Grade-III Assistants working in this very University. In fact the salary of Rs. 15,000/- drawn by 19 Assistant Lecturers is lower than the average (mean) salary drawn by the employees of the University both teaching and non-teaching staff taken together. The only people who draw less salary than Assistant Lecturers are the five Class-IV employees (two drivers and three peons/office assistants), where the difference is only a paltry sum.
- An intra-university comparison of the pay structures between the Assistant Lecturers and other Faculty & Non-Teaching Staff within HNLU, on the one hand, and inter university comparison between the Assistant Lecturers/Research Associates across the National Law Universities in the country, on the other, shows that the Assistant Lecturers are being given a raw deal. We are being given a salary (Rs. 15,000/- p.m.) that is neither up to the dignity of the position we hold nor the job we perform.
- It is also to be noted that following the Sixth Pay Review Committee Recommendations the salary of all the regular faculties have been enhanced substantially while no such revision has been made with regard to salary of the Assistant Lecturers who discharge no less responsibility than the former.
- It must also be kept in mind that from the point of view of location (located 25 kilometers away from the main city of Raipur), the University suffers from a huge disadvantage. Travelling to and from the city for dealing with requirements of daily life with neither transport facility from the University nor allowance for such travelling is another problem which force us to look for other alternatives.

• These could probably be the major reasons for the high attrition rate among the faculty that HNLU has been experiencing over the last few years.

In the past when this problem had been brought to the notice of the authorities, time and again, the outcome has always been mere assurances with nothing concrete in action been done to improve our condition. During the last semester (i.e. July-December 2010), the then Vice Chancellor in Charge informed and assured us that he had had discussions with some of the members of the Executive Council and yourself, the Hon'ble Chancellor of the University, in this regard and that all were in favour of raising the salary but this could be implemented only with the joining of the regular Vice Chancellor and with the approval of the Executive Council.

In the first interaction with faculty on 20th December 2010, after the appointment as Vice Chancellor, Dr. Paramjit S. Jaswal promised us not only to raise the salary but also to change our designations from Assistant Lecturer to Assistant Professors (with consolidated salary), to make it in conformity with the structure suggested by the UGC Regulations dated 30th June 2010, and also to regularize us at the earliest. However, with the departure of Dr. Paramjit S. Jaswal, we are back to square one.

As the Executive Council has not met for a long time and since there is an uncertainty with regard to the appointment of a new Vice Chancellor and conducting the meeting of the Executive Council in near future, we are left with no other option but to seek your intervention in this regard. We therefore kindly request that, by virtue of the special powers vested in your office by the statute, you may please consider our most genuine demands of enhancing the salary to a respectable amount of Rs 27,000/- p.m. along with accommodation, change in designation and regularization to boost our morale and provide us a healthy working atmosphere. For this act of your kindness, we shall remain indebted to you.

Soliciting your kind patronage.

With profound regards.

Yours sincerely,

Assistant Lecturers

Hidayatullah National Law University.

1.	Ms. Aruna Hyde	When is in
2.	Mr. Aneesh V. Pillaí	And Alexander 19/2011
3.	Mr. Azimkhan B. Pat	han Mark 197
4.	Dr. VikashAgrawal	Agrana _ 2+12/11
5.	Ms. BalwinderKaur	Balcinda Bans
6.	Mr. M. K. Sahu	Jar 58/2/2011.
7.	Ms. Kiranbala Das	1.700 22011
8.	Dr. Uttam Panda	m
9.	Ms. Arathi Ashok	28/2/2011
10.	Mr. Sudhir Kumar	28.02.2011 Aucid (8) 291
		•
12.	Mr. NeerajTiwari	78/2/2011
	Ms. Shilpa Jain	
14.	Dr. BibhutiKalyanMah	akul bisher
15.	Mr. Abhishek Kumar	withhellena 28:211
16.	Mr. Shyamtanu Pal	Alyambem 6.4. 24/02/11.
17.	Mr. Rajesh Surkar	1 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 2 1
18.	Ms. Eritriya Roy	Try 12102/2011
19. 1	Ms. Padma AparajitaP	arija Podona Apanogeta Parija 28/2/2011
		28/2/2 cti

We, the undersigned regular faculty, jointly request you to consider the genuine request of our colleagues.

DR. DIPAK DAS DR. SVIIT CHOUDHARY DR. Y. BBA- RAG

Mrs. Kiran Kori

Dr. Deepak kurnas Sivarla.

Shorte Leve

ASSOCIATE PROFESSOR LECTURER RECTURER (XAM)

Lecturez (Law)

Dasso wete Professor

201/03/011 201/03/011 201/3/10.

Studoler,

Enclosure: Copy of the Letter for the post of Enclosure: Copy of the Letter for the post of Research Associate' in NLU, Jodhpur.

कार्यालय उप संचालक स्थानीय निधि संपरीक्षा रायपुर (छ ग.) (शास्त्री चौक, नत्थानी भवन, मंत्रालय के सामने, पोस्ट बैंक नंबर - 04 दूरमाष क्यांक-222965)

कमांक / डी.डी.एल.ए.आर. / प्रति.—1 / 11 ंटंं रायपुर, दिनांक— 🎢 / / 2011

र्कुलपति / कुल सचिव, हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर जिला-रायपुर छ.ग. की ओर अंकेक्षण प्रतिवेदन वर्ष 2009—10 संलग्न प्रेषित कर लेखा है कि कृपया अंकेक्षण प्रतिवेदन कार्य परिषद के समक्ष प्रस्तुत करने के पश्चात अपने उत्तर सहित पालन प्रतिवेदन अंकेक्षण प्रतिवेदन प्रसारित दिनांक से चार माह के भीतर सचिव उच्च शिक्षा अनुदान विभाग रायपुर के माध्यम से इस कार्यालय को भेजने की व्यवस्था करें।

- 1. कृपया प्रत्येक अनुच्छेद क्रमांक के समक्ष स्थानीय प्रभारी अधिकारी के उत्तर के लिये जो स्थान है वही दिया जाये ।
- 2. छ.ग. स्थानीय निधि संपरीक्षा अधिनियम 1973 की धारा 10 (1) के अनुसार कार्य परिषद के रांकल्प की प्रति पालन प्रतिवेदन के अनुसार कार्य परिषद के संकल्प की प्रति पालन प्रतिवेदन के अनुसार प्रेषित की जावे ।

3. अंकेक्षण प्रतिवेदन की प्राप्ति से कृपया आगामी डाक द्वारा सूचित करने का कष्ट करें।

(डॉ. आशीष मिश्रा) उपसंचालक स्थानीय निधि संपरीक्षा सथपुर (छ.ग.)

पृ.कः / डी. डी.एल.ए.आर. / प्रति–1 / 11

रायपुर, दिगांक- / /2011

प्रतिलिपि: - सूचनार्थ एवं आवश्यक कार्यवाही हेतु ।

- 1. सचिव, उच्च शिक्षा मंत्रालय छ.ग. शासन रायपुर ।
- 2. सचिव, यू.जी.सी. नई दिल्ली ।
- 3. आयुक्त, स्थानीय निधि संपरीक्षा छ.ग. रायपुर की ओर ।
- अधिभार एव अनुदान कक्ष क्षेत्रीय कार्यालय रायपुर की ओर ।

(জা. ভাষণিয় প্রিচা) ওদর্শবালক নাড্রাইড়া ভারত ব্যক্তির করে।

, the first term of the following state of the specific $\mu_{\rm eff}$

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.) प्रारूप संपरीक्षा प्रतिवेदन अर्थवर्ष 2009–10

परिचायक :---

- 1. वर्तमान संपरीक्षा की तिथि : दि. 01.06.10 से 📉 😘 🤭 🞾
- 2. विगत संपरीक्षा की तिथि : दि. 08.06.09 से 31.07.09
- 3. वर्तमान संपरीक्षा का वित्तीय वर्ष 2009-2010
- 4. विगत संपरीक्षा का वित्तीय वर्ष 2008-2009
- 5. पदाधिकारी ---
 - (अ) कुलपति प्रो. एम. के. श्रीवास्तव 01.04.09 से 31.03.10
 - (ब) कुल सचिव
 - (i) श्री सुरेन्द्र तिवारी दि. 01.04.09 से 04.08.09
 - (ii) श्री एम. के. ठाकरे दि. 05.08.09 से 06.09.09
 - (iii) श्री के. के. चन्द्राकर दि. 07.09.09 से 31.03.10
- ज्येष्ठ संपरीक्षक आर.के. साहू
- 7. प्रतिवंदन की पृष्ठ संख्या 21
- 8. प्रतिवेदन में महत्वपूर्ण कंडिका :- 5, 6, 7, 8, 9
- 9. अधिभार योग्य कण्डिका -
 - 1. संचालक क्षेत्रान्तर्गत Nil
 - 2. संयुक्त संगालक क्षेत्रान्तर्गत -- Nil
 - इ. इ.स. होप्राह्मक शिक्षान्तर्ग**त** Nil
 - ६ सहायक सचातक क्षेत्रानागंत 🔀 🛚

1. पुनरावलोकन --

हिदायतुल्ला राष्ट्रीय विधि विश्व विद्यालय रायपुर (छ.ग.) का अर्थवर्ष 2009–10 का अंकेक्षण प्रतिवेदन भाग एक उप. संचालक, स्थानीय निधि संपरीक्षा रायपुर द्वारा पत्र क्रमांक डी.डी.एल.ए.आर.। प्रति –1/09/2613 रायपुर दिनांक 25.08. 09 को प्रसारित किया गया जो विश्व विद्यालय का प्राप्त होना पाया गया।

निकाय द्वारा संपरीक्षा प्रतिवेदन प्राप्ति के चार माह के अन्दर छ.ग.स्थानीय निधि संपरीक्षा अधिनियम 1973 की धारा 10 (1) के अनुसार कार्य परिषद के समक्ष प्रस्तुत कर अक्षेपों के निराकरण हेतु पालन प्रतिवेदन तैयार कर कार्यालय उप संचालक स्थानीय निधि संपरीक्षा रायपुर को प्रेषित किया जाना नहीं पाया गया। जिससे आक्षेपों की संख्या में निरंतर वृद्धि होती रहेगी। अब तक कुल 50 आक्षेप निराकरण हेतु शेष पाए गये, जिसका विवरण प्रतिवेदन के परिशिष्ट क्रं. 1 पर अवलोकनीय है।

अतः आक्षेपो के निराकरण बाबत निकाय का ध्यान विशेश रूप से आकृष्ट किया जाता है।

2. 적대군 :-

वित्तिय वर्ष 2009—10 का बजट प्रस्ताव वित्त समिति द्वारा दि. 25.08.09 को क्र. 02 द्वारा स्वीकृत कर कार्य परिषद के अनुमोदन हेतु प्रेषित किया गया।

बजट 2009/10	अनुमानित	वास्तविक
आय	29,9400000	7,39,36730.96
थ्य	30,2300000	9,31,99,951.13
		6,31,48004.76

कार्य परिषद द्वारा संकल्प क्र. 3 दिनांक 26.09.09 द्वारा अनुमोदित किया गया। अनुमानित बजट एवं वास्तविक बजट में अधिक अन्तर है अतः भविष्य में संतुलित बजट बनाए जाने बाबत वि.वि. का ध्यान आकर्षित किया जाता है तथा बजट तैयार करने रामय शासन द्वारा निर्दिष्ट नियम का पालन किया जाना सुनिष्टियत करें।

्र विनियोग्नन

हिदायतुरला राष्ट्रीय विधि विश्वविद्यालय रायपुर 2008-10 में कुटा है, 54,1532,015.00 विनियोजन किया गया जिसमें से इलाहाबाद बैंक में 19,15,32015.00 गर्न वेक टींग इंटिंग में 15,000000.00 फ. तम विनियोजन किया महा। विकास किया महारा विकास



4. बैंक समाधान विवरण :--

हिदायतुल्ला राश्ट्रीय विधि विश्वविद्यालय रायपुर अंकेक्षण वर्ष 2009—10 के दौरान पाया गया कि विश्वविद्यालय द्वारा अंकेक्षित अवधि का बैंक समाधान विवरण तैयार किया जाकर कैश बुक शेष का मिलान किया गया, विवरण निम्नानुसार है :--

(अ) इलाहाबाद बैंक - A/c.19398

31.03.10 की रिथति में बैंक शेष -

4986476.00

जोडिए : --

चेक जारी किन्तु बैंक से आहरित नही

77800.00

बैंक में सीधे जमा --

19200.00

97000.00

(Direct Diposit)

50,83,476.50

घटाइए : --

चेक जारी किन्तु बैंक से क्रेडिट नहीं

72012.00

वैंक में चार्ज अनादित-

156343.00

228355.00

(Debitar

बैंक स्टेटमेंट के अनुसार शेष (31.03.10 के अनुसार) -

48,55121.50

(अ) 1. निम्न बैंकों मे पास बुक एवं कैश बुक अनुसार शेष —

1. कार्पोरेशन बैंक र्फ. 16697.62 2. स्टेट बैंक ऑफ इंदौर ਓ. 51938,00 उ. इलाहबाद बैंक ਓ. 283867.00 4. स्टेट बैंक ऑफ इंडिया ₹5. 554214.00 5. स्टेट बैंक ऑफ इंदौर (Semirar A/c) र्फ. 17606.00 6. इताहाबाद बैंक (HBCC) **জ. 667186.00**

7. केनरा बैंक (UGC) ক. 186884.00

2778392.62

(ब) - शर्च ही.शी.आई बैक - A/c. 049104000329378 31.03 10 सो केश वक अनुसार अंतिय शेष --हेट अपरे किन्तु वेंग्रे से ओहरित पही

55, 13, 604 86 2540357,00

76,53961.90

क्षा भाषी, वेक अपनी बंक हात ँक न्टेरगेंट के अनुसार अंतिम भोष-

24000.00 76 299611 6

(स) स्टेट बैंक आफ इंदौर (SC/A/C) A/c. 63000748231	
31.03.10 को कैश बुक अनुसार शेष —	13107 00
जोडिये:-	
चेक जारी किन्तु बैंक से आहरित नहीं	
19582 + 37452	59034.00
	72141.00
बैंक में सीधे जमा	50088.00
(Direct Diposit)	
बैंक स्टेटमेंट (31.03.10) के अनुसार अंतिम भोश —	122229.00

5. निर्धारित अवधि में त्याग पत्र न देने से वसूली योग्य राशि रू. 3,79,257.00

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय अर्थवर्ष 2009—10 के वेतन देयकों के अवलोकनानुसार निम्नाकित कर्मचारियों द्वारा निर्धारित समय अविध में राशि स्. 379257.00 वसूली योग्य है। स्टाफ रेगुलेशन चेप्टर के तहत सेवा से त्याग पत्र की सूचना तीन माह पूर्व दिये जाने का उल्लेख है अथवा तीन माह का वेतन जमा किये जाने का प्रावधान है। किन्तु वि.वि. प्रशासन द्वारा उक्त नियमों का पालन कियें बिना निर्णय लिया जाना नहीं पाया गया।

अतः निभ्नानुसार कर्मचारियों के संबंध में निर्णय लिया जाकर अथवा राशि वसूल कर वि.वि. निधि में राशि जमा से अंकेक्षण को अवगत कराया जावे।

₹B.	कर्मचारी का गाम/पद	आवेदन तिथि	वेतन	वसूली योग्य
				राशि
1.	कु रितु शर्मा व्याख्याता	29.06.09	18360.00	55080.00
2.	डा अजय कुमार एसो.प्रोफे.	02.0709	27180.00	81540.00
3.	श्री पसन्नजीत कुन्बु सहाऱ्या.	19.08.09	15000.00	45000.00
4.	कु. सारा शर्मा व्याख्याता	18.11.09	19997.00	59991.00
E.	कु, अपोलीना लकरा	07.11.09	15441.00	46323.00
Ġ	कु. चीतु सिंग सहा.व्या.	11.07.09	15000.00	45000.00
i	ं भी भीता यम सुन्तर सहात्या.	04.07.09	15441.00	46328.66
			कुल राशि —	3.79 257.00

6. अतिरिक्त मत्ता भुगतान अनियमिता रू. 194858.00 —

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अर्थवर्ष 2009—10 के वंतन देयकों के अवलोकन में वि.वि. में कार्यरत शैक्षणिक गैर शैक्षणिक कर्मचारियों को अतिरिक्त भत्ता भुगतान किया जाना पाया गया। अतिरिक्त भत्ता के संबंध में रेगुलेशन 2005 में कोई प्रावधान होना नहीं पाया गया और न ही वेतन देयकों में अतिरिक्त भत्ता संबंधी कोई उल्लेख है। विवरण परिशिष्ट क्र. 03 पर संलग्न है।

इस प्रकार से अर्थवर्ष 09–10 में रू. 194858.00 अतिरिक्त भत्ता अनियमित रूप सं भुगतान किया गया, जिसका कोई औचित्य प्रतीत नहीं होता। अतः उक्त राशि संबंधित से वसूल कर राशि वि.वि. निधि में जमा कर अंकेक्षण को अवगत कराने की व्यवस्था करें।

7. चतुर्थ श्रेणी कर्मचारियों को उच्च वेतनमान दिये जाने बाबत् -

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अर्थ वर्ष 2009—10 के अंकेक्षण में चतुर्थ श्रेणी कर्मचारियों की निर्धारित वेतन से अधिक वेतनमान दिया जाना पाथा गया। हिदायतुल्ला राष्ट्रीय विश्वविद्यालय रायपुर स्टाफ रेगुलेशन 2005 में चतुर्थ श्रेणी कर्मचारियों का वेतन मान 2550—3200 वेतन निर्धारित किया गया है। इसके विपरित वि.वि. द्वारा चतुर्थ श्रेणी कर्मचारियों की उच्च वेतनमान दिया जाना पाया गया इस सब्ध में विरतृत विवरण प्रतिवेदन के परिशिष्ट क्रं. 04 में संलग्न है।

अतः अव दिये जा रहे उच्च वेतनमान पर रोक लगाया जाकर वि. वि. हारा निर्धारित वेतन दिया जाना सुनिश्चित कर अधिक भुगतान की वसूली सं अंकेक्षण को अवगत कराये जाने की व्यवस्था करेंगे।

(पत्र जारी क्र. 319 दि. 07.07.10)

8 गैर शैक्षणिक कर्मचारियों को उच्च वेतनमान का अनियमित भुगतान —

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अंकेक्षण अर्थ वर्ष 2009—10 के वेतन देयको एवं उपलब्ध कराये गये अभिलेखों के अवलोकन में पाया गया कि विधि के गैर शंक्षणिक कर्मचारियों को स्टाफ रेगुलेशन 2005 के नियमों में प्रावधानों के विधिरित समय—समय पर परिशिष्ट क्र. 05 में उल्लेखित नाम के सामने अंकित उच्च दानमान का अनियमित रूप से नियुक्ति किया जाकर वेतन भतों का भुगतान किया जाने किया जाकर वेतन भतों का भुगतान किया नियम के विधाय के विधाय का अनियमित के से विधाय किया जाकर वेतन भतों का भुगतान किया का विधाय वि

अर एक कर्न्यानिने वर एक्ट देखनगान स निवृत्ति व्रक्रमण का निवित्ति क्षात्र का निवित्ति क्षात्र का निवित्ति का निवित्ति का अधिक का निवित्ति का अधिक का निवित्ति का निवित्ति का अधिक का निवित्ति का निवित्ति की निर्देश का निवित्ति का नि

 दैनिक वेतनमोगी कर्मवारियों को निर्धारित वेतन से अधिक मुगतान अनियमित राशि रू. 11000.00

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अर्थ वर्ष 2009—10 के वैनिक वेतन भोगी कर्मचारियों के वेतन देयक 325 दि. 26.02.10 के परीक्षण में पाया गया कि वैनिक वेतनभोगी कर्मचारियों को कलेक्टर दर पर निर्धारित वेतन दिया जा रहा है. किन्तु माह फरवरी 2010 के वेतन देयक के अवलोकन में पाया गया कि कलेक्टर दर के अतिरिक्त प्रति कर्मचारी रू. 1000.00 अधिक अतिरिक्त भुगतान किया जा रहा है।

उपलब्ध अभिलेखों से यह ज्ञात नहीं हो सका कि अतिरिक्त राशि का भुगतान किस बाबत एवं किन नियमों के तहत किया जा रहा है। अतः अब अतिरिक्त भुगतान की राशि रू. 11000.00 संबंधित कर्मचारियों से वसूल कर राशि वि.वि. निधि में जमा से अंकेक्षण को अवगत करावे एवं इस तरह के अनियमित भुगतानो पर रोक लगाया जाना अवश्यक है। इस संबंध प्रतिवेदन परिशिष्ट क्र. 06 पर विवरण संलग्न है।

(पत्रक 331 दि. 19.07.10)

10. बिलासपुर सेंटर के अभिलेख अनुपलब्ध -

वित्तीय वर्ष 2009—10 के अंकेक्षण के समय पाया गया कि बिलासपुर सेन्टर की मांग पर वि.वि. द्वारा समय—समय पर वेतन भत्ते एवं आकरिसक व्यय हेतु राशि प्रदान किया जाता रहा है, किन्तु किन्ही कारणों से बिलासपुर सेंटर को प्रदत्त राशि अग्निम के रूप में 4239854.00 शेष है।

अतः अब बिलासपुर सेन्टर को प्रारंभ से बंद करने की अवधि तक राशि प्रदास एवं व्यय का विवरण प्रमाणक आदि अभिलेख संपरीक्षा में उपलब्ध नहीं कराये गये. आगामी संपरीक्षा में उपलब्ध कराया जा कर अंकेक्षण करा लिया जावे।

(पत्र जारी क्र 823 दि. 05.07.10)

11 अग्रिम .-

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अर्थ वर्ष 2009–10 में दिनांक 31.08.10 की स्थिति में राशि रूपये 41306541.00 का अग्रिम समायोजन हेतु शेष पाया गया।

समलस्य कराये गये अभिलेखों के अवलोकनानुसार विभिन्न कर्मों, शासकीय विभाग एवं बिलासपुर सेन्टर आदि को रह. 40757620.00 एवं दि.बि. कर्मधारियों को 548921.00 अग्रिश भूगतान किया गया जिसका विवरण प्रतिवेदन के परिश्चित का ८० वे सिलान है। अन्त अब उक्त आंग्रिकों का समायोजना वसूली के अन्तर्भ अर्थन के स्वर्थन है। अन्त अब उक्त आंग्रिकों का समायोजना वसूली के अन्तर्भ अर्थन विवरण प्रतिवेदन के स्वरंभ अर्थन है।

(पत्र हा 521 दि, 06.07 छ ।

12. 내림(학급 :--

निवापमीताम सन्दीय विशि विश्वविद्यासक संबंधुर 2008-79 में अमानल कारा एवं कारण का विद्यार में सतिवेदान को प्रतिविद्या हो। 08 में स्थलना है। 12. A. टी.डी.एस. की राशि रू. 8634007.00 प्राप्त करने बाबत

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर अर्थवर्ष 2009--10 के उपलब्ध कराये गये अभिलेखों के अनुसार टी.डी.एस. की राशि क. 8634007.00 आय कर विभाग से प्राप्ति हेतु शेष है। अतः अब उक्त राशि आय कर विभाग रू. प्राप्त कर राशि वि.वि. निधि में जमा से अंकेक्षण को अवगत कराने की व्यवस्था करेंगे।

13. अनुदान :-

अंकेक्षण वर्ष 2009—10 मे विश्वविद्यालय को भवन निर्माण, सामान्य अनुदान एवं विगत वर्ष 2008--09 का बकाया अनुदान (प्रतिवेदन 2008--09 अनुसार) का विवरण प्रतिवेदन के परिशिष्ट क्र. 09 में दर्शित है, इसके अनुसार अर्थवर्ष 2009-10 में 31.03. 10 की रिधित में राशि रूपये अनुदान अव्ययित रहा। अव्ययित अनुदान राशि शासन को वापस किये जाने बाबत् ध्यान आकर्षित किया जाता है।

14. लेखा रिथति –

हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर के लंखाओं की स्थिति रांतीय जनक पायी गई।

15. आर्थिक रिथति :--

वित्तीय वर्ष के अन्त में 31.03.10 की स्थिति में आर्थिक स्थिति दर्शाने वाला चल संपत्ति दायित्व पत्रक प्रतिवेदन के परिशिष्ठ 09 में संलग्न है।

16. अकंक्षण शुल्क :-

अंकेक्षण वर्ष 2009-10 के वास्तविक आय के आधार पर पत्र क्र. 325 विनांक 09.07.10 जारी के अनुसार अंकेक्षण शुल्क की राशि 268961.00 निर्धारित शीर्ष में जना कर वालान मूल प्रति कार्या. उप.संचालक स्था.नि.संप. रायपुर के समक्ष प्रस्तुत कर जमा का सत्यापन करा लिया जावे।

17. संपरीक्षा प्रतिवेदन भाग 2 :--

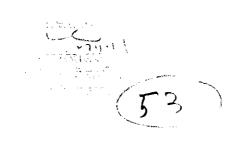
संदरीक्षा प्रतिवेदन भाग २ पृत्रक की तैभार नहीं किया गया।

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्राक्षणपद्भ स्थापत्र स्थापक प्रधानक प्रमुख्य स्थापक प्रदेशीयक स्थापीय निधि संपरीक्षा स्थापीक है है। स्वर्



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	निराकृत आपति क्रमांक अवशेष आपति क्रमांक		निरंक	निरंक	कुल अवशेष आपति
	योग		28	22	20
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		2004-65 15 2007	999	2006 - 059	
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हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.)

परिशिष्ट क्रं.— 02 कंडिका क्रं. — 03

	कांडका क्र. — 03
नाम	राशि
F/D (Allahabad Bank) - 461346	5000000.00
F/D (Allahabad Bank) - 461347	5000000.00
F/D (Allahabad Bank) - 461348	5000000.00
F/D (Allahabad Bank) No- 611415 A/c	1532015.00
F/D (Allahabad Bank) No- 611417 A/c	5000000.00
F/D (Allahabad Bank) No- 611418 A/c	5000000.00
F/D (Allahabad Bank) No- 611419 A/c	5000000.00
F/D (Allahabad Bank) No- 611420 A/c	5000000,00
F/D (Allahabad Bank) No- 611421 A/c	5000000.00
F/D (Allahabad Bank) No- 611422 A/c	5000000.00
F/D (Allahabad Bank) No- 611423 A/c	5000000.00
F/D (Allahabad Bank) No- 611424 A/c	5000000.00
F/D (Allahabad Bank) No- 611425 A/c	5000000.00
F/D (Allahabad Bank) No- 611426 A/c	5000000.00
F/D (Allahabad Bank) No- 611427 A/c	5000000.00
F/D (Allahabad Bank) No- 611428 A/c	5000000.00
F/D (Allahabad Bank) No- 611429 A/c	5000000.00
F/D (Allahabad Bank) No- 611430 A/c	5000000.00
F/D (Λllahabad Bank) No- 611431 A/c	5000000.00
F/D (Allahabad Bank) No- 611432 A/c	5000000.00
F/D (Allahabad Bank) No- 611433 A/c	5000000.00
F.D.(Allahabad Bank) No- 611434 A/c	5000000.00
F/D(Allahabad Bank) No- 611435 A/c	500000.00
Ի/D (Allahabad Bank) No- 611436 A/c	5000000.00
E/D (Allahabad Bank) No- 611457 A/c	500000.00
FD (Aliahabad Bank) No- 611438 A/c	50000000
Dic Allahobod Bank) No- 611439 Avo	50/9009,00
- D (Adahabad Bank) No- 611440 A/c	50000000
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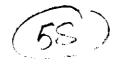


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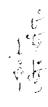
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हिटासितुल्ल सन्द्रीय विधि दिश्वदिद्यालय रायपुर (छ.म.) अर्थवर्ष 2009—10 ातुण श्रेणी कर्मचारियों को सच्चवेतनमान दिये जाने संबंधी विवरण

परिशिष्ट क्र- 4



हदाजनुहल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.म.) अर्थवर्ष 2009–10 बहुड अणी कर्मवारियों को उच्चवेतनमान दिये जाने संबंधी विवरण

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छिदवां वेतनमान	दिनाक वे	1/1/2006	1/1/2006 102		1/1/2006 1023		1/1/2006 1023	1/1/2006 1023	1/1/2006 1023	
हितीय नियुक्ति विवरण	वेतनमान	6500 — 10500	4000 — 6000	5500 9000	4000 — 6000	5500 - 9000	4000 - 6000	4000 — 6000	4000 — 6000	
नियु	दिनांक	24-05-07	4/7/2006	24-05-07	4/7/2006	24-05-07	4/7/2006	4/7/2006	24-05-07	
प्रथम निद्युक्त विवरण	वंतनमान	8000 - 13500	5500 - 9000	तृतीय नियुक्ति	5500 — 9000		5500 - 9000	5500 — 9000	5500 9000	SEOO COOO
4	दिनाक	1/12/2003	3/9/2005		13/9/2005		1/7/2004	1/7/2004	3/9/2005	3/9/2/005
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हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.)

दैनिक वेतनभोगी कर्मचारियों को अतिरिक्त वेतन विवरण

परिशिष्ट क्र. 6

कंडिका क्रं. – 9

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क्र.	कर्मचारियों का नाम	वेतन	अतिरिक्त वेतन	<u> </u>
	श्रीमती गायत्री डांगे (क्लीनर)			4407
1	,	3427	1000	4427
	श्रीमती गीता पाल	0727	1000	4407
2		3427	1000	4427
	श्री राजू साहू, ड्रायवर	0-127	1000	
3		4500	1000	5500
	श्री वन्दन निषाद, ट्रायवर		1000	F.C.O.
4		4500	1000	5500
	श्री अशोक राना, प्लम्बर		1000	4427
5		3427	1000	4421
	श्री जयराम नाग, चौकीदार			4427
6		3427	1000	7427
	श्री दयालुराम चौकीदार			4427
7		3427	1000	1 122.
	श्री रमेश यादव, भृत्य			4427
3		3427	1000	
	श्री उमेश धुव, ड्रायवर			5500
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हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.) अर्थवर्ष 2009–10 अग्रिम विवरण

परिशिष्ट क्र.— 7 कंडिका क्र. — 11

		कडिका क्र. — 1
亰.	नाम	राशि
1	बिलासपुर सेंटर	4239854.00
2	डिवीजनल मैनेजर बारनवापारा परियोजना	127123.00
3	में. गोदरेज एण्ड बायी मार्केटिंग प्रा. लि.	17903752.00
4	छ.ग. हाउसिंग बोर्ड रायपुर	17056000.00
5	क्रेडा	730000.00
6	कमिश्नरेट	40513.00
7	यू.जी.सी.	211378.00
8	एस.सी / एस.टी स्टूडेंट	449000.00
		40757620.00
1	श्री अनिल कुमार सिंह	5000.00
2	श्री कैलाश सरोदे	1700.00
3	श्री कविश छाजेड	16884.00
4	श्री एम.के.ठाकरे	8000.00
5	श्री प्रसन्गजीत कुन्डु	6000.00
6	कु. रितु शर्मा	2000.00
7	श्री जयराम नागेश	4000.00
8	श्री उमेश धुव	2000.00
9	श्री मनीष तिवारी	9500.00
10	श्री विकास अग्रवाल	1500.00
11	श्री ए.शीनिवास सत	5501.00
12	श्री ए. के. दुवे	3.41216.60
13	श्री सत्यन्द्र कुजुर	25820.00
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हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.) 31.03.10 की रिथिति में अमानत जमा (संपित) विवरण पत्रक

परिशिष्ट क्र. – 8

कंडिका क्रं. -- 12

क्रे.	नाम	राशि
1	डिपाजिट कीमीनल जस्टीस प्रोजेक्ट	4521.95
2	डिपाजिट इलेक्ट्रीसिटी	128406.00
3	डिपाजिट इलेक्ट्रीसिटी (आरएओ सीएसइबी)	949246.87
4	डिपाजिट गैस एजेन्सीज	9500.00
5	डिपाजिट वाटर सप्लाई एजेन्सीज	200.00
6	डिपाजिट सौर्य पोलिस पेट्रोल पम्प	35000.00
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	टोटल	1126874.82

-इन्-ज्यात संस्



हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.) अर्थ वर्ष 2009–10 31.03.10 की स्थिति में

अयानत जमा

परिशिष्ट क्र.- ७

कंडिका क्रं. - 12

क्रे.	नाम	राशि
1	लाइब्रेरी वापसी योग्य जमा	766000.00
2	मंस फीस वापसी योग्य जमा	478000.00
3	काशन मनी वापसी योग्य जमा	5208000.00
4	अर्नेस्ट मनी वापसी योग्य जमा	30000.00
5	रेन्ट डिपाजिट वापसी योग्य जमा	415807.00
	योग	6897807.00



हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय सयपुर (छ.ग.)

अनुदान विवरण पत्रक 2009 - 2010

<u>i</u>						Ŀ	परिशिष्ट क्र
	. Av	अनुदान स्वीकृतकर्ता	विगत वर्ष	चाल वर्ष मे	योग	्यस	किडिका कि. – 1. 310310 की
			का अवशेष	प्राप्त			स्थिति भेष
-	2)	3.	194504302.00	i	194504302.00	49384703.00	
-	जिल्लामपुर सन्तर धन्न						
			150000000.00		45000000.00		45000000.00
		ं हैं गे शासन विधि एवं विधायी विभाग	634433.00		634433.00		634433.00
· -		l					
0	2000 MAINE (19856)					71	
·	15 15 15 15 15 15 15 15 15 15 15 15 15 1	उत्रासन विधि एवं विधायी विभाग	1642000.00		1642000.00		00 000CF91
····		下写 第.4784/21/स्था./07 (दे. 02.		!			00.000
7	(19390)	20:90					
	सामास्य स्थार-त याव	उ. ग.शासन विधि एवं विधायी दिभाग	10000000.00		100000000000000000000000000000000000000	100000000	
		87.15/21/बजट/09.10 दि. 24.12		I	00.0000000	00.00000001	
10		60					
		ारासन विधि एवं विधायी विभाग	10000000000		10000000000	100000000000	
		3247 / 21 / बजट / 09.10 दि. 27.03.		ì	•		
		10		·····			
			261780735.00		261780735.00 69384703.00 192396032.00	69384703.00	192396032,00
		Market Charles					-



हिदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय रायपुर (छ.ग.) 31.3.2010 की स्थिति अवल सम्पत्ति एवं दायित्व

परिशिष्ट क्री- 10 कदिका क्र - ४

	<u> </u>				कोडका क्र. – १४
季 .	सम्पत्ति	राशि	क्र.	सम्पत्ति	राशि
•	नगद शेष	2759.00	1	अमानत जमा	6897807.0c
	वैंक शेष	13402534.08	2	न चुकाए गये ऋण	
• 3	विनियोग	341532015.00	3	खर्च न किये गये अनुदान शेष	192396u32.ac
•	बकाय अग्रिम	41306541.00	4	अन्य अनुदान / अभिदान	*
● ● ⁵	अमानत जमा (प्राप्ति योग्य)	1122252.87			
● ₆	टी.डी.एस. प्राप्ति योग्य	8634007.00			
•					
•					
•					
•					
		100000			
•		406000108.95			100003350 001

Expenditure.

REVISED ESTIMATES 2010-11

ö	Heads of Expenditure	Actual	Budget	Actual	Estimates	Revised	Budget	Budget Remarks
		2008-09	estimates	01.04.2009 to	01.08.2009 to	estimates	Estimates	B.E. 2010-
1			2009-10	31.07.2009	31.03.2010	2009-10	2010-2011 201	2011
5	Advertisement Expenses	930163	2500000	355118	1144882	1500000	2000000	
7	Affiliation/Membership Fees/Charges	100000	800000	281598	518402	800000	1000000	
3	Audit Fees to auditors & legal expenses	154223	350000	74959	275041	350000	400000	
4	Convocation Expenses	586722	1000000		100000	220000	400000	
2	Electricity Bill Expenses	1132503	800000	330084	0000001	0000001	0000001	- 13
9	Examination Expenses	7000	240000	320301	4909019	0000000	10000000	12 months
7	Honorarium/T A /D A /Sitting Eas Expenses	4450000	200000	00001	784000	300000	400000	
. 0	Information Control (Note: 1)	700601	2000000	138075	861925	1000000	1000000	
0	interriet Facility/charges, Website Expenses	771217	4000000	130281	1369719	1500000	2000000	1
20 5	Labour Charges	601616	4998000	214764	785236	1000000	1200000	
2	Mess Expenses SC/ST	285000	750000		300000	300000	300000	
=	Moot Court Expenses, participation in National and International Programmes	186567	0000099		1000000	1000000	1500000	
12	Post & Telegram Expenses	40728	1200000	16792	283208	300000	30000	
13	Printing & Stationery	337564	2793000	93802	506198	000000	000000	
14	Purchase of Assets	5496668	12742000	978066	2021934	3000000	500000	
15	Rates, Taxes & charges/expenses	413174	1000000	36104	963896	1000000	100000	
16	Rent for Hostel and other Buildings	3082409	4000000	565511	434489	1000000	200000	
17	Repairs & Maintenance	553988	300000	94652	205348	300000	30000	
18	Salary and allowances of faculty & staff	8781055	35799000	8423467	16076533	24500000	2500000	
19	Scholarship to students/Student Welfare Exp.	152602	1000000	109886	90114	200000	200000	
8	Security Expenses	98211	1000000	61274	1863726	1925000	330000	12 months
21	Sports facilities	61628	1200000	7300	192700	200000	30000	12 11011112
22	Telephone charges/expenses	154588	1002000	31569	268431	300000	30000	
23	Transportation, Petrol & Fuel, Repairs & maintenance of vehicles	1212538	1250000	355435	894565	1250000	1250000	
24	Travelling Expenses	795120	1500000	192455	307545	200000	200000	
25	University Function Expenses	315822	1170000	15138	984862	1000000	120000	
56	Visitor Expenses/Hospitality	58737	2000000	77068	122932	200000	200000	
27	Housekeeping Expenses				1400000	1400000	2400000	12 months
		27468845	000083000	42600204	102.70700	000000000	00000000	

0

REGISTRAR HIDAYATULEAH NATIONAL

(68)

Heads of Expenditure Budget
1175684 2000000
10000 1000000
89011 400000
1000000
3366076 10000000
19254 400000
755638 1000000
1035665 2000000
609752 1200000
30000
ation in National and International Prog. 1500000
33082
484278 600000
13269542 5000000
208739 1000000
782204 200000
565942 300000
20335751 2500000
334440 200000
0000000 3300000
39410
153507
Repairs & maintenance of vehicles/Insurance 1543986 1250000
771210
74884 1200000
3000
808670 2400000
47138790 62850000

ACCOUNT OFFICER
FIDAYATULLAH NATIONAL

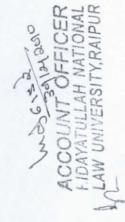
69

On court's order, payment of Rs.7,24,507/- against Case No. 10B/2006 has been made to M/s. Raipur Computer Services, Raipur which was not anticipated and provided for in the budget, hence the excess expenditure over allocation During the F.Y., expenditure of Rs.22,51,270/- has been made to make the entire campus Wi-Fi enabled and for purchase of computer allocated in the budget for the F.Y. However, the Vice-Chancellor, Incharge, HNLU has gone for the same in consultation with Hon'ble Chancellor, as demanded by students. Thus, expenditure of Rs.27,61,270/- has been incurred in this head for which budget provision accessories. During the F.Y. Rs.5,10,000/- has been spent/committed towards outsourcing of I.T. work. These two items were not was not made.

carry out rectification in the defects and do the repair and maintenance of the building/construction work of the campus for a period of The University has shifted to its campus in August 2009. As per the tender, the construction company M/s. NCCL, Hyderabad was to one year. However, on account of failure of the construction company to do so, the University has got the work done. During the F.Y. the University has incurred expenditure of Rs.6,79,364/- under this head. This amount is recoverable from the construction company The allocation under this head for the F.Y. was Rs.3,00,000/- Lacs, hence the excess over budget allocated ***

The F.C. & E.C. of HNLU had decided that GIS may be made applicable for students. There had been two-three incidents of student casuality in accidents. Hence this F.Y. Group Insurance/Medical Insurance of the students has been made by the University. On this account Rs.16,89,235/- has been paid to the insurance company as annual premium for the F.Y. 2010-11. The allocation under this head was Rs.2,00,000/- hence the excess expenditure over budget provision. ****

Chancellor, Incharge, has gone for this expenditure in consultation with Hon'ble Chancellor. Further, a van fcr transportation of faculty hence excess expenditure under this head. Apart from this, the matter for disposal/replacement of old vehicles was placed in the F.C. Owing to increase in student strength, and on demand by students for additional bus, a bus has been hired through tender w.e.f. July members has been hired through tender. The monthly approx. expenditure of Rs.35,000/- has been incurred with w.e.f. July 2010 to in which it was decided to dispose off these vehicles but the vehicles are yet to be disposed. There has been faculty members from July 2010 to November 2010. There was no allocation for hiring of bus and vehicle in the budget for the F.Y. October 2010 and Rs.21,000/- for November 2010. Thus, an expenditure of Rs.1,75,000/- has been incurred for transportation of 2010 @ Rs.75000/- p.m. Expenditure of Rs.3,75,000/- for hiring of bus has been incurred upto November 2010. The then Vice very heavy repair and maintenance and fuel expenditure on these vehicles during the F.Y. as on 24.12.2010. Hence the excess expenditure over budget allocation meeting dated



Actual 01.04.10 to 24.12.10

3	Audit Fees to auditors & legal expenses		
	a. Audit Fees	55150	
	b. Legal Expenses	865524	920674
9	Examination expenses		
	a. Examination Exp.	74988	
	b. Remuneration Exp.	8150	83138
7	Honorarium/T.A./D.A./Sitting Fee Expenses		
	a. Honorarium	811712	
	b. TA DA/Travelling/Sitting Fee	3000	814712
8	Internet Facility/charges, Website Expenses		
	a. Internet Expenses	685823	
	b. Website Expenses	15000	
	c. Computer exp	7500	
	d. Computer Maint	457502	
	e. AMC Charges	75289	
	f. Wi-Fi Connection & Computer Accessories	2241270	3482384
15	Rates, Taxes & charges	Г	
	a. Bank charges	1623	
	b. Electrical Repair & Maint. Expenses	222754	

ACCOUNT OFFICER
HIDAYATULLAH NATIONAL

c. Library Expenses
d. Library Newspaper & Periodical Exp.
e. Office Expenses
f. Student Hostel Expenses
g. foods & Refreshment



٩	Colomiand allowance of facility & Staff		
0	Salary and anowalices of lacury a com-	00, 1,	
	a EPF Administration charges & EDLI	14/130	
	h EPE on Salaw (Employer contribution)	1096544	
	D. E. Colonia, (Empo) of constant	02000	
	c. Medical Expenses	20270	
	1 Colons and Alexander	14733858	
	d. Salary and Anowarice		
	Had		
		240186	240186 16237988

73	Transportation, Petrol & Fuel, Repairs & maintenance of Venicles	:	
	a Insurance of vehicles	5294	
	h Detrol & Fire Exn	569210	
	C. Transportation Expenses	581357	
	G. Hallspotation Experience	282002	1437863
	u. Venicle Nepans & Manicipano		
Š	Travelling		
£3		272882	
	liavelining.	25329	
	inspection comm. Exp.	51580	
	Selec. Comm. Exp.	200	
	EC Mesting Exp	98835	
		36641	485247

A.OCOUNT COFFICER
HIDANATUL SH PENTONAL
LAW URSSERS, PRAFER



Statement of Praposal of Re-Allocation of fund F.Y. 2010-2011

12100000					Total:-	
200000	200000	1000000		1000000	Convocation Exp.	7
1000000	1115627	2115627	1184373	3300000	Security Exp.	9
3000000	669999	6599998	1333341	2000000	Purchase of Assets	5
300000	_	30000		300000	Mess Expenses SC/ST	4
2000000	1264486	6264486	3735514	10000000	Electricity Bill Expenses	3
800000	196500	005966	3500	1000000	Affiliation/Membership Fees/Charges	2
1500000	123865	1623865	376135	2000000	Advertisement Expenses	4
Balance Amount Available for Re- Allocation up to 31.03.2011	Estimated Exp. Up to 31.03.11	Diffrence as on 24.12.201	Actual 01.04.10 to 24.12.2010	Budget Estimated 2010-2011	Heads of Expenditure	Si.

Statement showing the Balance of fund availabe of re-allocation F.Y.2010-2011

ı.	Heads of Expenditure	Budget Estimated 2010-2011	Budget Actual Diffrence Estimated 01.04.10 to as on 2010-2011 24.12.2010 24.12.2010	Actual Diffrence 4.10 to as on 2.2010 24.12.2010	Fund Re- Allocated up to 31.03.2011	Fund Availbale after Re- Allocation up to31.03.10	
-	Audit Fees to auditors & legal expenses	400000	920674	-520674	1500000	979326	4
2	Internet Facility/charges, Website Expenses/Maint.	2000000	3482384	-1482384		717616 **	- 化
3	Repairs & Maintenance	300000	679364	-379364		620636 ***	***
4	Scholarship to students/Student Welfare Exp.	200000	1889235	-1689235	2	310765 ****	* * * * * * * * * * * * * * * * * * *
2	Transportation, Petrol & Fuel, Repairs & maintenance of vehicles/Insurance	1250000	1437863	-187863	14,7	4812137 *****	**
9	Travelling Expenses/ Meeting Exp.	200000	485247	14753	400000	414753	大公女女女女

Note:-

- The amount of Rs.1500000/- has been re-allocated for the pending bill of local fund audit fees, since the head is already in deficit and re-allocated from the head advertishment
- Law) and internet exp. & others Up to 31.03.11, since the head already in deficit and re-allocated from the head The amount of Rs.2200000/- has been re-allocated for the anticipated payment towords subscription bill (West electricity exp.
- The amount of Rs.1000000/- has been re-allocated for the anticipated exp. Up to 31.03.11, since the head already in deficit and re-allocated from the head purchase of Asset's ***
- The amount of Rs.2000000/- has been re-allocted for the anticipated exp. Up to 31.03.2011, since the head already in deficit and re-allocated from the head purchase of asset's ***
- of Rs.28,00,000/- & Affiliation/membership fee/Charges of Rs.7,00,000/- and from the head Security Exp. Bal. of The amount of Rs.3500000/- has been re-allocated for the anticipated exp. Up to 31.03.2011 & provision for the purchase of new Vehicles, since the head already in deficit and re-allocated from the head electricity exp. bal. Rs.1000000/-.& from the head Convocation Exp. Bal. of Rs.5,00,000/-****
- ensuing EC/FC meeting for the addition to the balance available in this head and re-allocated from the head The amount of Rs.400000/- has been re-allocated for the anticipated exp. Up to 31.03.2011 in view of the affiliatio/membership fee/charges Bal. of Rs.100000/- & Mess Exp. SC/ST of Rs. 3,00,000/-*****

FIDAM CAHONAL LAW UNIVERSITY

REVISED BUDGET ESTIMATES 2010-2011

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BUDGET ESTIMATES 2011-2012

7/13

REGISTRAR HIDAYATULLAH NATIONAL LAW UNIYERSITY M. RAIPUR (C.Q.)

19 A)

(75)

HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR (C.G.) **BUDGET AT A GLANCE**

REVISED BUDGET ESTIMATES 2010-2011

9	S.No. Particulars				
		income	Expenditure	Deficit	Deficit Percent
	General Fund Account	6,01,35,000/-	6,76,20,000/-		
İ	Development Grant Account	-/000'00'05	-/000,000,03		
		6,51,35,000/-	7,26,20,000/-	74,85,000/-	11.49%

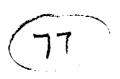
BUDGET ESTIMATES 2011-2012

S.No.	5.No. Particulars	Income	Expenditure	Deficit	Deficit Percent
-;	General Fund Account	7,01,68,750/-	8,45,25,000/-		
7.	Development Grant Account	-/000'00'05	-/000'00'05		
	aju.	7,51,68,750/-	8,95,25,000/-	1,43,5,6,250/-	19.09%





জ	Heads of Expenditure	Actual	Budget	Actual	Estimated	Revised	Budget	Remarks
		2009-2010	Estimated	01.04.10 to	01.01.11 to	Estimated	Estimated	B.E. 2011-
			2010-2011	24.12.2010	31.03.2011	2010-2011	2011-2012	2012
-	Advertisement Expenses	1175684	2000000	376135	200000	576500	720625	
2	Affiliation/Membership Fees/Charges	10000	1000000	3500	100000	103500	129375	
က	Audit Fees to auditors & legal expenses	89011	400000	920674	1006891	1928000	2410000	
4	Convocation Expenses		1000000		0		0	
5	Electricity Bill Expenses	3366076	10000000	3735514	1530000	5315000	6643750	
င	Examination Expenses/ Remuneration	19254	400000	83138	28000	111500	139375	
7	Honorarium/T.A./D.A./Sitting Fee Expenses	755638	1000000	814712	272000	1087000	1358750	
ထ	Internet Facility/charges, Website Expenses/Maint.	1035665	2000000	3482384	414000	1655500	2069375	
6	Labour Charges	609752	1200000	614564	205000	820000	1025000	
ĈĮ.	Mess Expenses SC/ST		300000		0		0	
	Moot Court Expenses, participation in National and		1500000	453826	152000	000909	757500	
	International Programmes							
12	Post & Telegram Expenses	33082	300000	21579	7000	28000	35000	
13	Printing & Stationery	484278	000009	560932	187000		935000	
14	Purchase of Assets	13269542	2000000	1333341	2000000	8553000	10691250	
15	Rates, Taxes & charges/expenses	208739	1000000	302241	93500	373500	466875	
16	Rent for Hostel and other Buildings	782204	200000	18628	6500	25500	31875	
17	Repairs & Maintenance	565942	300000	679364	198000	792000	000066	
18	Salary and allowances of faculty & staff	20335751	25000000	16237988	5456000	2	2	
19	Scholarship to students/Student Welfare Exp.	334440	200000	1889235	685000	2738000	3422500	
20	Security Expenses	669065	3300000	1184373	395000	1580000	1975000	
21	Sports facilities	39410	300000	91620	31000	123000	153750	
22	Telephone charges/expenses	153507	300000	174027	29000	233500	291875	
23	Transportation, Petrol & Fuel, Repairs &	1543986	1250000	1437863	488000	1950000	2437500	
	maintenance of vehicles/Insurance							
24	Travelling Expenses/ Meeting Exp.	771210	200000	485247	159000	635500	794375	
25	University Function Expenses	74884	1200000	182848	61000	244000	305000	
56	Visitor Expenses/Hospitality/stay arrangment	3000	200000	18355	6500	25000	31250	
27	Housekeeping Expenses	808670	2400000	1645506	549000	2195000	2743750	
		47138790	62850000	36747594	17289391	54271000	67838750	



APATI

			B.A. LL.B. (Honours)		Annual Fee - CLAT 2011	AT 2011			•			
<u>.:</u>	Annual Fee Head	NLSIU,	NALSAR,	NLIU,	WBNUJS,	NLU,	HNLU,	GNLU,	RMLNLU,	RGNUL.	CNLU	NIAIN
		Bangalore	Hyderabad	Bhopal	Kolkata	Jodhpur	Raipur	Gandhinag	Lucknow	Patiala	Patna	Kochi
1	Tuition Fee	80000	85000	00006	20000	85000	20000	00009	40000	70000	70000	60000
2	Infrastructural Fee/ Campus	12000		0009	10000	9009	1000	1		10000	0009	5000
	Development Fee/ Support Service charges						J Park &					
3	Library Fee	8000	3000	0009	15000	3000	5000				2000	1000
4	Medical Fee	1000				,			1000			
S	Internet/IT/Computer Fee/	10000	8000	0006	3000	8000	2000	10000	2000	5000	0006	2000
	Academic Facility Fee						7605					
9	Sports Fee & Gym Fee/	2000	3000	4500		1500	00017	4000	1000		3000	
	Charges for Student activities					•	do Hood					
7	SBA and Moot Court Fee	3000		3000			16 2000			2500		1500
8	Room Rent	12000	12000	12000	8000	12000		8000	0006	12000	12000	
6	Hostel Amenities Fee/	8500	2000	3000					4000	2000	2000	2000
	Electricity charges/						10005 00) } !	3
	Miscellaneous Fee											
10	Student Welfare Fund/Extra		1000	0009	3000	200	1000	1000		1000	2000	
	curricular Fee/student							•				<u>-</u>
	welfare fee						26				-	
11	Examination Fee		2000	9009	1000	1000	2007	2000	4000		1000	
12	Reading Material Fee		1000	0009		1000			2000			
13	Journals Fee		2000			100	2					250
14	Placement fee					200				1000		
	Total	139500	122000	151500	00006	118600	75000	00006	00099	106500	107000	74750

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28/02/11

No Septiment of the sep

		B.A. LL.D. (MUNOUIS)									
One Time Fee Head	NLSIU, Bangalore	NALSAR, Hyderabad		J, WBNUJS, NLU,	NLU, Jodhpur	HNLU, Raipur	GNLU, Gandhinag	RMLNLU, Lucknow	RGNUL, Patiala	CNLU, Patna	NUALS, Kochi
Admiceion Foo	0009	1000	9009	1000	10000	5000	ar 2000	1000	2000	1000	1000
Smart Card Fee	100										
Hostel Application Fee	100										
Campus Development Fund		2000									
Fee	6200	0009	0009	1000	10000	2000	2000	1000	2000	1000	1000
lotal	2520	2222									

		_	R A 11 B (Honours) Refundable Deposits - CLAT 2011	nours) Ref	undable Dei	posits - CLA	T 2011					
15	Refundable Deposits Fee	NLSIU,	NALSAR,	NLIU,	WBNUJS,	NLU,	HNLU,	GNLU,	RMLNLU,	RGNUL,	CNLU,	NUALS,
	Head	Bangalore	Hyderabad	Bhopal	Kolkata	Jodhpur	Raipur	Gandhinag	Lucknow	Patiala	Patna	Kochi
	Hostel Denosit	2000	10000	2000	12500	3000		2000			4000	
1/2	Library Danosit	2000	5000	2000		2000		2000			5000	
7 6	Mess Denosit	1000	5000			3000		3000	2000		3000	
<u> </u>	Courtion Money			2000	10000		25000		2000	20000		2000
‡	Caution Money	11000	20000	15000	22500	11000	25000	13000	7000	20000	12000	2000
	lotai											

			B.A. 11.B. (Honours)		tingent Fee	Contingent Fee - CLAT 2011	 1					
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	GNLU,	Gandhinag	25000						10000						8000			1000			2000				
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-	NLSIU,	Bangalore	30000	12000			8000	1000	10000		2000		0000	3000	12000	8500									
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NLIU, WBNUJS, NLU, HNLU, GNLU, RMLNLU, GNLU, RMLNLU, GNLU, RMLNLU, Gandhinag Lucknow ar				LL.M. One Tim	Time Fee - CLAT 2011	T 2011)	1240
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able Depos	NLIU,	Bhopal	2000	2000	2000		15000
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		·	B.A. LL.B. (Honours	nours) One	s) One Time Fee - CLAT 2011	CLAT 2011						
N.	One Time Fee Head	NLSIU, Bangalore	NALSAR, Hyderabad	NLIU, Bhopal	WBNUJS, Kolkata	NLU, Jodhpur	HNLU, Raipur	GNLU, RMLNLU, Gandhinag Lucknow	GNLU, RMLNLU, andhinag Lucknow	RGNUL, Patiala	CNLU, Patna	NUALS, Kochi
	11							ar		:		
۱,	Admission Fee	0009	1000	0009	1000	10000	2000	2000	1000	2000	1000	1000
7	Smart Card Fee	100								2		2
3	Hostel Application Fee	100										
4	Campus Development Fund		5000									
	Fee											
	Total	6200	0009	9009	1000	10000	2000	2000	1000	2000	1000	1000

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ation charges 16000 20000 24000 24000 20000 20000 20000 20000 y Fee 4000 4000 4000 3000 </td <td></td> <td></td> <td>Bangalore</td> <td>Hyderabad</td> <td>Bhopai</td> <td>Kolkata</td> <td>Jodhpur</td> <td>Raipur</td> <td>Gandhinag</td> <td>Lucknow</td> <td>Patiala</td> <td>Patna</td> <td>Kochi</td>			Bangalore	Hyderabad	Bhopai	Kolkata	Jodhpur	Raipur	Gandhinag	Lucknow	Patiala	Patna	Kochi
charges 6000 3000 4000 4000	Н	Mess Fee	16000	20000	24000			14400	20000	20000	20000	20000	
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		Bangalore	Hyderabad	Bhopai	Kolkata	Jodhpur	Raipur	Gandhinag Lucknow	Lucknow		Patna	Kochi
1								ar				
	Mess Fee	16000	20000	24000			14400	20000	20000	20000	20000	
	Transportation charges						9009	3000				
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	GNLU, Gandhinag	ar	25000					10000					8000			1000			2000					46000
	HNLU, Raipur		24000	2000		2000		7000	4000			2000	12000	3000		1400			2000		100			65500
	NLU, Jodhpur	1	82000	0009		3000		8000	1500				12000			200			1000	1000	100	200		118600
2011	WBNUJS, Kolkata		10000	2000		2000		3000	:				0009			3000			1000					33000
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:	NLSIU, Bangalore	3	30000	12000		8000	1000	10000	2000			3000	12000	8500										89500
	Annual Fee Head		Tuition Fee	Infrastructural Fee/ Campus Development Fee/ Support	Service charges	Library Fee	Medical Fee	Internet/IT/Computer Fee/ Academic Facility Fee	Sports Fee & Gym Fee/	Charges for Student	activities	SBA and Moot Court Fee	Room Rent	Hostel Amenities Fee/	Electricity charges/	Student Welfare Fund/Extra	curricular Fee/student	weltare tee	Examination Fee	Reading Material Fee	Journals Fee	Placement fee/Academic	Support services fee	Total
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			LL.M. Refund	able Depos	Refundable Deposits - CLAT 2011	111					
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	Head	Bangalore	Hyderabad	Bhopal	Kolkata	Jodhpur	Raipur	Gandhinag ar	Lucknow	Patiala	Kochi
	Hostel Deposit	2000	10000	2000	12500	3000		2000		i	
2	Library Deposit	2000	2000	2000		5000		2000			2000
m	Mess Deposit	1000	5000	2000		3000			2000		
4	Caution Money				10000		10000	1000	2000	20000	1000
	Total	11000	20000	15000	22500	11000	10000	8000	7000	20000	0009

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MINUTES OF THE EXECUTIVE COUNCIL MEETING DATED 05.06.2010 OF THE HIDAYATULLAH NATIONAL LAW UNIVERSITY

A meeting of the Executive Council of the Hidayatullah National Law University took place on 15.05.2010 at 11.00 a.m. at the Board Room of the University. The meeting was postponed and the agenda item No.2 & 3 of the Executive Council meeting dated 15.05.2010 were deferred for the next Executive Council meeting.

The postponed meeting of the Executive Council took place on 05.06.2010 at 3.00 p.m. at the Board Room of the University, wherein the following Hon'ble Members were present:

- 1. Prof. (Dr.) M.K. Srivastava, Vice Chancellor, Hidayatullah National Law University
- 2. Shri Devraj Singh Surana, Advocate General Chhattisgarh
- 3. Shri R.S. Sharma, Principal Secretary, Law Department, Government of Chhattisgarh
- 4. Shri M.K. Raut, Principal Secretary, Higher Education Department, Government of Chhattisgarh.
- 5. Shri R.S. Vishwakarma, Secretary, Finance Department, Government of Chhattisgarh.
- 6. Shri Vivek Ranjan Tiwari, Chairman, State Bar Council of Chhattisgarh
- 7. Dr. Nirmal Shukla, Senior Advocate, High Court of Chhattisgarh
- 8. Dr. Sheela Rai, Faculty Member, HNLU
- 9. Dr. Anand, Registrar Incharge, HNLU

The agenda item Nos. 2 & 3 which were deferred in Executive Council meeting dated 15.05.2010, were taken up in the Executive Council meeting dated 05.06.2010 as under:

2. Extension of Tenure/Nomination of a person to the Search Committee. Decision:

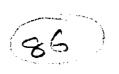
The Executive Council of the University nominated Hon'ble Mr. Justice S.K. Vyas (Retd.) as a member of the Search Committee.

3. Perusal and approval of recommendations of the Selection Committees for appointment to teaching and non-teaching posts. Decision:

The Executive Council constituted and authorized on its behalf a Sub-Committee comprising of its following members to scrutinize the relevant documents and approve recommendations of the Selection Committee meetings dated 04.05.2010 and 05.05.2010 for various teaching and non-teaching posts:

- 1. Shri M.K. Raut, Principal Secretary, Higher Education Department, Government of Chhattisgarh;
- 2. Shri R.S. Vishwakarma, Secretary, Finance Department, Government of Chhattisgarh
- 3. Dr. Nirmal Shukla, Senior Advocate, High Court of Chhattisgarh

Meeting concluded.



MINUTES OF THE SUB-COMMITTEE MEETING DTD.08.06.2010 CONSTITUTED BY THE EXECUTIVE COUNCIL OF HIDAYATULLAH **NATIONAL LAW UNIVERSITY ON 05.06.2010**

08.0**5**.2010

The Executive Council of Hidayatullah National Law University in its meeting dated 05.06.2010 had constituted a Sub-Committee consisting of the following members to scrutinize the relevant documents and approve recommendations of the Selection Committee meetings dated 04.05.2010 and 05.05.2010 for various teaching and nonteaching posts.

The members of the Sub-Committee comprised of the following members of the Executive Council:

- 1. Shri M.K. Raut, Principal Secretary, Higher Education Department, Government of Chhattisgarh, Raipur (C.G.).
- 2. Shri R.S. Vishwakarma, Secretary, Finance Department, Government of Chhattisgarh, Raipur (C.G.).
- 3. Dr. Nirmal Shukla, Senior Advocate, Bilaspur (C.G.)

A meeting of the sub-committee took place on 08.06.2010 at 4.00 p.m. at Mantralaya, Raipur (C.G.) in the Chamber of Principal Secretary, Higher Education Department, Government of Chhattisgarh.

The Sub-Committee constituted by the Executive Council has scrutinized the recommendations of the Selection Committees and approved only recommendations as under:

- 1. The name of Mr. Deepak Das for the post of Associate Professor (Law)
- 2. The name of Mr. Devendra Kumar Sinha for the post of Sub-Engineer (Electrical)
- 3. The name of Mr. Peter Ekka for the post of Assistant Grade-III.

The Sub-Committee did not approve rest of the recommendations of Selection Committees dtd.04.05.2010 and 05.05.2010. The Sub-Committee also decided that the vacant posts should be advertised immediately.

(Dr. Nirmal Shukla)

Sr. Advocate, Bilaspur

(Mr. R.S. Vishwakarma)

Secretary Finance Department

Government of Chhattisgarh

(Mr. M.K. Raut)

Principal Secretary Hr. Education Dept.

Govt. of Chhattisgarh

''बिजनेस पोस्ट के अन्तर्गत डाक शुल्क के नगद भुगतान (बिना डाक टिकट) के प्रेषण हेतु अनुमत. क्रमांक जी. 2-22-छत्तीसगढ़ गजट/38 सि. से. भिलाई, दिनांक 30-5-2001.''



पंजीयन ऋमांक ''छत्तीसगढ़ःदुर्गः सी. ओ./रायपुर/17/2002.''

छत्तीसगढ़ राजपञ

(असाधारण) प्राधिकार से प्रकाशित

क्रमांक 118]

रायपुर, शनिवार, दिनांक 3 मई 2003-वंशाख 13, शक 1925

विधि और विधायी कार्य विभाग मंत्रालय, दाऊ कल्याण सिंह भवन, रायपुर

रायपुर, दिनांक 3 गई 2003

क्रमांक 2979/21-अ/प्रारूपण/03.—छत्तीसगढ़ विधान सभा का निम्नलिखित अधिनियम जिस पर दिनांक 1-5-2003 को गज्यपाल की अनुमति प्राप्त हो चुकी है, एतद्द्वारा सर्वसाधारण की जानकारी के लिए प्रकाशित किया जाता है.

> छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार, सी. बी. बाजपेयी, उप-सचिव.



FINANCE COMMITTEE

- 17. Finance Committee.- (1) There shall be a Finance Committee constituted by the Executive Council consisting of the following, namely:-
 - (a) The Vice Chancellor, who shall be the Chairperson;
 - (b) One member nominated by the Executive Council from amongst its members:
 - (c) One officer each of the Finance Department and the Higher Education Department, Government of Chhattisgarh, being not below the rank of a Deputy Secretary;
 - (d) Finance Officer of the University;
 - (e) One senior teacher nominated by the Vice Chancellor who, as far as possible, is a specialist of finance and account matters;
 - (f) Three experts in finance not having any relation with the University, and nominated by the Chancellor.
 - (g) The Registrar, who shall be the Member Secretary of the Finance Committee.
- (2) The members of the Pinance Committee, shall hold office for a term of three years.
- (3) The functions and duties of the Finance Committee shall be as follows. namely:-
 - (a) To examine and scrutinize the annual budget of the University and to make recommendations on financial matters to the Executive Council;
 - (b) To consider all proposals for new expanditure and to make recommendations to
 - (c) To consider the periodical statements of accounts and to review the finances of the University from time to time and to consider reappropriation statements and audit reports and to make recommendations to the fixecutive Council;
 - (d) To give its views and to make recommendations to the Executive Council on any financial question affecting the University either on its own initiative or on reference from the Executive Council or the Vice Chancellor.
- (4) The Finance Committee shall meet twice every year, and five of its members shall form the quorum.
- (5) The Vice Chancellor shall preside over the meetings of the Finance Committee, and in case of difference of epinion among its members, the opinion of the majority shall

SELECTION AND REMOVAL OF TEACHERS

18. Selection Committee.- All appointments to teaching and non teaching posts on temporary or on tenure basis shall be made on the basis of recommendation of the Selection Committee composed in such manner as may be prescribed under the

VICE CHANCELLOR

19. Appointment and the powers of the Vice Chancellor,- (1) The Vice Chancellor shall be appointed by the Chancellor on the principle of "the doctrine of pleasure" upon the recommendations of a Search Committee and after obtaining the advice of the State Government there on;

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MINUTES OF THE MEETING DATED 01.10.2008 OF SUB-COMMITTEE CONSTITUTED BY THE EXECUTIVE COUNCIL TO PREPARE ANNUAL REPORTS

The fifteenth meeting of the Executive Council of Hidayatullah National Law University took place on 05.04.2008 at 9.00 a.m.

The Executive Council constituted a Sub-Committee comprising of the Vice-Chancellor HNLU, Advocate General Chhattisgarh and Prof. I.P. Massey Faculty Member HNLU to prepare the Annual Reports of the University.

The above committee finally met on 01.10.2008 at 5.00 p.m. at HNLU, Raipur. The Committee has gone through the Annual Reports and finalized the same.

The committee recommends that the finalized Annual Reports may be placed before the General Council meeting for further directions.

(Prof. I.P. Massey)

Faculty Member, HNLU, Raipur (C.G.) (Shri Prashant Mishra)

Advocate General Chhattisgarh

(Prof. (Dr.) M.K. Srivastava)

Vice-Chancellor HNLU, Raipur (C.G.)

MINUTES OF THE MEETING DATED 01.10.2008 OF SUB-COMMITTEE CONSTITUTED BY THE EXECUTIVE COUNCIL TO REVIEW/AMEND HNLU STAFF REGULATIONS

The fifteenth meeting of the Executive Council of Hidayatullah National Law University took place on 05.04.2008 at 9.00 a.m.

The Executive Council constituted a Committee comprising of the Vice-Chancellor HNLU, Advocate General Chhattisgarh and Prof. I.P. Massey Faculty Member HNLU to review/amend and finalize the HNLU Staff Regulations.

The above committee finally met on 01.10.2008 at 5.00 p.m. at HNLU, Raipur. The Committee has gone through the staff regulations, reviewed/amended and finalized the HNLU Staff Regulations.

The committee recommends that the finalized HNLU Staff Regulations may be placed before the Executive Council meeting for perusal and approval.

(9)

(Prof. I.P. Massey)
Faculty Member,
HNLU, Raipur (C.G.)

(Shri Prashant Mishra) Advocate General Chhattisgarh

(Prof. (Dr.) M.K. Srivastava)
Vice-Chancellor

HNLU, Raipur (C.G.)

MINUTES OF THE EIGHTEENTH MEETING OF EXECUTIVE COUNCIL DATED 02.10.2008

The eighteenth meeting of the Executive Council of Hidayatullah National Law University was held on 02.10.2008 at 8.30 a.m. at the Conference Hall of the University wherein the following Hon'ble Members were present:

- 1. Hon'ble Mr. Justice S.B. Sinha, Judge, Supreme Court of India
- 2. Hon'ble Mr. Justice Rajeev Gupta, Chief Justice, High Court of Chhattisgarh & Chancellor, HNLU
- 3. Hon'ble Mr. Justice S.K. Agnihotri, Judge, High Court of Chhattisgarh
- 4. Prof. (Dr.) M.K. Srivastava, Vice Chancellor, Hidayatullah National Law University
- 5. Shri S.N.P. Sinha, Chairman, Bar Council of India
- 6. Shri Ravindra Shrivastava, Senior Advocate, Supreme Court of India
- 7. Shri Prashant Mishra, Advocate General, Chhattisgarh
- 8. Shri Arshad Hidayatullah, Advocate, High Court of Mumbai
- 9. Shri Vivek Ranjan Tiwari, Chairman, State Bar Council, Chhattisgarh
- 10. Shri Vijayendra, Secretary, Finance Department, Government of Chhattisgarh
- 11. Prof. I.P. Massey, Faculty Member, HNLU
- 12. Prof. Hanumant Yadav, Faculty Member, HNLU

The agenda items were taken up as under:

Approval of minutes of the sixteenth meeting dated 21.06.2008 of the Executive 1. Council.

Decision:

Minutes of the sixteenth meeting dated 21.06.2008 of the Executive Council was perused and approved by the Executive Council.

Approval of recommendations of the Selection Committees. 2.

Decision:

The minutes of Selection Committee meetings dated were perused by the Executive Council. The Executive Council approved the recommendations of the Selection Committees for appointment of

- Ms. Sheela Rai as Associate Professor (a)
- Ms. Kiran Midhore as Lecturer (b)
- Mrs. P. Lakshmi as Lecturer (c)
- Ms. Ruchi Srivastava as Assistant Librarian (d)
- Mr. Deepak Khare as Lower Ministerial Staff/Assistant Grade-III (e)
- Mrs. Anita Pawar as Lower Ministerial Staff/Assistant Grade-III (f)
- Mr. Manish Kumar as Lower Ministerial Staff/Assistant Grade-III
- (g) Mr. Goukaran Sinha as Office Assistant-cum-Field Assistant
- (h) Mr. Navratan Singh as Office Assistant-cum-Library Attendant
- (i) Mr. Mohd. Kamal as Office Assistant-cum-Peon
- (j) Mr. Antaryami Routiya as Office Assistant-cum-Peon (k)
- Mr. Gajendra Sahu as Office Assistant-cum-Driver (1)
- Mr. Gopi Kumar Verma as Office Assistant-cum-Driver.

Recommendation for the post of Assistant Lecturer was rejected by the Executive Council. The Executive Council was of the view that persons having LL.B. & LL.M. should only be appointed on teaching posts.

> VICE CHANCELLOR Hidaystuliah National Columnity of Law on Chhattissaria

The Executive Council did not approve the recommendation for the post of Assistant Registrar. The Executive Council was of the view that persons to be considered for the post of Registrar and Assistant Registrar should atleast have a Master's degree in Law so that their services may be utilized for teaching also.

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3. Grant of Advance Increments to Faculty Members for M.Phil. as per UGC norms.

Decision:

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The Executive Council approved grant of advance increments to faculty members for M.Phil. & Ph.D. as per UGC norms.

4. Perusal of audit reports for audit carried out by Local Fund Audit for the financial years 2004-05, 2005-06, 2006-07, 2007-08. Decision:

The Executive Council decided that the audit reports should first be placed before the Finance Committee. After this, the audit reports should be placed before the Executive Council along with comments of the Finance Committee.

5. Approval of amendments made in Staff Regulations: Decision:

The Executive Council included Shri Ravindra Shrivastava also in the committee constituted by it for review/amendment and finalization of Staff Regulations.

6. <u>Discussion regarding Convocation of Batch II students graduating in the month of December 2008.</u>

Decision:

The Executive Council decided that Convocation Ceremony should be organized only once in a year. Therefore the second annual convocation may be held in the month of June or July 2009 for batch II and batch III for B.A. I.L.B. (Hons.) Degree Programme.

7. <u>Discussion regarding Notice inviting tender for construction of internal roads and boundary wall.</u>

Decision:

The Executive Council decided that there is no need of waiver of the tender condition because parties are having required qualification. The matter may also be placed before Building Committee before award of work to any contractor.

8. Payment to University Engineer Incharge/continuation/discontinuation of Shri S.C. Deshpande.

Decision:

The Executive Council decided that the matter may be placed before the Building Committee:

- (a) To negotiate with University Engineer-in-Charge regarding his terms and conditions of appointment, scope of his work, performance and accountability.
- (b) To discuss and finalize payment of bills of University Engineer-in-Charge.
- (c) To request the State Government for making budget provision for payment to Engineer-in-Charge.

Recommendations of the Building Committee may be placed before the Executive Council.



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Hidayatabab National University of Law

Conserved to

Any other matter with the permission of the Chair. 9.

(a) Request of faculty members (Assistant Lecturers) in consolidated pay to place them in pay scales.

Decision:

The Executive Council decided that details regarding payment to Assistant Lecturers/Research Associates may be obtained from all other National Law Universities. After that, the matter may be placed before the Executive Council alongwith budget provision, financial implications and recommendations of Finance Committee.

(b) R.A. Bill No.016 (Revised) of M/s. NCCL, Raipur

The Executive Council decided that the matter may first be placed before the Building Committee and then before the Executive Council.

VICE CHANCELLOR

Bidayatullah National University of Law

O Chhaitisgarb

MINUTES OF THE TWENTY SECOND MEETING OF EXECUTIVE COUNCIL DATED 26.09.2009

The twenty second meeting of the Executive Council of Hidayatullah National Law University took place on 26.09.2009 at 11.00 a.m. at Raipur, wherein the following Hon'ble Members were present:

1. Prof. (Dr.) M.K. Srivastava, Vice Chancellor, Hidayatullah National Law

University

2. Shri R.S. Sharma, Principal Secretary, Law Department, Government of Chhattisgarh

3. Shri M.K. Raut, Principal Secretary, Higher Education Department, Govt.

of Chhattisgarh

4. Shri Vijayendra, Secretary, Finance Department, Government of Chhattisgarh

5. Shri Vivek Ranjan Tiwari, Chairman, State Bar Council of Chhattisgarh

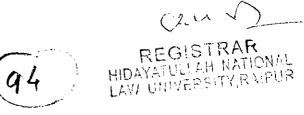
6. Prof. Hanumant Yadav, Faculty Member, HNLU

7. Ms. Sheela Rai, Faculty Member, HNLU

The Vice-Chancellor welcomed all the members.

The meeting of the Executive Council started with great difficulty since two members Mr. Vivek Ranjan Tiwari, Chairman, Chhattisgarh State Bar Council and Shri R.S. Sharma, Principal Secretary, Law Department, raised objections regarding presiding of the meeting by the Vice-Chancellor. They stated that the Vice-Chancellor is not authorized to preside the meeting and in case the Vice-Chancellor is going to preside, we will leave the meeting. Their attention was invited towards Statute 7(2) of the Hidayatullah National University of Law Chhattisgarh Act 2003 which states that the Vice-Chancellor shall be the Chairperson of the Executive Council of the University. Shri R.S. Sharma, Principal Secretary, Law Department stated that do not show us the provisions of the Act, we are well conversant with the Act.

Shri Vivek Ranjan Tiwari and Shri R.S. Sharma did not allow the business to be transacted on the issue of Hon'ble Visitor's letter and recommendations of the Inspection Committee constituted by the Hon'ble Visitor although it was the main agenda for the meeting of the Executive Council. They stated that certain members are not present in the meeting hence this agenda item may be deferred. The Vice-Chancellor and other members of the Executive Council repeatedly requested to Shri Vivek Ranjan Tiwari and Shri R.S. Sharma and insisted that actions taken by the Executive Council on the report of the Inspection Committee and letter of Hon'ble Chief Justice of India have to be communicated to the Hon'ble Visitor; hence the same may be perused, discussed and necessary action may be taken by the Executive Council. But Shri Vivek Ranjan Tiwari and Shri R.S. Sharma did not allow the business to be transacted on the report of the Inspection Committee and the letter of the Hon'ble Visitor. Mr. Vivek Ranjan Tiwari showed arrogance crossing all limits to the only lady member of the Executive Council. Shri Vivek Ranjan Tiwari and



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Shri R.S. Sharma stood up for leaving the meeting. Shri M.K. Raut, Principal Secretary, Higher Education Department, Govt. of Chhattisgarh requested them stating that we are senior officers of Government of Chhattisgarh, holding responsible posts and we should attend the meeting atleast on rest of the agenda items. In these compelling circumstances, no action could take place on the report of the Inspection Committee and letter of Hon'ble Visitor and thereby the matter was deferred for the next Executive Council.

The rest of the agenda items were taken up as under:

1. Approval of minutes of twenty first meeting of the Executive Council dated 01.08.2009.

Decision:

Minutes of twenty first meeting of Executive Council dated 01.08.2009 perused and approved after incorporating the following changes:

At decision on agenda item No.3(a)(iii) third line; the words "disputed matters" substituted by the word "this issue"

At decision on agenda item No.3(b) first line; the word "approved" substituted by "accorded administrative approval to"

2. Report of the Vice-Chancellor.

Decision:

The report of the Vice-Chancellor was perused by the Executive Council. The Executive Council decided that decisions may be executed at the level of the Vice-Chancellor as mentioned in the Vice-Chancellor's report.

3. Perusal and approval of minutes/recommendations of Finance Committee meeting dated 25.08.2009.

Decision:

The Executive Council perused and approved the minutes/recommendations of Finance Committee meeting dated 25.08.2009 with following amendments:

The following posts may be created:

SI.	Designation Designation	Pre-revised Pay Scale	No. of posts
1.	Accounts Officer (on deputation)	10000-325-15200	01
2.	Residential Female Doctor	8000-275-13500	01
3.	Residential Male Doctor	8000-275-13500	01
4.	Placement-cum-PR officer	8000-275-13500	01
5.	Boys Hostel Manager	5500-175-9000	01
6.	Girls Hostel Manager	5500-175-9000	01
7.	Civil Engineer	5500-175-9000	01
8.	Electrical Engineer	5500-175-9000	01
9.	Sub-Engineer (Civil)	4000-100-6000	01
10.	Sub-Engineer (Electrical)	4000-100-6000	01
11.	Sports Officer	15000/- p.m. consolidated	01
12.	Sports Assistant	10000/- p.m. consolidated	01

Information/fee structure of other National Law Universities should be collected and comparative statement must be placed before the next Executive Council, before taking any decision on fee structure at HNLU.

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4. Perusal and approval of recommendations of the Selection Committees for appointment to teaching and non-teaching posts. Decision:

The Executive Council approved the recommendations of the Selection Committees dated 16.09.2009 for appointment of candidates on probation of two years on various teaching and non-teaching posts w.e.f. the date of their joining. The Executive Council has instructed that University must see that norms of reservation and UGC must be complied. Accordingly, appointment of the following candidates has been approved by the Executive Council of the University:

Mr. Bhisham Sonkar as Technical Assistant with basic pay of Rs.5500/- in

the pre-revised scale of pay 5500-175-9000.

Dr. Manish Tiwari as Assistant Grade-III with basic pay of Rs.4000/- in the (ii)pre-revised scale of pay 4000-100-6000.

Mr. Prakash Kumar Dewangan as Assistant Grade-III with basic pay of (iii) Rs.4000/- in the pre-revised scale of pay 4000-100-6000.

Mr. Chandra Shekhar as Assistant Grade-III with basic pay of Rs.4000/- in the pre-revised scale of pay 4000-100-6000-

 (\mathbf{v}) Dr. Anand Pawar as Associate Professor with basic pay of Rs. 12000/- in the pre-revised scale of pay 12000-420-18300.

Dr. Kaumudhi M.N. Murthy Challa as Assistant Professor with basic pay of (vi) Rs.10000/- in the pre-revised scale of pay 10000-325-15200.

Dr. Amit Mehrotra as Assistant Professor with basic pay of Rs. 10000/- in (vii) the pre-revised scale of pay 10000-325-15200.

The meeting concluded with Vote of Thanks to the chair.

(iv)

REGISTRAR HIDAYATULLAH MATIONAL LAW UNIVERSITY, RAIPUR





The WB National University of Juridical Sciences

'Dr. Ambedkar Bhawan' 12, LB Block, Sector III, Salt Lake City, Kolkata - 700 098

Phone: 2335-0534/7379/0765 • Fax: 2335 - 7422 / 0511

• E-mail: nujs@cal3.vsnl.net.in • Gram: JURVARSITY
• Website: www.nujs.edu

NUJS/APPOINTMENTS/REG/2011/2 January 10,2011

Dr. Anirudh Prasad Hidayatullah National Law University New Campus, Village Uperwara Tehsil: Abanpur, Pin Code – 493661 Raipur, Chhatisgarh

Dear Dr. Prasad,

Appointment as Professor(Law) in the WB National University of Juridical Sciences-Offer regarding

With reference to your application for the position of Professor(Law) in the WB National University of Juridical Sciences, I am glad to inform you that on the recommendation of the Selection Committee, the University has decided to appoint you as Professor(Law) in the University subject to the following terms and conditions:

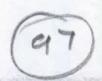
- You shall be on probation for a period of one year from the date of your joining which may be extended
 for a further period of one year at the discretion of the University.
- 2. The post to which you are being appointed carries the pay band of Rs. 37400-67000 and Academic Grade Pay of Rs.10000/-. The University allows Dearness Allowance, House Rent Allowance and Transport Allowance at Central Government rates though it is subject to the sanction of the Executive Council from time to time. The rate, period and mode of payment of these allowances are subject to University rules which can be modified by the University if circumstances so dem nd. Your initial basic pay will be Rs.43000 and is subject to approval of the Executive Council.
- You will be required to submit a detailed medical report on the condition of your health indicating your medical history and any health problem you may have which requires attention, at the time of joining.

During your tenure in this University, you will be governed by the Rules and Regulations of the University. In case this offer of appointment is acceptable to you on the above terms and conditions, you are required to join by 10th March 2011.

Yours faithfully

A Poddar Dr. A.K.Poddar

REGISTRAR(Acting)



छत्तीसगढ़ शासन लोक निर्माण विभाग, मंत्रालय

A.T.O. Hoo. V.C.

डी.के.एस. भवन, रायपुर (छ.ग.)

क्रमांक\ ५ ५ ^५ / 576 / टी / 10 / 19 / निविदा,

रायपुर दिनांकरे 🗸 / 02 / 2011

प्रति,

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🗸 कुल सचिव,

हिंदायतुल्ला राष्ट्रीय विधि विश्वविद्यालय, रायपुर (छ.ग.)

विषय :- हिदायतुल्ला विधि विश्वविद्यालय के निर्माणाधीन कैम्पस के सुपरविजन के संबंध में ।

संदर्भ :- (1)आपका पत्र क्र.एचएनएलयू / 8658 / 2009 दिनांक 05.09.2009 (2)मेसर्स सेवरी कंसलटेंट्स प्राय.लिमिटेड मुंबई का पत्र क्र.SCD/2430/2990 date 18.10.2010

कृपया संदर्भित पत्रों का अवलोकन करने का कष्ट करें । आपके पत्र दिनांक 20.4.2008 द्वारा श्री एस.सी. देशपांडे को विश्वविद्यालय इंजीनियर इंचार्ज नियुक्त किया गया था। श्री एस.सी. देशपांडे के पत्र दिनांक 17.6.2008 द्वारा इंजीनियर इंचार्ज के रूप में कार्य करने हेतु शर्ते एवं परामर्श शुल्क का पुनरीक्षित प्रस्ताव प्रेषित किया गया, जिसे आपके पत्र दिनांक 2.9.2008 द्वारा अमान्य किया गया । माह 3/2008 से 1/2009 तक श्री एस.सी. देशपांडे द्वारा इंजीनियर इंचार्ज के रूप में कार्य हेतु दी गई सेवाओं एवं उनके द्वारा प्रस्तुत बिल के भुगतान के निराकरण हेतु विभाग का निर्णय आपके द्वारा चाहा गया जिसके बारे में निम्नानुसार लेख है :-

विभाग में भवन कार्य हेतु कंसलटेंट की नियुक्ति हेतु निविदा आमंत्रित की जाती है, तद्पश्चात समिति द्वारा उचित ड्राईंग के आधार पर कंसलटेंट का चयन किया जाकर कार्यादेश दिया जाता है, जिसमें कन्सलटेंट द्वारा कार्य किए जाने के दर का भी उल्लेख रहता है।

PMC हेतु भी निविदा के माध्यम से ही कंसलटेंट का चयन किया जाता है। निर्माण कार्य के दौरान किसी विशेष कन्सलटेंट को कार्य प्रदान करना विभाग में प्रचलन में नहीं है, जबकि इस प्रकरण में ऐसा हुआ है ।

इस प्रकरण में विभागीय वरिष्ठ अभियंताओं से भी प्रतिवेदन प्राप्त किया गया। प्रकरण के परीक्षण पश्चात् विभाग का अभिमत है कि चूंकि इस प्रकार के प्रकरण विभाग में प्रचलन में नहीं है इसलियें श्री एस.सी. देशपांडे को परामर्श शुल्क के भुगतान करने के संबंध में विश्वविद्यालय द्वारा अपने स्तर से ही निर्णय लिया जाना उचित है, सूचनार्थ।

(प्रमुख सचिव द्वारा अनुमोदित)

सहपत्र :-शून्य ।

अक्टूडिंग (डी.के.सहगल)

अवर सचिव

छत्तीसगढ़ शासन, लोक निर्माण विभाग,

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पृ.क्रमांक

/576/टी/10/19/निविदा,

रायपुर दिनांक /02/2011

प्रतिलिपि :--

(1)प्रमुख अभियंता, लोक निर्माण विभाग, रायपुर (2)मुख्य अभियंता, लोक निर्माण विभाग, रायपुर परिक्षेत्र रायपुर की ओर सूचनार्थ अग्रेषित ।

सहपत्र :-शून्य ।

अवर सचिव छत्तीसगढ़ शासन, लोक निर्माण विभाग,

For submission before Hon'ble Executive Council

Approval and decision for the detained and provisionally allowed students

The following students as per details mentioned below were withheld as per provisions and rule no. 10 of ordinance no. 1 and examination rules no. 6 who failed to secure 3 CGPA marks essentially required for promotion from semester IV^{th} to $Semester\ V^{th}$ and from $Semester\ VIII^{th}$ to IX^{th} .

List of Detained Students those who failed to secured 3CGPA in individual subject as well as overall:-

Name of Student	Detained Sernester	Batch
	Semester - IX	VI
	Semester – IX	VI
	Semester - V	VIII
	Semester – V	VIII
	Name of Student Mr. Peyyalaya Avinash Kumar Mr. Surendra Patre Ms. Anju Harbansh Mr. Jogi Ravi Kujur Ms. Rupal Ranit Netarn Mr. Rustam Singh Thakur Ms. Sonal Singh Dhruw	Mr. Peyyalaya Avinash Kumar Mr. Surendra Patre Ms. Anju Harbansh Mr. Jogi Ravi Kujur Ms. Rupal Ranit Netarn Mr. Rustam Singh Thakur Semester – V Semester – V

List of Provisionally allowed Students secured more than 3CGPA but failed to secure 4CGPA in individual subject as well as overall and allowed provisionally subject to decision of EC:-

SI. No.	Name of Student	Provisionally allowed in Semester	Batch	
	Mr. Akash Tiwari	Semester – V & VI	VIII	
	Mr. Utsav Mahishwar	Semester – V & VI	VIII	
<u></u>	Mr. Nimish Kiran Sharma	Sernester – V & VI	VIII	
<u> </u>	Mr. Vivek Karketta	Semester – V & VI	VIII	
	Mr. Srijan Sinha	Semester – V & VI	VIII	
.5.	Ms. Seema Kanwar	Semester – V & VI	VIII	

Submitted before the Hon'ble Executive Council for approval and further decision.



ORDINANCE NO.Í undergraduate peografeme

B.A. LLE, (HONOURS)

This Ordinance is made regarding admission to and award of the degree of B.A.LL.B. (Honours) of the Hidayatullah National Law University, Respur, under section 15 of the Hidayatullah National University of Law Act, 2003.

1. TITLE OF THE PROGRAMME:

B.A. LL.B. (HONS.)

2. DURATION OF THE PROGRAMME:

FIVE YEARS
RESIDENTIAL

3. NATURE OF THE PROGRAMME:

4. ADMISSION PROCEDURE

Admission to the B.A. LL.B. (Honours) program shall be by merit assessed through Common "Law" Admission Test/Common Entrance Test jointly conducted by National Law Universities/ National Law Schools of the country. However the University-shall peinit candidates to 80 seats on All-India Merit basis against all-India quota-and 80 seats of state quota-shall be filled up as per merit of the candidates belonging to State of Chhattisgarh. The candidates of State of Chhattisgarh chall submit all the documents relating to the requirement of domicile and other necessary documents as per the notification of admission committee. Per water a state of chartest and the followed.

5. ELIGENETTY FOR ADMISSION CONTRACTOR OF THE PROPERTY OF THE

A candidate for admission to the Degree Course shall have:

a) not completed 20 years of age as on 1st July of the year of admission, provided in the case of candidates belonging to SC/ST, the maximum age limit shall be 22 years as on 1st July of the year of admission.

b) passed the Higher Secondary School Examination (10+2) system or an equivalent examination thereto securing in the aggregate not less than 50% of the total marks in the core subjects and English language put together; and

c) obtained at least 50% marks in M.E.T. of the total moder.

"This criterion is subject to decisions taken by CLAT from time to time."

6. INTAKE AND RESERVATIONS

The intake capacity for the Degree Programme shall ordinarily be 160 (One Hundred and Sixty) with the following reservations. However, it shall be at the discretion of the Vice-

Chancellor to proportionately increase/decrease the total number of seats:

	states	: candidutes:	
ს)	Other	Reserved	48
	states	eandidates:	
€)	Shbate	General	46
	े ह्सस्रे	candidates:	
	Sizie		
(1)	Chhata	Reserved	34
	ક્ટક્કો	eandidates:	

Etato:

Other General

Category	Al India Seats		
	Open -	Female	Total
80	8	3	14
ST	3	2	.5
Persons with Disabilities	1	1	ř.
Unreserved	. 42	10	52
Total	54	16	70

(As followed by other National Law Universities)

Category	Chharitsgair		
	Open	Female	Total
SC	8	3	11
S1	9	4	13
OEC	7	3	10
Persons with			
Disabilities &	4	4	•
Freedom			2
Fighters			
Unreserved -	24	10	34
Total	51	19	70

(Reservation on Chhattisgarh State seats is

(4) (10)

Apove 50% to 55%	Second Class	[B	4
Alberto 4584 to 5094	High Average	C+	3
Above 40% to 45%	Average	C	3
Above 30% to 40%	Poor	E.+	
Below 30%	Vary Poor	E	Q I

24. 19. RULES OF PROMOTION:

- 1. Ho automatic promotion to the students.
- 2. The students are required to obtain 4 CGPA to pass their semester examination.
- 3. The students will be promoted to second year even if they have not secured the minimum CGPA in the 1st year but they will not be promoted to fifth semester unless they have secured minimum 4 GPA in every subject of first and second semesters as well as cumulatively.
- 4. The students will be admitted to the ninth Semester only if they secure 4 COPA GP in their subjects of first, second, third, fourth, fifth and sixth semesters as well as cumulatively.
- 5. If the students fail to secure 4 CGPA even after appearing two times (one initially & second improvement), they will be treated as year back students.
- 12. 11. GOLD MEDAL: There shall be a University Gold medal to be awarded to First Rank Helder in B.A. LL.B. (Hons.) on the basis of CGPA taking the programme as a whole. Eligibility Criteria for Gold Medal: Eligibility Criteria for any Gold Medal to be awarded is as follows:
- (3) The student must have completed all courses under the Programme in one chance i.e. without any repeat or improvement in any course.
- (b) There is no proved charge of misconduct on the ground of violation of rules or breach of code of conduct.

33. 12. ATTENDANCE

The five-year Course being fully residential, attendance is compulsory; and the sindent should have minimum \$5% attendance for appearing in the end term examination. However, if the student fails to have \$5% attendance but more than 75% attendance, he/she can appear in the end term, but the same will be treated as repeat examination. For further details, such as permissible absence on medical grounds, attendance Regulation may be referred.

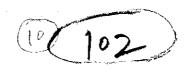
14.13. AWARD OF THE DEGREE

A candidate shall be eligible for the award of B.A. LL.B. (Hons.) degree only when he/she has successfully completed all the prescribed courses, by securing at least the minimum B grade in all courses and a minimum grade point average of 4 out of 10.

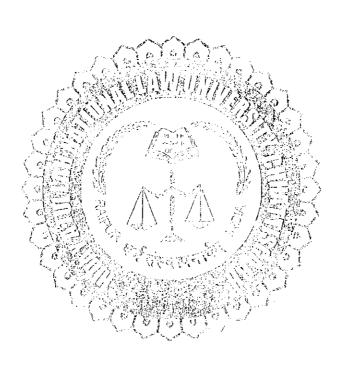
A candidate admitted to B.A. I.L.B. (Hons.) degree programme shall have to complete all the prescribed requirements within a maximum period of seven years from the date of enrollment to be eligible for the award of the degree.

if the candidate is not successful to complete all the prescribed requirements within the stipulated period of five years, he/she will have to pay the examination fees for re-appear examination unless he qualifies for the award of degree.

15. 14. EMERGENCY POWERS: Notwithstanding anything contained in the Ordinance, the Vice Chancellor is empowered to revise/update the ordinance as and when required in accordance with course/syllabus and other conditions from time to time.



Hidaystuliah National Law University, Raipur (C.G.)



Student's Mamual
2009-10

"Including Examination Rules, Library Rules, Floatel Rules, Internship Rules & Disciplinary Rules"

5.3 Recult and Grading Systems:

5.3.1. H.A. L.L.B (Moss)

Score	Grade	Grade	Grade Points
Above 80%	Outstanding:	0	10
Above 75% to 80%	High Distinction	D÷	9
Above 70% to 75%	Distinction	D	! 8
Above 65% to 70%	High First Class	Λ+	7
Above 60% to 63%	First Class	Δ	6
Above 55% to 50%	High Second Class	13 :	1
Above 50% in 55%	Second Class	B	<u> </u>
Above 45% to 50%	High Average	<u> </u>	3
Above 40% to 45%	Vecase	C)
Above 30% to 40%	Poor	Eir	1
Below 30%	Very Poor	<u>.</u>	0

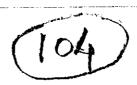
5.3.2. E.L.M.

SI.	Score	Grede	Charle Coirce
	70% and above	()	7
7	65% to less than 70%	Λ:	6
3.	60% to less than 65%	Α,	<u> </u>
4.	55% to less than 60%	131	4
5	50% to less than 55%	<u> B</u>	3
6.	Below 50%	<u> </u>	0

6. RULES OF PROMOTION:

6.1. B.A. LLB (Hons)-

- 5.1.1 There shall be no automatic promotion to the students.
- 6.4.2 The students are required to obtain 4 CGV/ to pass their semester examination.
- 6.1.2 The students will be promoted to second year even if they have not secured the policinary CCF-x in the large as but any win not be promoted to fifth remeder unless they have secured minimum 4 Grade Foint in every subject of first and second semesters as well as cumulatively.
- 6.1.4 The students will be admitted to the ninth semester only if they secure 4 Grade Point in their subjects of first, second, third, fourth, 46th and sixth semesters as well as comulatively.
- 6.1.3 If the students full to secure a CGPA even after appearing two times (one initially & second repeat), they will be treated as year back students.





Registrar HNLU <registrar@hnlu.ac.in>

Greetings from HNLU!

Registrar HNLU <registrar@hnlu.ac.in> To: vc@nalsarlawuniv.org

Mon, Dec 13, 2010 at 4:19 PM

----- Forwarded message ------

From: Registrar HNLU <registrar@hnlu.ac.in>

Date: Wed, Sep 29, 2010 at 4:38 PM Subject: Greetings from HNLU! To: admissions@nalsarlawuniv.org

To The Registrar NALSAR University of Law 3-4-761, Barkatpura, Hyderabad-500527

Dear Sir,

The National Law Universities of India are National Level institutions however they are State Universities established by enactment of Acts by the respective State Governments. For the faculty members (vacation employees), the Universities are following UGC norms.

We request you to kindly inform us as to whether your institution is following Central Government/State Government Calendar for the purpose of Gazetted and other Holidays for nonvacation officers/employees.

Thanking you in anticipation of your kind response by return mail.

With regards

REGISTRAR HNLU, RAIPUR



from NALSAR

Coled alected

Registrar HNLU <registrar@hnlu.ac.in>

Man Dag 27, 2040 at 6

Mon, Dec 27, 2010 at 2:15 PM

admissions@nalsar.ac.in <admissions@nalsar.ac.in>
To: registrar@hnlu.ac.in

Dear Sir.

With reference to your email dated December 13, 2010 this is to inform you that regarding the public holidays NALSAR University follows the State Government Holidays declared every year. As far as leave rules are concerned, the University follows the UGC rules for the Faculty members who are appointed on regular pay scales and allows six days casual leave in a semester for the Faculty who are appointed on contract basis with consolidated pay.

For the Non-teaching staff, the University allows 12 days casual leave and 16 days earned leave per year.

With regards,

Yours sincerely,

REGISTRAR NALSAR University of Law Hyderabad.

https://mail.google.com/a/hnlu.ac.in/?ui=2&ik=c7918c73bf&view=pt&search=inbox&ms... 12/28/2010

