# HIDAYATULLAH NATIONAL LAW UNIVERSITY, NAYA RAIPUR (C.G.) MINUTES OF THE EXECUTIVE COUNCIL MEETING HELD ON 01.01.2018, 1.00 P.M.

A meeting of the Executive Council of Hidayatullah National Law University under the Chairmanship of Hon'ble Mr. Justice Deepak Gupta, Judge, Supreme Court of India, took place on 01.01.2018 at 1.00 p.m. in the Board Room of the University at Raipur, wherein the following Hon'ble Members were present:

- 1. Hon'ble Mr. Justice Deepak Gupta, Judge, Supreme Court of India
- 2. Hon'ble Mr. Justice Pritinker Diwaker, Judge, High Court of Chhattisgarh
- 3. Hon'ble Mr. Justice Prashant Kumar Mishra, Judge, High Court of Chhattisgarh
- 4. Prof. (Dr.) Sukh Pal Singh, Vice-Chancellor, Hidayatullah National Law University
- 5. Shri Jugal Kishore Gilda, Advocate General, Chhattisgarh
- 6. Shri Prabhakar Singh Chandel, Chairman, State Bar Council of Chhattisgarh
- 7. Shri Ravishankar Sharma, Principal Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh
- 8. Shri Amitabh Jain, Principal Secretary, Finance Department, Government of Chhattisgarh
- 9. Dr. Kiran Kori, Assistant Professor, HNLU
- 10. Dr. Ayan Hazra, Assistant Professor & Registrar (I/c.), HNLU.

With due permission of the Chair, on behalf of the University, the Registrar(I/c.) welcomed all the members of the Executive Council. Hon'ble Mr. Justice Deepak Gupta, Judge, Supreme Court of India and Shri Prabhakar Singh Chandel, Chairman, State Bar Council, Chhattisgarh, on their first visit to the University and occasion of new year, were felicitated by the Vice-Chancellor by presentation of shawl, shreefal and memento. Rest of the members of the Executive Council were also felicitated by the Vice-Chancellor with presentation of shawl and shreefal on the occasion of new year.

After verifying the quorum, the agenda items were taken up and decided as under:

# Sl. | Agenda Item

# 1. Perusal and confirmation of the minutes of the joint meeting of the General Council and Executive Council held on 24.06.2017 Notes:

Minutes of the joint meeting of the General Council and Executive Council held on 24.06.2017 are placed for perusal and confirmation.

# Decision:

Since the minutes of the joint meeting of the General Council and the Executive Council held on 24.06.2017 are to be confirmed, it was decided that the same may be placed in the next meeting of the General Council.

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2. Perusal of the Action Taken Report on the decisions taken in the joint meeting of the General Council and Executive Council held on 24.06.2017.

# Notes:

Action Taken report on the decisions taken in the joint meeting of the General Council and Executive Council held on 24.06.2017 is placed for perusal.

# Decision:

Action taken report perused. Since the action taken report is based on the joint meeting of the General Council and the Executive Council held on 24.06.2017, the Executive Council decided that the Action Taken Report pertaining to the joint meeting may be placed before the next meeting of the General Council.

3. Intimation regarding approval by circulation to the minutes and recommendations of the Selection Committee meetings held on 19.07.2017 and 20.07.2017 by way of Resolution No. 01 of 2017 for appointments to the posts of Assistant Professors (Law) w.r.t. University's appointment Notification No. 01 of 2016 (HNLU/15848/2016 dated 02.06.2016).

# Notes:

In accordance with the decision taken by the joint meeting of the General Council & Executive Council in meeting dated 24.06.2017, fresh interviews for the posts of Assistant Professor (Law) were held on 19.07.2017 and 20.07.2017 w.r.t. Appointment Notification No. 01 of 2016. After obtaining approval from the Hon'ble Chancellor, minutes and recommendations of the Selection Committee meetings dated 19.07.2017 and 20.07.2017 have been got approved by circulation from the members of the Executive Council by way of Resolution No. 01 of 2017. As per provisions contained in Statue 10(6), the matter is placed before the Executive Council for information.

# Decision:

The Executive Council noted that after obtaining approval from the Hon'ble Chancellor, minutes and recommendations of the Selection Committee meetings dated 19.07.2017 and 20.07.2017 have been got approved by circulation from majority of the members of the Executive Council by way of Resolution No. 01 of 2017 by circulation of papers in accordance with the decision taken in the joint meeting of the General Council & Executive Council held on 24.06.2017 and as per provisions contained in Statute 10(6) of the Hidayaullah National University of Law Chhattisgarh Act, 2003 (No. 10 of 2003).

As such the appointment of the following candidates stands approved w.r.t. Appointment Notification No. 01 of 2016 to the posts of Assistant Professor (Law):-

# Merit List

- 1. Dr. (Mrs.) Balwinder Kaur
- 2. Mr. Mohd. Atif Khan
- 3. Mr. Ankit Awasthi

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- 4. Dr. Vikesh Ram Tripathi
- 5. Ms. Debmita Mondal
- 6. Ms. Priyanka Dhar
- 7. Ms. Aditi Singh

# **Waiting List**

- 1. Dr. Shahab Ahmad
- 2. Mr. Parvesh Kumar Rajput

Mr. Prabhakar Singh Chandel, Chairman, State Bar Council of Chhattisgarh raised the objection that Mr. Parvesh Kumar Rajput, the second waitlisted candidate has been appointed as Assistant Professor (Law) on adhoc basis on consolidated salary of Rs.40,000/- p.m. without obtaining the refusal of first waitlisted candidate Dr. Shahab Ahmad for the same. The records pertaining to offer letter given to Dr. Shahab Ahmad and his refusal by email to join the University as Assistant Professor (Law) on adhoc basis, were shown to the members of the Executive Council and the query of Shri Prabhakar Singh Chandel was satisfied.

It is also worth mentioning that the Hon'ble Chancellor vide his consent note dated 24.07.2017 while approving minutes and recommendations of Selection Committee meetings dated 19th and 20th July 2017 for appointments to the posts of Assistant Professor (Law) on regular basis w.r.t. Appointment Notification No. 01 of 2016, had also consented for accommodating both the above waitlisted candidates Dr. Shahab Ahmad as well as Mr. Parvesh Kumar Rajput for their appointment as Assistant Professor (Law) on adhoc basis on consolidated salary of Rs.40,000/- p.m. As against these offers, Dr. Shahab Ahmad refused to join whereas Mr. Paresh Kumar Rajput has joined the University.

4. Placing minutes and recommendations of the Selection Committee meetings held from 04.12.2017 to 06.12.2017 for appointments to the posts of Assistant Professors (Law) on adhoc basis and vacant reserved posts for appointment of Assistant Professors (Political Science) and Assistant Professors (English) on regular basis w.r.t. University's appointment Notification No. 02 of 2017 (No./17331/HNLU/2017 dated 02.08.2017).

# Notes:

The General Council and Executive Council of the University in their joint meeting dated 24.06.2017 at Agenda Item No.4 had inter alia decided as under:-

## Quote

## "Decision:

The joint meeting of the General Council & Executive Council considered the agenda item and decided that let there be appointment of 10 Assistant Professors (Law) in UGC Pay Bands on adhoc basis. Meanwhile attempts may be made to find out candidates belonging to the reserved category.
....."

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Accordingly, appointment notification No.02 of 2017 was issued inviting applications for appointment to 10 posts of Assistant Professors (Law) in UGC Pay Bands on adhoc basis alongwith vacant regular posts under reserved category for appointment to the posts of Assistant Professors in Political Science, English and Economics subjects.

On scrutiny of the applications received, 103 applicants were found eligible for the posts of Assistant Professors (Law), 07 candidates were found eligible for the posts of Assistant Professors (Political Science), 05 candidates were found eligible for the posts of Assistant Professors (English) and 01 candidate was found eligible for the posts of Assistant Professor (Economics). In view of only 01 candidate being eligible, the Selection Committee meeting for the post of Assistant Professor (Economics) has not been held.

The Selection Committee meetings for the posts of Assistant Professors (Law), Assistant Professors (Political Science) and Assistant Professors (English) were held from 04.12.2017 to 06.12.2017.

The minutes and recommendations of the Selection Committee meetings held from 04.12.2017 to 06.12.2017 for appointments to the posts of Assistant Professors (Law), Assistant Professors (Political Science) and Assistant Professors (English) will be placed before the Executive Council for approval.

It is also proposed that since new semester is commencing from 1st January 2018 and the University needs new teachers whose appointments are to be/being approved by the Executive Council, may be allowed to join immediately after such approval without waiting for the formal approval of the minutes of the meeting of the Executive Council.

### Decision:

The Executive Council perused the minutes and recommendations of the Selection Committee meetings held from 04th to 06th December 2017 w.r.t. Appointment Notification No. 02 of 2017 and approved appointment of the following candidates as:

Assistant Professor (Law) (UR category) on purely adhoc basis in UGC Pay Bands initially for a period of 3 years:Merit List

- 1. Mr. Parvesh Kumar Rajput
- 2. Mr. Sandeep Kumar Suman
- 3. Mr. Manoj Kumar
- 4. Mr. V. Surya Narayana Raju
- 5. Mr. Mohd. Aamir Khan
- 6. Ms. Vinita Tripathi
- 7. Dr. Archana Shyam Gharote

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- 8. Mr. Vishal Dixit
- 9. Mr. Atul Satwa Jaybhaye
- 10. Ms. Navita Agrawal

# **Waiting List**

- 1. Mr. Shashi Bhushan Ojha
- 2. Mr. Anand Kumar Singh
- 3. Mr. Vijay Chittiboyina
- 4. Mr. Aishwarya Sharma
- 5. Mr. Rahul Arora

# Assistant Professor (Political Science) (Reserved category) on regular basis in UGC Pay Bands:-

# **Merit List**

- 1. Mr. Ashutosh Kumar Aahire (SC category)
- 2. Mr. Kamal Narayana (OBC category)

# **Waiting List**

None.

# Assistant Professor (English) (Reserved category) on regular basis in UGC Pay Bands:-

# **Merit List**

- 1. Mr. Jeevan Sagar (OBC category)
- 2. Mr. Pradeep Barman (SC category)

# **Waiting List**

1. Mr. Ashutosh Puri Goswami (OBC category)

# 5. Perusal and approval of the minutes of the Finance Committee meeting being held on 21.12.2017.

### **Notes:**

A meeting of the Finance Committee of the University is scheduled to be held on 21.12.2017. Agenda, notes on agenda and minutes of the Finance Committee meeting will soon be sent separately to the Hon'ble Members for their perusal. The minutes of the Finance Committee meeting are to be considered for approval by the Executive Council in its meeting dated 01.01.2018.

## Decision:

The Executive Council perused the minutes of the Finance Committee meeting held on 21.12.2017.

(a) The Executive Council after perusing, deferred approval to the revised Budget Estimates for the F.Y. 2017-18 and Budget Estimates for the F.Y. 2018-19. The Executive Council directed the Registrar (I/c.) to revise the Budget Estimates with complete justification for executing various works and utility of the items proposed in the Budget. The Registrar (I/c.) is requested to take help from Shri Amitabh Jain, Principal Secretary, Finance Department, Government of Chhattisgarh in this regard, to which the Principal Secretary, Finance Department has voluntarily agreed.

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(b) After discussion, the Executive Council deferred the issue concerning recommendations of the Finance Committee meeting dated 21.12.2017 for implementation of the recommendations of the 7th Pay Commission for Teaching and Non-Teaching Employees w.e.f. 1.1.2016. The matter shall be taken up in the next meeting of the Executive Council upon submission of report about its financial implications and budget estimates.

# 6. Regarding finalization of the name of the Chief Guest and date for holding the fourth Convocation Ceremony. Notes:

The Executive Council in its meeting dated 10.09.2016 had inter alia resolved that the then His Excellency the President of India may be invited for the Convocation Ceremony and the date may be finalized accordingly in consultation with the Visitor and the Chancellor. However, owing to busy schedule of the then His Excellency the then President of India. our request/invitation to the then His Excellency as Chief Guest for the Convocation Ceremony could not be accepted. Accordingly, the matter is placed afresh before the Executive Council for decision regarding finalization of the name of the Chief Guest and date for holding the fourth Convocation Ceremony.

# Decision:

The Vice-Chancellor informed that as per the decision of the Executive Council meeting dated 10.09.2016, the then Hon'ble President of India had been requested to attend the then proposed convocation ceremony as its Chief Guest. However, the then Hon'ble President of India had expressed his inability to attend the convocation ceremony and hence the convocation ceremony could not take place. In view of it, the Executive Council decided that Convocation Ceremony may now be held in the month of March 2018 or April 2018 and the Vice-Chancellor may request the present Hon'ble President of India inviting him to be the Chief Guest of Convocation Ceremony. In case of non-availability of the President of India, the Vice-Chancellor may request the present Vice-President of India for the Convocation Ceremony. In case, the Vice-President also expresses his inability, the Vice-Chancellor may in consultation with the Hon'ble Chancellor may request some other dignitaries for the purpose. It was also decided that auditorium building of any other institution may be hired for holding the Convocation Ceremony such as Auditorium of Science College, Raipur or any other auditorium. The Principal Secretary, Law, Government of Chhattisgarh and the Principal Secretary, Finance, Government of Chhattisgarh may help the University in hiring auditorium for the Convocation Ceremony of the University.

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- 7. Any other matter with the permission of the chair. Decision:
  - (a) It was felt that files are not being maintained as per the norms which are generally followed in the Government or the High Court offices. Mr. Amitabh Jain, Principal Secretary, Finance Department, Government of Chhattisgarh suggested that a retired official either from the State Government or from the registry of the High Court can be hired on contract basis for a period of 6 months or more as per requirement for the purpose. The Executive Council accepts this proposal and requests the Vice-Chancellor to appoint such a person in consultation with Hon'ble Chancellor of the University, Principal Secretary, Law, Govt. of Chhattisgarh and Principal Secretary, Finance, Government of Chhattisgarh.
  - (b) Hon'ble Mr. Justice Deepak Gupta, the chairperson of the meeting requested the Vice-Chancellor and the Registrar (I/c.) to get the matter of construction of auditorium expedited and to follow up the same with the Public Works Department (P.W.D.), Government of Chhattisgarh to ensure that the plans are approved as early as possible and that it can function as a multi-purpose building as decided in the Executive Council meeting dated 10.09.2016 chaired by the then Chief Justice of India and the then Visitor of the University. For this purpose the help of Shri Amitabh Jain, Principal Secretary, Finance, Government of Chhattisgarh may be taken.
  - (c) The Executive Council observed that the post of Registrar is being manned on adhoc basis for long, therefore, it is resolved that the post of Registrar be advertised forthwith in consultation with the Hon'ble Chancellor and appointment of Registrar be made in accordance with University Rules and Regulations at an earliest. In case of non-availability of suitable applicants for the post of Registrar, the appointment of the Registrar may be made for the time being on contract/ad hoc basis from amongst retired IAS Officers of the State Government of Chhattisgarh.
  - (d) The Registrar is requested to ask the office of the Accountant General to expedite the Special Audit. The Audit report of the Special Audit may be sent to the Hon'ble Visitor, Hon'ble Mr. Justice A.M. Sapre, Judge, Supreme Court of India, Hon'ble Mr. Justice L. Nageswara Rao, Judge, Supreme Court of India, Hon'ble Mr. Justice Deepak Gupta, Judge, Supreme Court of India and the Hon'ble Chancellor.

The meeting concluded with Vote of Thanks to the Chair.

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# HIDAYATULLAH NATIONAL LAW UNIVERSITY, NAYA RAIPUR (C.G.)

# MINUTES OF THE EXECUTIVE COUNCIL MEETING HELD ON 02.06.2018, 11.30 A.M.

A meeting of the Executive Council of Hidayatullah National Law University under the Chairmanship of Hon'ble Mr. Justice Arun Mishra, Judge, Supreme Court of India & the Visitor, HNLU, took place on 02.06.2018 at 11.30 a.m. in the Board Room of the University at Raipur, wherein the following Hon'ble Members were present:

- Hon'ble Mr. Justice Arun Mishra, Judge, Supreme Court of India & the Visitor of HNLU
- Hon'ble Mr. Justice Pritinker Diwaker, Judge, High Court of 2. Chhattisgarh
- Hon'ble Mr. Justice Prashant Kumar Mishra, Judge, High Court of 3. Chhattisgarh
- Prof. (Dr.) Sukh Pal Singh, Vice-Chancellor, Hidayatullah National 4. Law University
- Shri Jugal Kishore Gilda, Advocate General, Chhattisgarh 5.
- Shri Prabhakar Singh Chandel, Chairman, State Bar Council of 6. Chhattisgarh
- Shri Amitabh Jain, Principal Secretary, Finance Department, 7. Government of Chhattisgarh
- Shri Maneesh Kumar Thakur, Additional Secretary, Law and 8. Legislative Affairs Department, Government of Chhattisgarh
- Shri M. Basawaraju, Commissioner, Higher Education Department, 9. Government of Chhattisgarh
- Dr. Kiran Kori, Assistant Professor, HNLU 10.
- Dr. Ayan Hazra, Assistant Professor & Registrar (I/c.), HNLU. 11.
- Shri C.J. Khatri, Officer on Special Duty, HNLU Special Invitee. 12.

With due permission of the Chair, on behalf of the University, the Registrar(I/c.) welcomed all the members of the Executive Council. After verifying the quorum, the agenda items were taken up and decided as under:

#### Agenda Item S1.

Perusal and confirmation of the minutes of the Executive Council 1. meeting held on 01.01.2018.

# Notes:

Minutes of the Executive Council meeting held on 01.01.2018 are placed for perusal and confirmation.

# Decision:

Minutes of the Executive Council meeting held on 01.01.2018 were perused and confirmed.

Perusal of the Action Taken Report on the decisions taken by the 2. Executive Council in its meeting dated 01.01.2018.

Action Taken report on the decisions taken by the Executive Council in its meeting dated 01.01.2018 is placed for perusal.

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Registrar (1/c) ' Hidayatullah National Law University Naya Raipur (C.G.)

SI. Agenda Item
Decision:

Action Taken Report was perused by the Executive Council.

3. Intimation regarding approval by circulation to Resolution No. 01 of 2018 by majority of the members of the Executive Council—authorizing/permitting the Vice-Chancellor to incur committed and recurring expenditure during the F.Y. 2018-19 (upto 30.06.2018).

Notes:

A meeting of the Executive Council of the University took place on 01.01.2018 wherein at agenda item No.5(a), the Executive Council decided as under:-

"Decision:

(a) The Executive Council after perusing, deferred approval to the revised Budget Estimates for the F.Y. 2017-18 and Budget Estimates for the F.Y. 2018-19. The Executive Council directed the Registrar(I/c.) to revise the Budget Estimates with complete justification for executing various works and utility of the items proposed in the Budget. The Registrar(I/c.) is requested to take help from Shri Amitabh Jain, Principal Secretary, Finance Department, Government of Chhattisgarh in this regard, to which the Principal Secretary, Finance Department has voluntarily agreed."

Accordingly, the Budget Estimates were being revised with complete justification for executing various works and utility of the items proposed in the Budget. However, this process could not be completed during the F.Y. 2017-18. In view of the urgency of the matter, as per provisions contained in Statute 9(4) and 10(6) of the Hidayatullah National University of Law Chhattisgarh Act 2003 (No. 10 of 2003), approval to the following Resolution No.01 of 2018 was sought from the Executive Council by circulation of paper:
Quote

RESOLUTION NO. 01 OF 2018

The Executive Council authorizes/permits the Vice-Chancellor to incur committed and recurring expenditure during the F.Y. 2018-19 for uninterrupted and smooth functioning of the University including the heads of expenditure such as Salary and allowances, housekeeping services, security services, electricity, telephone, water supply, petrol & fuel, insurance and fitness of vehicles, minor repairs and maintenance, printing & stationery and other day to day expenditure etc. till the budget estimates for the F.Y. 2018-19 are not approved by the Executive Council.

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The University has received approval from majority of the members of the Executive Council (from 11 out of 14 Hon'ble members). Accordingly, the resolution No.01 of 2018 stands approved by the Executive Council by circulation as per provisions contained in Statute 9(4) and 10(6) of the Hidayatullah National University of Law

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Registrar (I/c)
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Agenda Item

Chhattisgarh Act 2003 (No. 10 of 2003). Accordingly, the matter is placed before the Executive Council for information.

Decision:

The Executive Council perused the action taken. It was also decided that in future timely circulation of papers is required.

Perusal and approval to the minutes of the Finance Committee meeting being held on 07.04.2018.

Notes:

A meeting of the Finance Committee of the University took place on 07.04.2018. The minutes of the Finance Committee meeting dated 07.04.2018 are placed before the Executive Council for perusal and approval.

Decision:

The minutes of the Finance Committee meeting dated 07.04.2018 were perused and approved by the Executive Council. It was also decided that in future, provision should be made for one separate wherein Estimates Budget the heading advances/pending recoveries/dues upto the last financial year should be shown/mentioned.

Perusal and approval to the minutes of the Academic Council 5. meeting held on 07.05.2018.

Notes:

A meeting of the Academic Council meeting of the University took place on 07.05.2018. The minutes of the Academic Council meeting dated 07.05.2018 are placed before the Executive Council for perusal and approval.

Decision:

The minutes of the Academic Council meeting dated 07.05.2018 were perused and approved by the Executive Council.

Constitution of Selection Committee for appointment of Registrar. 6. Notes:

As per provisions contained in Hidayatullah National University of Law Chhattisgarh Act, 2003 (No. 10 of 2003), Statue 20(1), The Registrar shall be appointed by the Executive Council on the recommendations of the Selection Committee constituted by the Executive Council under the Chairmanship of the Vice Chancellor.

Further, as per provisions contained in HNLU Staff Regulations 2015, Regulation No. 8.3(2)(a), the Executive Council shall constitute a Selection Committee, for the appointment of Registrar, of which the Vice-Chancellor shall be the Chairman and two experts from outside the University nominated by the Vice-Chancellor from amongst a panel of names proposed by the Vice-Chancellor and approved by the Executive Council. Accordingly, a panel of names of experts is being prepared by the Vice-Chancellor so as to propose the same to the

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Registrar (1/c) Hidavatullah National Law University

Naya Raipur (C.G.)

#### Agenda Item **S1**.

Executive Council for perusal and approval.

# Decision:

The Executive Council considered the matter of appointment of Registrar. The Executive Council is required to appoint Registrar as per HNLU Staff Regulations 2015. The existing regulation 8.3(2)(a) is as under:-

"The Executive Council shall constitute a Selection Committee, for the appointment of Registrar, of which the Vice-Chancellor shall be the Chairman and two experts from outside the University nominated by the Vice-Chancellor from amongst a panel of names proposed by the Vice-Chancellor and approved by the Executive Council."

The regulation 8.3(2)(a) as framed gives full power to the Vice-Chancellor to propose a panel to the Executive Council and then to select two persons out of it. This is considered to be inappropriate regulation and hence unanimously it is decided to amend the regulation in the following manner:-

The amended regulation 8.3(2)(a) should be read as under:-

"The Executive Council shall constitute a Selection Committee, for the appointment of Registrar, of which the Vice-Chancellor shall be the Chairman and two experts from outside the University to be nominated by the Executive Council."

Accordingly, the Executive Council nominated the following two experts from the outside the University to the Selection Committee for the appointment of Registrar:-

1. Prof. (Dr.) D.K. Sharma, Professor, Faculty of Law, BHU and former Head & Dean, Faculty of Law, Banaras Hindu University, Varanasi.

2. Dr. Jayant Aparajit

It was also decided that in case any of the above outside experts indicates disinclination to be member of the Selection Committee, the Hon'ble Visitor may nominate any other person to the Selection Committee. It was also decided that the Selection of Registrar may be made by the Committee within two months.

Appointment of additional O5 Nos. Assistant Professor (Law) (on purely adhoc basis) in UGC pay bands, grade pay and as per UGC 7. qualifications.

The work load for July-November 2018 Semester has been calculated according to which there is requirement of 29 Faculty Members for Law subjects and 09 faculty members for social science subjects. However, at present the University is having 22 Faculty Members for Law subjects (including the recently appointed 10 Nos. adhoc Assistant Professors) and 09 faculty members for social science subjects. Thus, there is shortage of 07 faculty members in Law subjects.

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Although vide appointment Notification No. 01 of 2018 the University has advertised the vacant posts of Professor (Law), Associate Professor and Assistant Professor (Law), it has been constantly observed in the past that suitable candidates for the posts of Professor and Associate Professor in any of the categories (including the unreserved category) are not available. As far as the post of Assistant Professor (UR category) is concerned, there is only 01 vacant post under the UR category and 16 posts under reserved category. It has also been observed that suitable candidates for the post of Assistant Professor belonging to reserved category of Chhattisgarh domicile are not available.

In view of the above, it is proposed that permission may be granted for additional 05 Nos. Assistant Professor (Law) (on purely adhoc basis) in UGC pay bands, grade pay and as per UGC qualifications to cater to the teaching work load.

# Decision:

The Executive Council approved proposal for appointment of additional 05 Nos. Assistant Professor (Law) (on purely adhoc basis) in UGC pay bands, grade pay and as per UGC qualifications. However, attempts may be made to find out candidates belonging to the reserved category.

# 8. Request of non-teaching employees for introduction of Promotion Channel and creation of non-teaching posts for the purpose. Notes:

The non-teaching regular employees of the University have submitted applications dated 01.01.2018 and 12.04.2018 requesting for introduction of promotion channel and creation of non-teaching posts for the purpose as is being followed by the State Government, Hon'ble High Court of Chhattisgarh and other Universities of Chhattisgarh State for their employees.

Accordingly, the matter is placed before the Executive Council for perusal and decision.

## Decision:

The Executive Council constituted a Committee comprising of the following members to examine the grievances and submit a proposal for promotion channel/ACP of non-teaching employees of HNLU alongwith what amendments are required in the HNLU Staff Regulations for the purpose:-

- 1. The Vice-Chancellor, HNLU
- 2. Principal Secretary, Law & Legislative Affairs Department, Govt. of Chhattisgarh
- 3. Secretary, Higher Education Department, Govt. of Chhattisgarh
- 4. A nominee of the Finance Department, Govt. of Chhattisgarh

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Agenda Item

Lump sum grant to Mr. Ashok Rane, employee, HNLU for medical 9. treatment.

Notes:

Mr. Ashok Rane, Daily Wages employees is working in the University since 16.08.2003. He has suffered a severe paralysis attack on the left side of the body and is undergoing treatment w.e.f. 28.10.2017. Vide his application dated 01.05.2018 he has informed that upto April 2018, he has spent about Rs.1,50,000/- on his treatment and has requested the University to provide financial assistance. He has also enclosed copies of bills in support of the expenditure incurred by him towards his treatment. As per provisions contained in HNLU Staff Regulations, "in exceptional cases such as cancer, heart surgery, kidney transplant, severe injuries caused by accident etc., the Executive Council on the recommendations of the Vice-Chancellor may consider providing a lump sum grant for treatment of the employee concerned."

In view of the same, the Vice-Chancellor recommends to the Executive Council to kindly sanction a grant of Rs.1,50,000/- (Rupees One Lac Fifty Thousand) to Mr. Ashok Rane, as Lump Sum Grant for his treatment.

Decision:

The Executive Council deferred the matter for the time being as other suitable steps have to be taken.

Creation of posts:-10.

1. Research Assistants - 04 Nos.

- 2. Nurses 04 Nos. (02 male & 02 female) for dispensary in HNLU campus.
- 3. Pathology Lab Technician 01 No.
- 4. Carpenter 01 No.
- 5. Plumber 02 Nos.
- 6. Electricians 04 Nos.
- 7. Computer Lab Technician 04 Nos.

Notes:

The University is a residential University and requirement is felt for creation of the following teaching and non-teaching posts:-

- 1. Research Assistants 04 Nos. To promote research in the University, it is proposed that 04 posts of Research Assistants may be created.
- 2. Nurses 04 Nos. (02 Male & 02 Female) The University has opened up a dispensary in the campus and at present is having Visiting Doctors. Need is felt to have 04 Nos. nurses (02 Male & 02 Female) to work in shifts in the dispensary to cater to the needs of the resident students, teaching and non-teaching staff in the campus.
- 3. Pathology Lab Technician 01 No. To collect blood, urine samples etc. in the campus itself for routine tests of the students and staff members.
- 4. Carpenter 01 No. For repairs of wooden furniture, as per requirement from time to time.

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- 5. Plumber 02 Nos. For repairs and maintenance of plumbing and sanitary fittings in hostels and other buildings of the University.
- 6. Electricians 04 Nos. For repairs and maintenance of electrical fittings, installations in hostels, other buildings and D.G. set of the University.
- 7. Computer Lab Technicians 04 Nos. For repairs & maintenance of Computer Lab, I.T. Equipment and I.T. facilities in the University campus.

Accordingly, the matter is placed for perusal and decision regarding creation of posts as proposed above.

# Decision:

The Executive Council deferred the matter of creation of posts. It was also decided that efforts may be made to train the existing employees by providing them pre-vocational/vocational training in the relevant fields so that their services may be utilized for the purposes as mentioned at Sl.No. 2, 3, 4, 5, 6 & 7 above.

# 11. Kulgeet of the University.

# Notes:

The matter regarding approval to the Kulgeet of the University was placed for the first time before the General Council and the Executive Council in their joint meeting dated 22.08.2015. The changes as suggested in the meeting were incorporated in the Kulgeet and thereafter, the same was heard by the Hon'ble members of the General Council and the Executive Council in their joint meeting dated 24.06.2017. In the meeting dated 24.06.2018, the Hon'ble Visitor while appreciating the Kulgeet suggested for reconsideration of certain word/s ("Dharma") used in it.

As suggested by the Hon'ble Visitor, we have tried to search the meaning of the word "Dharma" from various sources. As per Wikipedia. the word "dharma" includes duties, rights, laws, conduct, virtues and right way of living. The "Ashoka Chakra" used in the centre of the Indian Flag is the wheel of law of dharma. Truth or satya, dharma or virtue ought to be the controlling principle of those who work under this flag. This word has also been used in the logos of Supreme Court of India, National Judicial Academy, HNLU and many other Universities in India. Dr. Sindhu Shukla, the author of the Kulgeet has expressed her deep concern on the delay in approval of the Kulgeet. She has requested that either the Kulgeet may be approved at an earliest or the same may be returned to her so that she may use the contents elsewhere.

Accordingly, the matter is placed for perusal and decision.

# Decision:

The Executive Council deferred the matter.

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Registrar (I/c)

Hidayatullah National Law University
Naya Raipur (C.G.)

S1. Agenda Item
12. Any other matter with the permission of the chair.

Decision:

(a) The Executive Council decided that before starting the Centre for Child Rights and Law at HNLU, the draft agreement and other modalities may be placed before the Executive Council for approval.

(b) Some of the Hon'ble members of the Executive Council asked for a copy of the Audit Inspection Report of the Accountant General Chhattisgarh and ultimately it was decided that the same may be properly circulated to the Hon'ble Members by way of agenda item of the next Executive Council meeting alongwith proper reply from University, action taken and status report.

The meeting concluded with Vote of Thanks to the Chair.

Registrar (I/c)
Hidayatullah National Law University
Naya Ralpur (C.G.)